

Minutes for the GSR Committee Meeting (Approved)

Sunday, January 14, 2024

1:00 pm ET

Note that the meeting on Zoom was recorded to aid in the preparation of accurate minutes

The meeting opened with the **“Prayer for A Trusted Servant”**

Dwight served as Chair/Facilitator of the meeting.

12 Traditions were read by Seth, Trustee

Zoom HouseKeeping Guidelines were read by Dwight, GSRC Co-Chair

Volunteer for Timekeeper: A GSR volunteered.

I. Reading and Approval of December 10, 2023 Meeting Minutes

Abbreviated reading of the Meeting Minutes for **December 10, 2023** by **Co-Secretary (David) and Secretary (Debora)**.

Motion to approve the December 10, 2023 Minutes as emailed to the GSRC, and read.

*Proposed by **Esther**; Seconded by **GSR**.*

Passed by vote of Acclamation

II. Roll Call

43 Members in attendance, including:

29 GSRs

6 GSR Alternates

5 WSC Trustees

2 Interpreters

1 Member-at-large

III. Welcoming Notes by GSR Committee Co-Chair, Dwight

Hello everyone, my name is **Dwight F, GSR for the 11 am Sunday Beginners Meeting**, and your Co-Chair for this meeting, sharing that position with Fred A,

GSR for the Spiritual Marketing for Coaches and Consultants Meeting.

Welcome. To start off, I would like to invite any and all GSRs and GSR alternates who are new to our Committee to prosperously **introduce yourselves** by **first name, your location and group**, so we can give you a special welcome. Consider yourself new if this is your first or second GSRC meeting. Thank you all for speaking up and for being here today. Please note that everyone is invited to attend a **20-minute new GSR and member-at-large greeting session** at the end of our meeting, where you can ask any questions you have about our committee or world service, or get feedback on issues your group needs help with.

Happy New Year to everyone. I hope you've been well over the holidays. It can be difficult for some of us who have rifts in our families or don't have close relationships. Know that I love you. And I'm glad you're here. Remember, you're never alone as long as you remain a member of Underearners Anonymous.

Now, we have a few important items to cover during this meeting which will include celebrations. Today we are focusing on:

- GSRC Annual Report to kick off the new year by reviewing accomplishments and some open items to bring forward.
- Finish a couple of elections
- And, there is a new piece of business I need your help with. It's a survey for your ideas for GSR Committee action items for 2024, which we will be emailing to you soon.
- Feedback: If you have input or feedback that you would like to convey to us about the GSR Committee, please feel free to reach out to me or Fred, or send an email to gsrccommittee4ua@gmail.com

IV. Reports and Announcements

- **GSRC Annual Report for 2023** - Sections I, II and IV were read by Debora, Dwight and Fred. The items in Section III pertaining to a particular subcommittee or working group were read by a representative of the subcommittee or working group. *Special thanks to Jacinta for designing the Annual Report cover.*

Here is a link to the [2023 Annual Report](#).

Motion to approve the GSRC Annual Report for 2023.

Proposed by **Fred and Debora**; seconded by **a GSR**.

Passed by vote of acclamation.

Please see the Addenda for the other reports and announcements.

V. Elections

Note that the voting members at GSRC meetings are GSRs (or GSR Alternate if GSR is not present.)

A. Election of Co-Chair for a one year term.

Self-nomination by Anita W., GSR, Heartfelt Prosperity Group, seconded by Esther

Anita W. was elected by a vote of acclamation.

B. A motion was made to extend the meeting by Missy W. for 10 minutes. Seconded by a GSR.

Passed by Vote of Acclamation.

C. Motion to Amend Qualifications and Duties of GSRC Secretary and Co-Secretary. Read and Proposed by Debora; not yet seconded _____
3 questions and answers; 3 pros x 2 min; 3 cons x 2 min
(15 minutes)

Following are the Qualifications of the Secretary and Co-Secretary(s):

- Can commit to 5 - 10 hours service per month as secretary [or co-secretary](#).
- Is a GSR [or GSR Alternate](#).
- Willingness to apply the guidelines passed by the GSR Committee for preparation of monthly minutes, [which are located in the GSRC Service Manual on uagsrc.org](#).
- Has the [suggested qualifications of GSR as passed and amended by the GSR Committee](#).
- Has good access to [the secure telephone & internet](#) and a computer [with antivirus protection](#).
- Has experience doing collaborative online word processing, or willingness to learn.
- Has good writing skills.
- Able to serve for a one year term.

Duties of the Secretary and Co-Secretary(s):

During meetings:

- Read the abbreviated Minutes from the last meeting.
- Be prepared to read documents to members in order to assist the Chair.

Between meetings:

- Prepare the minutes for each meeting (usually one to two meetings per month).
- Email [or text](#) meeting reminders to the GSR Committee members
- [Text reminders to officers to present written reports at the upcoming meeting and share them with the Secretary and Co-Secretary\(s\).](#)
- Update or supervise the updating of the GSR Committee Contact List.
- Respond to emails from GSR Committee members regarding minutes and GSR Committee Contact List.
- Work with Chair on emailing to the GSR Committee members and other members on the GSRC Contact List the Monthly Meeting agenda, minutes, motions and accompanying documents.

If the Secretary and a Co-secretary(s) are sharing the position, they may divide the duties as they choose.

[Background: Motion to Establish Duties of Secretary and Motion to Establish Qualifications of Secretary were passed on November 24, 2019 and amended on June 13, 2021.](#)

VI **Motion to Adjourn Meeting**

Proposed by **Fred**; Seconded by a **GSR**.

Passed by vote of acclamation.

The meeting closed with the “We” version of the Serenity Prayer at 2:42 PM ET

[These minutes were prepared by David O, Co-Secretary, and Debora G, Secretary.](#)

Addenda
Reports & Announcements

- **Treasurer Report given *by George***

Closing balance in December 10, 2023 was \$373.86

Current balance is: \$373.86

The GSR Committee is not accepting donations at this time.

- **GSRC International Speaker Coordinator Announcement from Missy.**

If any group outside the U.S. needs assistance with getting a speaker who has completed the 12 Steps, please put your email address, meeting name, and country in the chat to Missy at the GSRC meeting.

- **WSC Planning Committee (WSCPC) Report by Nancy**

Our last meeting was on Sunday January 7, 2024 - 1:30 pm ET

We had 10 members in attendance

1. Reading and Approval of the Minutes from the last meeting, with amendments pending.

2. Treasurer's Report – presented by Co-Treasurer

Received a \$20 donation.

Paid parliamentarian \$850.

Zoom fees and Google Storage discussed.

We haven't yet received an invoice from Janna the recording secretary for WSC minutes. Group conscious approved paying a progress invoice if presented.

Getting the UA WSC PC Paypal account under the Trustee's EIN number was discussed.

3. WSC Literature Committee presented a list of WSC preparation questions.

Discussed if any item was urgent, not at the moment.

Questions appear to be relevant to other committees as well

Suggested a working group be created in February to address.

4. WSC 2023 – Sara gave summary overview of survey feedback.

5. WSC 2024

Elect new WSC Chair – Sara & Sharon were nominated to serve as Co-Chairs. Sharon has been a key person for our Zoom technology. We will be recruiting for her replacement.

An early on-going announcement for meetings to share will be drafted regarding filling key service positions for WSC 2024.

This was my last meeting as Chair of the UA WSC Planning Committee. Thank you!

Next UA WSC Planning Committee Meeting – Saturday, February 4th, 1:30 ET.

• **WSC-Approved Literature Committee Report given Danny**

The Literature Report for December 2023

Our next inclusive literature meeting is January 21st, 2024, at 10 am Pacific, 1 pm Eastern, 1am China, 8pm Russia, and 8:30pm Iran on Zoom link:
<https://zoom.us/j/781716404>

Passcode: 491822

Please contact Danny at lucidanny@gmail.com or text (323) 217-9382 if you have any trouble connecting.

Peter M. is working with the World Service Committee. to introduce motions of literature to be introduced to the 2024 World Service. A document detailing the origin of each submitted piece of literature. This will also connect with World Service and will help in allocating time at the next World Service Conference, I believe this will also save time in the voting process.

We are currently organizing and taking inventory of the current literature that's being worked on.

UA traditions workbook, Trauma in UA, How to Give and Receive an Earning Plan, and a request from the Iran intergroup Independent earning working in the healing, spiritual, and coaching field.

Projects that are being finalized.

From 2023 Re-writing and re-formatting: Hiding and Biting booklet, Newcomer Booklet, and

Surrendering to the UA process pamphlet, also organizing the UA stories. We are narrowing down book titles to bring to the fellowship to vote upon.

Shari Lynn is working on the recordings. We have a brilliant volunteer professional to help us out.

GSR's Please read the following statement at your meeting.

“To Fellowship of Underearners Anonymous. In our journey to recovery, let us remember the importance of seeking answers through sponsorship and UA-approved literature. This literature was made for underearners seeking guidance and wisdom found in these documents. It can aid us on our path to healing and growth. Let us support each other in utilizing the 11th tool to enhance our understanding of the disease and our thinking and strengthen our recovery.

With fellowship and commitment, WSC Literature Committee.”

Emails to be of service to the Literature Committee:

wscliterature@gmail.com - General information

uabigbook@gmail.com - To submit a story.

- **WSC-Elected Trustees Report Given by Jessica**

We have had 3 private meetings and one public meeting since the last GSRC Meeting. Due to Christmas and New Years falling on Mondays. We had 2 days off! During the past month we each shared our visions for our next year of service. Out of these we started with the concrete commitments we have to support the service structure of the fellowship. Pursuant to that, we have prioritized actions that will ensure that all of the Trustee committees are meeting and growing. Trustees have made commitments to open zoom for the regular committee meetings and help support the work of those committees. Beatriz R is the chair of the Phone Tech Committee which has been meeting on Sundays at 12 noon eastern time. Seth is holding space for the Finance Committee meetings on the second Thursday of each month (we are looking for committee members Please reach out to Seth if interested). Rich will be scheduling a regular meeting time for the Public Information Committee which has been identified as a priority (reach out to Rich if you are interested in joining the PI Committee).

Furthermore, for those who were involved in the Concepts Working Group and any others interested in both working the Concepts and working on the UA 12 Concepts, Beatriz R and I will be co-hosting a regular meeting on Monday Mornings at 10AM Eastern time. The format of this meeting will be further worked on by the group but essentially we will have literature and speaker based recovery meetings with sharing and monthly “business” meetings where we will discuss feedback on the 12 Concepts as they were passed at WSC 2023. We will have that meeting info on the meeting calendar by end of day today. (Please message me if you are interested in participating).

We have also put together an email response team.

Additional actions in progress include initial discussions on setting up a workshop in response to a request to support resolution of a conflict within an area of the

global fellowship