

Minutes for the GSR Committee Meeting (Approved)
Sunday, December 10, 2023

1:00 - 2:30 pm EST

Opened meeting with “***Prayer for A Trusted Servant***”

Fred served as chair/facilitator

12 Traditions: Read by Neil

Zoom Housekeeping Guidelines Read by Joe

Volunteer for Timekeeper: Rich

I. Reading by Debora, Secretary, and Approval of October 29, 2023 Meeting Minutes

Motion to approve the **October 29, 2023** Minutes as emailed to the GSRC and read.

Proposed by Felicia, GSR; Seconded by Joe, GSR. Passed by vote of Acclamation

II. Reading by Debora, Secretary, and Approval of the Minutes of the November 5, 2023 GSRC Committee Session at the WSC

Motion to approve the **November 5, 2023** Minutes as emailed to the GSRC, and read.

Proposed by Felicia, GSR ;Seconded by Steve, GSR. Passed by vote of Acclamation

III. Roll Call - Present **27 GSRs, 3 GSR Alternates, 2 Members-at-large, 6 Trustees**

IV. Welcoming Notes by GSR Committee Co-Chair, Fred

Hello everyone, my name is **Fred A**, GSR for the 11 am Sunday Beginners Meeting, and your Co-Chair for this meeting, sharing that position with **Dwight F**, GSR for the Spiritual Marketing for Coaches and Consultants Meeting.

Welcome. To start off I would like to invite any and all GSRs and GSR alternates who are new to our Committee to prosperously **introduce yourselves** by **first name, your location and group**, so we can give you a special welcome. Consider yourself new if this is your first or second GSRC meeting. [intros]

Thank you all for speaking up and for being here today. Please note that everyone is invited to attend a 20-minute **new GSR and member-at-large greeting session** at the end of our meeting, where you can ask any questions you have about our committee or world service, or get feedback on issues your group needs help with.

Today we are focusing on several things:

- First off we are going to have elections for GSRC Co-Chair. I love and appreciate having had the opportunity to serve along with Dwight as Co-Chair, and plan to stay involved at subcommittee and working group levels. I am also a big believer in rotation of service, and want to afford one of you attending today the opportunity to step up and serve. I

guarantee it will be a growth move!

- We are also holding elections for Secretary and Co-Secretary. Our current secretary Debora G from Los Angeles has been an amazing gift to us and the UA fellowship in general. As part of her recovery, she is also looking to allow someone else the chance to serve as our secretary and will provide transition support.
- I also want to acknowledge David O for his awesome work as Co-Secretary and Zoom host, and hope he will continue in both roles. I want to thank George M for stepping up to be our Treasurer.
- As part of our reports, we are going to hear a summary of our committee's accomplishments at the amazing 2023 World Service Conference held last month. Thank you, Dwight, for stepping up to share that with us.
- Next month we will have an end of year report coming noting additional accomplishments and items in motion carried over from last year.
- For those of you who can stay on after the close of the meeting today, we want to invite you to share your personal highlights serving as a GSR, and ideas of where we as a committee might want to focus our energies next year. We will engage in a more formal process after the new year in creating a list of our unfinished business and new ideas, and allowing you all to vote on the priorities for the coming year using a Google survey form. Your ideas presented today will be recorded for possible inclusion on our priority list.

Feedback If you have input or feedback that you would like to convey to us about the GSR Committee, please feel free to reach out to me, Dwight or Debora, or send an email to gsrccommittee4ua@gmail.com

V. Reports and Announcements can be found in the Addenda to these Minutes

VI. Elections

A. Election of Co-Chair for a one year term - No one accepted nominations for Co-Chair.

Fred A: With no one elected we are going to address this election at our next business meeting.

B. Election of Secretary and Co-Secretary.

David O was reelected as Co-Secretary for one month, with Debora assisting in a transitional role, until our next meeting in January. **Passed by vote of acclamation.**

The election of a new Secretary and Co-Secretary will be addressed at our next business meeting in January. Lela was nominated and will think about being co-secretary until our next meeting in January. David will think about being the secretary until our next meeting.

VII. Meeting extended by 5 minutes by acclamation. (Debora made motion, David 2n'd)

VIII. **Motion to create a unity subcommittee of the GSR Committee** was introduced by George M in the last 2 minutes of the meeting, but not seconded or discussed due to lack of time. Fred suggested that this motion hopefully be on agenda for our next meeting in January or, if not time then, in February.

IX. **Motion to Adjourn Meeting**

Proposed by George M, GSR; Seconded by GSR. **Passed by vote of acclamation.**

Closed with the “We” version of the Serenity Prayer at 2:34 PM EST

These minutes were prepared by David O, Co-Secretary, and Debora G, Outgoing Secretary

Addenda

I. Summary of highlights of WSC 2023 given by Dwight, GSRC Co-Chair

The UA World Service Conference 2023 took place on November 4, 5, 11 & 12. It was hosted by the WSC-Approved Planning Committee. The Conference theme was “Prosperity Through Global Unity & Serenity.”

158 UA members registered for the Conference, including 50 GSRs, 14 GSR alternates, 6 Trustees, and 88 Members-at-large. I’m proud to say that this Conference had a high level of participation from our international members, who attended from 21 countries. In fact, five of our Trustees are from countries outside of the United States.

Five of our Class A Trustees agreed to an additional term of service, and were ratified by a majority of group representatives present, in accordance with the UA Bylaws and WSC Charter. In addition, three new Class A Trustees were elected from the floor of the Conference, following our WSC Charter. This is the first time that all of the eight Class A UA Trustee positions have been filled. (Class A Trustees are recovering underearners.) We also elected a Class B Trustee from another Twelve Step Fellowship who met the required qualifications. In addition, four of the Class A Trustees who volunteered to serve as officers were ratified in their positions.

Here is a short summary of the 12 substantive motions passed at the Conference:

- **A Motion presented by the Phone & Tech Committee to approve development and publishing of the UA app to the entire fellowship was unanimously approved.**

- **A Motion to approve the 2024 Allocation Based Budget for the UA Trustees General Fund, with expenditures subject to available funds.** (Unanimously passed.)

Five UA Literature motions were passed:

1. **A motion to approve the Artist 8.0 Pamphlet, Service Pamphlet and Vision of Earning Wellness and Wholeness (Card).**

2. **A motion to approve Business Marketing and Promoting for Underearners Pamphlet, with minor additional edits to be made by the committee.**

3. **Motion to Conference-Approve the first 10 stories of a book of stories of recovery from underearning.**

4. **Motion to postpone until the 2024 WSC, or when a special Convocation is called, whichever occurs first, Conference approval of “A guide to Recovery from Underearning for Newcomers and Beginners” with Literature Committee work to**

be done in the interim.

5. **Motion to postpone the approval of the “From Hiding and Biting to Shining and Receiving Booklet” until the 2024 World Service Conference.**

Five Motions presented by the GSR Committee were passed:

1. **A Motion that the World Service Conference Strongly Supports Reconciliation Efforts between the GSB and the WSC Elected Trustees, the GSR Committee and the WSC-Approved Planning Committee, for the Purpose of Unifying UA through a Spiritual Solution.**
2. **Motion to approve a first draft of the amended UA Concepts for World Service for use in the fellowship, to be reviewed and voted on by the groups and to receive a final approval at the next World Service Conference.**
3. **Motion to Amend the World Service Conference Charter of Underearners Anonymous.**
4. **Motion to Amend Requirements and Guidelines to Register a UA Group.**
5. **Motion to Amend Voting and Procedural Guidelines for Convocation Sessions at the UA World Service Conference.**

Thank you for the opportunity to allow me to be of service and provide this report. The full WSC 2023 Summary Report is available on the uagsrc.org website.

II. Treasurer Report given by George.

The opening balance from August 13, 2023 was \$531.36

We paid our annual zoom subscription \$157.40

Our balance since September to date is \$373.86

The GSRC is not accepting donations at this time.

III. Report from GSRC Website Subcommittee Report given by Debora.

Report provided by Debora G since Co-chairs Jacinta and Kirk were not available to provide the report.

The GSRC Website Subcommittee met on November 29, 2023. Three members were in attendance. We discussed and completed a draft of the group registration form that is based on the requirements and guidelines passed at the WSC 2023. Then David H and Debora met with the Phone and Tech committee and discussed the form at their meeting on December 3rd. Jessica provided input and will make some changes to the form before posting it on the weareallua.org website, including allowing the form to be used in multiple languages. Thank you

to Jessica! At the November 29th meeting, we also reviewed changes requested to UA Group meetings that we handled.

We'd love to have new members. If you are interested, please put your name in the chat or email us at gsrccommittee4ua@gmail.com.

IV. Group Support Subcommittee Report. No report for this month since the subcommittee did not meet.

V. Group Inventory Subcommittee Report. No report for this month since the subcommittee did not meet.

VI. Bylaws, Concepts and Charter Subcommittee Report. No report for this month since the subcommittee did not meet.

VII. Leadership Training Working Group Report given by Debora

Hi. I'm Debora, and I'm pleased to give the report for the Leadership Training Working Group.

The Leadership Training Working Group has been meeting regularly since January 2023, and we met three times in October to prepare for the World Service Conference 2023. Our mission is to provide leadership training to the fellowship and also learn more skills ourselves. We decided to focus on general principles for the training at the WSC 2023. We also prepared and approved a Guide to Having a Prosperous Business Meeting, which will hopefully be on a future GSRC Agenda to approve.

Our workshop was held on Nov 4 at 4:15 pm ET at the World Service Conference.

We found out from past leadership in UA that this was UA's first leadership training.

We designed the workshop to be informative, easy to remember, and enjoyable. It involved role playing and other participation from the members attending.

We received lots of positive feedback from the workshop participants from direct messages and the WSC evaluation form.

I want to take this time to acknowledge the hard work and excellent collaboration of our working group members.

I want to thank our awesome workshop speakers - Dwight (Indiana), Ryna (Ukraine) and Fred (CA).

Please put your name and email address in the chat and let us know if you would like to attend upcoming Leadership Training Working Group meetings, or email us at gsrccommittee4ua@gmail.com.

VIII. Mediation Petition Working Group Report given by Karin / Fred.

A motion was put forward by several GSRs in favor of some kind of reconciliation with our board at the WSC hosted by the GSB. The motion was to reach out to a liaison member of AA. In an

attempt to do that. The motion passed, but only one of the standing board members approved it. We in response thought we would say we are open and willing to do that, and did so in a motion that was passed at the WSC 2023 hosted by the WSC-Approved Planning Committee. We still want unity. We still want to talk if we can come up with a way to do it.

IX. GSRC International Speaker Coordinator Announcement. WSC Planning Committee (WSCPC) Report by Missy

I did find a speaker who spoke at a meeting in Israel. I have been to several meetings and announced we are looking for people to speak at international meetings.

If anyone is interested in speaking, please reach out to me.

X. UA WSC Planning Committee Report given by Chair of the WSC Planning Committee

The UA World Service Conference 2023 took place on November 4, 5, 11 & 12. It was hosted by the WSC-Approved Planning Committee. The Conference theme was “Prosperity Through Global Unity & Serenity.” It was a great success!

158 members registered for the Conference, including 50 GSRs, 14 GSR alternates, 6 Trustees and 88 Members-at-large. 14 additional UA members attended the Conference Talent Share. We had a high level of participation from our international members, who attended from 21 countries.

Five of our Class A Trustees agreed to an additional term of service, along with 3 additional members joining the board. This is the first time that all of the eight Class A UA Trustee positions have been filled. (Class A Trustees are recovering underearners.) We also elected a Class B Trustee from another Twelve Step Fellowship who met the required qualifications. The board now has 5 of its members representing countries from outside of the United States.

List of Trustees elected:

Class A:

Jessica W (USA), Trustee, Chair
Seth C (USA), Trustee, Treasurer
Beatriz R (Spain), Trustee
Mehdi W (Iran), Trustee

Rich F (UK), Trustee, Vice-Chair
Neil R (USA), Trustee, Secretary
Denyse J (USA), Trustee
Ryna P (Ukraine), Trustee

Class B:

Ali H (Iran), Trustee

For UA Literature updates from the conference, I will defer to the WSC Approved Literature Committee.

The GSR portion of our conference has been presented by our GSRC representative.

Additional motions passed at the Conference:

- A Motion presented by the Phone & Tech Committee to approve development and publishing of the UA app to the entire fellowship was unanimously approved.

- A Motion to approve the 2024 Allocation Based Budget for the UA Trustees General Fund, with expenditures subject to available funds. (Unanimously passed.)

The Prosperous Recovery Workshops/Sessions Held at the WSC 2023:

- Time Recording: A Spiritual Tool for Recovery
- Service Leadership Training
- Steps 1, 2 & 3
- How We Create & Use Our Visions in Our UA Journey
- Sponsorship
- Museum States & Powerfirmations; How They Relate to Working the 12 Steps in UA

The Conference closed with the Serenity Prayer sung in multiple languages and gratitude shares from many conference attendees.

UA WSC Planning Committee Meeting – Sunday, December 3rd, 1:30 EST

We had a total of 9 members present.

Primary Focus of the meeting was UA WSC 2023 Recap/Review

- **Treasurers Report** – UA WSC 2023 was a prosperous event.
- **Tech & Zoom Report** – While the event went well, more membership support would be ideal.
- **Recovery Workshops/Sessions** – Aside from a few hiccups, this portion of the conference showed the light of our UA recovery.
- **Moderating & Overall Conference Experience** – Discussed what worked, what didn't and areas to improve. We will be further exploring ways to empower Chair/Facilitators when running the WSC, such as dealing effectively with members who are inadvertently monopolizing the conference time and how to approach disruptions/disruptive behavior.
- **WSC Chair** – A truly amazing experience. It took a village to put the conference on and we did it! I was amazed at how all the components came together at the last minute. People really stepped forward. I am deeply grateful to have been a part of the team putting on our UA WSC 2023!

Lastly, I am coming to the end of my 2 year service as a GSR. I will be stepping down from service as the UA WSC Planning Committee chair in February. My hope is that members are inspired and will step up to be of service. I had no idea what I was doing, but so many people helped me along the way, and they will be there for you too should you step up in service.

Our next UA WSC Planning Committee Meeting will be Sunday, January 7th at 1:30 PM EST

Zoom: 925 1992 7513

Passcode: 465507

Email – uawscservice@gmail.com

Thank you for the opportunity to be of service and provide this report.

XI. WSC-Approved Literature Committee Report given by Shari Lynn.

UA WSCA Literature Committee Report 12/10/23

By Shari Lynn K Vice-Chair

Five UA Literature motions were passed at the WSC:

1. **A motion to approve the Artist 8.0 Pamphlet, Service Pamphlet and Vision of Earning Wellness and Wholeness (Card).** (Passed with substantial unanimity.)
2. **A motion to approve Business Marketing and Promoting for Underearners Pamphlet,** with minor additional edits to be made by the committee. (Passed with substantial unanimity.)
3. **Motion to Conference Approve the first 10 stories of a book of stories of recovery from underearning.** (Unanimously passed.) The exact title of the book will be approved at an upcoming World Service Conference. It will be determined with input from the fellowship.
4. **Motion to postpone until the 2024 WSC, or when a special Convocation is called, whichever occurs first, Conference approval of “A guide to Recovery from Underearning for Newcomers and Beginners” with Literature Committee work to be done in the interim.** (Passed with substantial unanimity.)
5. **Motion to postpone the approval of the “From Hiding and Biting to Shining and Receiving Booklet” until the 2024 World Service Conference.** (Passed by majority vote.)

All of this literature will be posted in the appropriate sections on the weareallua.org website.

The WSC-Approved Literature Committee is requesting participation from the Fellowship to complete the last two pieces of literature. Notice: Seeking Tech Savvy Volunteers for the Literature Committee. We need help managing our Google drive. We are also seeking a co-secretary or alternate secretary to assist our current secretary. We meet on the third Sunday of the month on Zoom 1 pm Eastern Time for one hour. Our last meeting of this calendar year is December 17, 2023.

Our committee continues to work diligently in making literature available to the fellowship, including assisting the intergroup translation teams. We have had two meetings since the World service conference and are very excited to have welcomed several new members to our committee since the World Service Conference in November. We will continue to update and clarify the status of all UA literature and welcome all members of the fellowship to participate in

literature. It takes a village. Continue to check weareallua.org for new developments or email wscliterature@gmail.com for any questions and to let us know you want to join us.

Literature comes from the combined experience, strength and hope of members of the fellowship who are recovering, as well as from the need of members who are in the disease and suffering and seeking help. We, the Literature Committee, are seeking ways to be as inclusive as possible, while maintaining clear records and systems for consistency and efficiency. Thank you for your patience. The new project leader for the audio recordings subcommittee is Rich F. Thank you, Rich!

XII. Report from Iranian Regional Council GSR, Behnam

How can the groups that independently participate in the World Liaison Committee be understood and justified for their services if they do not have a structure and a united council of regional liaisons?

Tradition 1 has been jeopardized, in this way, how can unity and empathy among groups in a country happen?!

A trusted member answered me that because of Tradition 4, the groups can act independently, but in this Tradition 4 it is stated that: provided that it does not harm the unity of the groups as a whole, which of course is hurting our groups in Iran.

If this is the case, then we will become independent for ourselves and we will no longer participate in the meetings of the GSR committee and the global structure !
Is this what you want?!

Therefore, we have a request to organize a workshop to clarify this problem and we can organize it by ourselves.

In addition, despite my follow-ups, the rest of the approved publications of the conference have not yet been placed in my possession, and this delay has caused the annoyance of our regional council.

Thanks for your attention

XIII. WSC-Elected Trustees Report given by Jessica

We have had 5 private meetings and one public meeting since the close of WSC 2023. Our first meeting was held on November 13 immediately after the close of WSC 2023. For those who don't know, we now have 8 Class A trustees and one Class B Trustee and one Trustee ex-officio to help with the transition. Our new trustees are Ryna in the Ukraine, Rich in the UK, the Vice Chair of the UA WSC Trustees, and Neil from Maryland, our new Secretary. Ali from Iran is a Class B Trustee.

We have spent a good portion of our time together thus far on getting to know one another, sharing resources and orienting our new members. We began our first meeting with

introductions and continued with a recap of WSC 2023 with each of us sharing what we understood as calls to action emerging from the discussions at the conference.

These included:

Improved communication flows and being able to respond to as well as get info out to the fellowship efficiently. Following that thread suggestion of a fellowship news and shares page on the website taking something like a blog format.

Two people stated their interest in promoting participation from a greater percentage of the global fellowship, especially GSRs and service on WS level committees... and supporting such participation with tech resources for translation/improved communication.

In addition to working on an internal (within UA) public information campaign on participation in service and participating in group conscience, a desire to establish and support a PI committee was also voiced. The desire is to spread the word outside of the fellowship so that we can help the underearners in the world who are still suffering and unaware of UA find **all** of the UA groups through weareallua.org.

Related to that is support of the WSC Literature Committee and their works in progress, as well as the Conference-approved literature. This support includes support for translation processes and a vision of the Literature Committee, taking action on making audio versions of UA literature available on our website.

Lastly:

A motion was passed To update the web on three things: (1) Trustees thank you for the conference with introduction to our officers and new members (still to be done), (2) posting of the Concepts, and (3) put icons for app download with links (still pending - will be completed when the app store links are finalized) .

At our public meeting our focus was gratitude to the members and committees who made the World Service Conference happen.

We are continuing to work on aligning our bookkeeping with the motion passed on the allocation based budget. We are grateful for the donations we received during and immediately after the WSC. The donations have slowed again. We understand the concerns of groups announcing the weareallua.org website, and would love your support in figuring out how to get the word out so that we can collect the donations to provide the services to underearners inside and outside the fellowship.

We have and will continue to practice working our recovery around the Concepts at every other of our weekly private meetings.