

Minutes for the GSR Committee Meeting
Sunday, October 8, 2023 (Approved)

1:00 - 2:30 pm EDT

The meeting opened with the “*Prayer for a Trusted Servant*”

*Higher Power, we ask for your guidance today,
as we carry out this work in service to the Fellowship.
Relieve us of the burdens of our egos & perfectionism.
Remind us to place principles before personalities.
Grant us the grace of humor and humility.
Give us faith to trust in You and the group conscience.
and...
Grant us the serenity
to accept the things we cannot change,
courage to change the things we can,
and wisdom to know the difference!*

12 Traditions were read by a GSR.

Zoom Housekeeping Guidelines were read by a GSR.

Volunteer for Timekeeper: Karen P

I. Reading and Approval of September 10, 2023 Meeting Minutes

Abbreviated reading of the Meeting Minutes for **September 10, 2023 by Co-Secretary (David)**.
(Assumption is that the Minutes were read by GSRC members in the email prior to now.)

Motion to approve the September 10, 2023 Minutes as emailed to the GSRC and read, with no corrections.

Proposed by Fred; seconded by George

Passed by vote of acclamation.

II. Roll Call - In attendance:

27 GSRs
4 GSR Alternates
4 Trustees
1 Interpreter
1 Literature Committee member-at-large

III. Welcoming Notes by GSR Committee Co-Chair Dwight

Hello everyone, my name is **Dwight F**, GSR for the Spiritual Marketing for Coaches and Consultants Meeting, and your Co-Chair for this meeting, sharing that position with **Fred A**, GSR for the 11 am Sunday Beginners Meeting,

Welcome. To start off I would like to invite any and all GSRs and GSR alternates who are new to our Committee to prosperously **introduce yourselves** by **first name, your location and group**,

so we can give you a special welcome. Consider yourself new if this is your first or second GSRC meeting. .

Thank you all for speaking up and for being here today. Please note that everyone is invited to attend a 20-minute **new GSR and member-at-large greeting session** at the end of our meeting, where you can ask any questions you have about our committee or world service, or get feedback on issues your group needs help with.

We have a lot to discuss and vote on today. So let's get right into it. Our focus will be on several motions pertinent to our upcoming WSC. We must make some decisions and get our decisions over to the WSC Planning Committee. And, if needed, there's a potential motion to have a follow-up meeting at the end of the month.

Feedback If you have input or feedback that you would like to convey to us about the GSR Committee, please feel free to reach out to me, Fred or Debora, or send an email to gsrcommittee4ua@gmail.com

IV. Reports and Announcements.

See the Addenda to these Minutes for Reports and Announcements.

V. New Business

A. Election of George from Tampa as GSRC Co-Treasurer to Serve with Kirk as Co-Treasurer Until the March 2024 GSRC Meeting

Nominated by Esther

Elected by vote of acclamation.

B. Motion to Approve the Following GSRC Motion Titles in Order of Priority for the World Service Conference 2023 Agenda.

Proposed by Debora; seconded by Fred. Friendly amendment by Fred included.

Passed by vote of acclamation.

Background: The WSC Planning Committee Agenda and Schedule Subcommittee emailed Dwight and Fred requesting that we send them our recommended motion titles in priority order for the WSC 2023. They informed us that the GSR Committee will have approximately 4 hours of Convocation time to present its motions. Therefore, there will be sufficient time for the first four motions listed to be discussed and approved at the World Service Conference. There may not be enough time for the last three motions to be addressed at the WSC, but we will request that all of the Motions listed below are included in the WSC 2023 Agenda.

1. Motion to Amend Voting and Procedural Guidelines for Convocation Sessions at the UA World Service Conference

(Background: Original motion was passed at UA WSC 2018; and amended at WSC 2020. This Motion to Amend was passed at the September 2022 GSRC meeting and recommended for placement on the WSC 2022 Agenda, which unfortunately was canceled. Dwight and Debora added additional suggested revisions in Sept. 2023. We will discuss and vote on the full motion again at an upcoming GSRC meeting.)

2. Motion to Amend the World Service Conference Charter of Underearners

Anonymous

(Background: Original motion was passed at UA WSC 2021. This Motion to Amend was passed at the September 2022 GSRC meeting and recommended for placement on the WSC 2022 Agenda, which unfortunately was canceled. Jessica and Debora may add an additional suggested revision in October 2023. We will discuss and vote on the full motion again today at our meeting or an upcoming meeting.)

3. Motion to Amend Requirements and Guidelines to Register a UA Group

(Background: Original motion was passed at UA WSC 2021. We will discuss and vote on the full Motion to Amend today at our meeting.)

4. Motion to Approve Amended UA Twelve Concepts for UA World Service.

(Background: The UA Concepts were approved by the GSB and not yet by the Conference. The WSC-Elected Trustees passed a motion at their September 24, 2023 meeting to set up a joint working group with the GSR Committee to revise the UA Concepts and present them for WSC 2023 Approval.)

5. Motion to Approve UA Preamble.

(Background: Passed at GSR Committee June 2023 meeting and recommended for WSC 2023 Conference Approval)

6. Motion to Amend Approved Suggested Duties and Qualifications of the UA GSRs, which were passed at the WSC 2021.

(Background: Passed at GSR Committee meeting and recommended for WSC 2023 Conference Approval)

7. Motion to Approve Guide to Having a Prosperous Group Business Meeting.

(Background: This Guide is being prepared by the Leadership Training Working Group and is close to being approved by the Working Group for a WSC 2023 Workshop. After hearing feedback from the GSRs at a GSRC meeting or committee session, it may be presented at the WSC 2023 Convocation.)

C. Motion to have a Special GSR Committee meeting on Sunday, October 29, 2023, from 1:00 pm - 2:30 pm ET for the sole purposes of getting our motions ready for the World Service Conference 2023 Agenda and answering questions about the World Service Conference.

Proposed by Debora; seconded by Fred. Friendly amendment by Arden accepted.

Passed by vote of acclamation.

D.Motion to Amend Requirements and Guidelines to Register a UA Group

Proposed by Debora; seconded by Fred

Passed by vote of acclamation.

Click on this link for the full text of the motion:

https://docs.google.com/document/d/1o0c6xpcRwi7gdHutHYtf3VyinhYehcO_uv3ID6GsrxQ/edit

VI. Motion to Adjourn Meeting

Proposed by **Karen P**; Seconded by **Mark B**

Passed by vote of acclamation.

The meeting closed with the Serenity Prayer at 2:30 PM ET

These Minutes were prepared by Debora G (Secretary) and David O (Co-Secretary)

Addenda

Reports and Announcements

I. Treasurer Report given by David O.

Closing balance in September 10, 2023 was \$373.96

Current October 8, 2023 balance is: \$373.96

The GSR Committee is not accepting donations at this time.

II. Report from GSRC Website Subcommittee. Read by Kirk

The GSRC Website Subcommittee meeting on the 20th September, with 4 members present

The Subcommittee agreed on the following:

If a draft letter is available: - Amend the section on our website re: petition for mediation. Thank members who signed and click *here for results*, updates and what's next.

Re: Responding to Topics of concern regarding meetings being incorrectly listed on the website. Debora to check these group meeting dates & times to see if they are correct on the uagsrc.org and weareallua.org websites, and if they are not correct, forward the correct information to John N or David H, our GSRC Co-Webmasters.

Guidelines to adding a new meeting listing. Suggest that registration only via David or John N calendar keeper (and consistency with *weareallua.org* and GSRC Website Meeting List)

Suggested to list all of the Requirements (outlined by the World Service Conference 2021 under 1 check box: - does your group agree to abide by 'yes', 'no' or 'need information'.

Also an automated email response "we have received your submission and endeavor to have your group listed on the uagsrc.org and weareallua.org websites in 30 days..." (also include in the email - here are some suggestions on having a healthy meeting, which were passed at the WSC 2021)

Next meeting of our subcommittee proposed for 18th of October at 7:30 pm EST

III. Group Support Subcommittee Report. No report for this month since the subcommittee did not meet.

IV. Group Inventory Subcommittee Report. No report for this month since the subcommittee did not meet.

V. Bylaws, Concepts and Charter Subcommittee Report. No report for this month since the subcommittee did not meet. However, the Joint Trustees & GSRC Concepts Revision Working Group is planning to meet this month. Jessica will soon be reporting on that.

VI. Leadership Training Working Group Report Given by Debora

Hi. I'm Debora, and I'm pleased to give the report for the Leadership Training Working Group.

The Leadership Training Working Group met on September 17. Five members attended the meeting. We focused on how we can help groups to have serene business meetings. We are preparing a Guide to Having a Prosperous Business Meeting, which will be used at the workshop we are preparing for the WSC 2023.

Our next meeting will be on October 15 at 2:45 or 3:00 pm ET. We will be focusing on preparing the workshop for the WSC 2023. We are designing the workshop so it will be both informative and will involve role playing and possibly also including improv.

All are welcome to attend. If you are interested in attending our meetings and are not already on our contact list, please put your name and email address in the chat and let us know that you would like to attend the Leadership Training Working Group meetings, or email us at gsrccommittee4ua@gmail.com.

VII. Mediation Petition Working Group Report. Read by Fred.

The working group has not met via Zoom. However, the committee has been working behind the scenes on the letter that was signed by over 570 plus people to let them all know about the upcoming WSC and to inform them that the GSB has not responded to the Petition to mediate. So, the letter is a positive letter. Thank you to all 6 working group members that helped craft the letter. The letter should be going out this coming week.

VIII. GSRC International Speaker Coordinator Announcement. If you are interested in being a speaker for any of our UA meetings in countries outside of the United States, please contact Olga or Missy. Their contact information will now be put into the chat.

IX. WSC Planning Committee (WSCPC) Report given by Chair of the Committee

We met on September 17th and we had 7 members in attendance.

We took the following actions:

1. Updated the UAWSC.ORG website with WSC 2023 content and new information tabs. Registration will open Oct 1 st .
2. Scheduled Agenda and Scheduling subcommittee meeting.
3. Discussed Hosting and Voting Tech working groups – soliciting for volunteers at this time.
4. Registration & Scholarship Subcommittee – list of pending items created in preparation for October 1st opening day for registration.

Grant GSR Alternates scholarships to attend.

Grant scholarships for Subcommittee members such as WSC Literature Subcommittee, etc.

October 1st Meeting – 9 members in attendance

Actions taken:

1. Due to technical difficulties, registration for WSC 2023 was delayed until Thursday, October 5th. We are now open for registration on UAWSC.ORG.
2. Motion was made and passed that WSC level Committee members who have attended their committee meetings prior to the WSC 2023 may attend the WSC without charge should there be a financial need. They will need to fill out a WSC Fee waiver form.
3. Workshops & Art Show – Update was given by chair. A tentative list of workshops shared with the group. Looking for more global participation.
4. WSC Schedule – Schedule was reviewed with more follow up to come. Some members expressed a desire to consider earlier start times for WSC 2024 to better serve our global community.
5. Upcoming UA WSC Planning Committee Meetings scheduled:

Sunday, October 15th at 1:30 pm EST

Sunday, October 22 nd at 3 pm EST

Members are encouraged to join us in planning and serving at this year's WSC 2023. We are currently looking for volunteers to help with serving at the conference. Contact us at UAWSCservice@gmail.com.

X. WSC-Approved Literature Committee Report given by Member of the Committee

Report presented by member from the UK

Special Meeting Held October 1 to vote on Motions to Bring to WSC

Present were 11 members

There are 17 Literature Committee Officers/Active Members, including Chair, Danny L and Vice-Chair, Shari Lynn. Many additional members attend subcommittee meetings or volunteer outside of meetings assisting with editing, proofreading. All members have been hard at work preparing for the Conference in November.

We are seeking Tech savvy people or a person to help us organize and maintain our google drive. Please Contact us at WSCliterature@gmail.com if you are interested in participating. All are welcome to attend our next meeting, on the third Sunday of the month October 15, 2023, 1 pm eastern, as well as join us during the working session of the Literature Committee at the World Service Conference.

With the Help of Jessica on behalf of the Trustees, drafts of the Literature being presented for Conference Approval at the 2023 UA WSC should be available today or early this week on weareallua.org under literature pending Conference approval. We ask that all GSRS take a look at and read all draft literature, and direct your meetings to review the literature there, so that we can take an informed group conscience at the World Service Conference.

Proposed CAL includes the first 10 Stories of [A UA Big Book of Stories](#) , [A Guide to Recovery from Underearning for Newcomers and Beginners](#), [Artist 8.0 Pamphlet](#), [Business Marketing and Promoting for Underearners Pamphlet](#), [Surrendering In UA Pamphlet](#), [Service Pamphlet](#) and [Vision of Earning Wellness and Wholeness \(Card\)](#).. [The From Hiding and Biting to Shining and Receiving Handbook](#),

(All Literature that is conference approved will have final edits made according to the 4 documents approved in 2021 regarding the principles, creation and style guide for UA Literature. They will be made available electronically on Weareallua.org.

(The first motion was converted to part of our report as a Statement About Translations. We will continue researching budget items, and will work out our budget at Our Committee working session at the World Service Conference in November, all are welcome.

As we continue to work on a budget for the UA WSCA Literature Committee, while we are budgeting money to pay professional editors and proofreaders, as well as a copyright attorney, the majority of the money requested is for translators so that we can act in accordance with the statement that has been essentially guiding this committees actions regarding translation of UA Literature. We have further refined and clarified this statement in response to the question from our translation subcommittees as to what the next step is in the process and status of “conference approval” of Specific Translations of UA Literature into other Languages. It is also in response to the request for support from Non-English speaking and English as a Second Language writing teams as to the process of creating Conference Approved Literature in UA created by members of UA whose native language is other than English. We are in the process of investigating whether AA and other 12 step fellowships have separate non-profit entities under which different publications are maintained such as the AA Grapevine which seems to be a separate non-profit.)

Rather than have this be a motion as originally planned. It will be part of the 15 minute Literature Committee Report. At the Beginning of Initial Literature Committee Convocation Session

Current Statement on Translations of UA Literature:

Members of UA may translate any UA Conference Approved Literature into languages spoken or read by them. Currently, there are no officially approved translations of UA Literature by the

Conference. We intend to hire professional translators for Conference approval of translations, following a similar approach used by AA, once sufficient funds become available. To address cultural differences and preserve the original essence of the text, it is recommended that non-English speaking intergroups establish their own literature translation subcommittees to ensure translation accuracy. We kindly request that any UA Literature created in languages other than English should also be translated into English if there is a desire to submit it for conference approval.. We value being informed of all such translations to assist all underearners who are struggling.

XI. WSC-Elected Trustees Report given by Jessica

Since our last report we have been busy. Our primary focus has been on preparing for WSC 2023 and supporting the UA WSC Approved committees as they are working towards the Conference. Weareallua.org Website updates have been happening with WSC 2023 in mind. There is a link on the front page to the UA WSC website for registration. We have also added a news and announcements page for news items. On that page are two announcements both related to WSC 2023.

At our last public meeting we passed a motion to set up a joint Concepts working group to address the fact that this fellowship has been without conference approved concepts for far too long. The working group will redraft the concepts in greatest need of editing to protect the fellowship from future conflict like the one we are moving through now. We have not yet scheduled the first meeting of this working group but if you are interested, please go to the link on the WeAreAllUA.org website to find out more and add your name to the list. All of the work will be done during this month.

<https://sites.google.com/d/1Pnd8cRsEpF5AjtqL2L7GzvWwr193H56/p/16tqKewKPiEZJm1hAKCWpF04yqHM3le1r/edit>

Also linked from the news and announcements page is a new WSC Literature committee website. As of now, you can see draft forms of all the literature that is being considered for conference approval at WSC 2023.

Additionally, we have updated banking for the UA WSCPC so that registration could open with all of the payments going into an account under the UA WSC Elected Trustees non profit status. We also were informed that the payment link for general donations was not working. We have updated it. You will now be able to click the link on WeAreAllUA.org to access our nonprofit donation page on paypal.

Last but not least, we are making slow and steady progress on app development. And, lest we forget, our primary purpose is recovery and so, in spite of all this action, we are continuing, every other week, to begin our meetings working the concept of the month.