

Minutes for the GSR Committee Meeting (Approved) **Sunday, September 10, 2023**

1:00 - 2:30 pm EDT

Note that the meeting was recorded to aid in the preparation of accurate minutes

Please submit items for the Agenda at least two weeks prior to the meeting.

Meeting Opening

The meeting opened with the “*Prayer for A Trusted Servant*”

*Higher Power, we ask for your guidance today,
as we carry out this work in service to the Fellowship.
Relieve us of the burdens of our egos & perfectionism.
Remind us to place principles before personalities.
Grant us the grace of humor and humility.
Give us faith to trust in You and the group conscience.
and...
Grant us the serenity
to accept the things we cannot change,
courage to change the things we can,
and wisdom to know the difference!*

12 Traditions: Read by a GSR

Zoom HouseKeeping Guidelines: Read by a GSR

A GSR Volunteered to be Timekeeper

I. Reading and Approval of August 13, 2023 Meeting Minutes

- Abbreviated reading of the Meeting Minutes for **August 13, 2023** by **Secretary (Debora)**
- Motion to approve the **August 13, 2023** Minutes as emailed to the GSRC, read, and corrected.
Proposed by Nancy; Seconded by Susy
Passed by vote of acclamation.

II. Roll Call

35 members were in attendance, including 28 GSRs, 5 GSR Alternates, 1 Interpreter and 1 WSC Elected Trustee

III. Welcoming Notes by GSR Committee Co-Chair, Fred

Hello everyone, my name is **Fred A**, GSR for the 11 am Sunday Beginners Meeting, and your Co-Chair for this meeting, sharing that position with **Dwight F**, GSR for the Spiritual Marketing for Coaches and Consultants Meeting..

Welcome. To start off I would like to invite any and all GSRs and GSR alternates who are new to our Committee to prosperously **introduce yourselves** by **first name, your location and group**, so we can give you a special welcome. Consider yourself new if this is your first or second GSRC

meeting. **3 new GSRs and one interpreter introduced themselves.**

Thank you all for speaking up and for being here today. Please note that everyone is invited to attend a 20-minute **new GSR and member-at-large greeting session** at the end of our meeting, where you can ask any questions you have about our committee or world service, or get feedback on issues your group needs help with.

This Sunday could possibly be my last time chairing this wonderful meeting with all you amazing GSRs, alternates, Trustees and members at large, at least for this round. I want to thank you for the opportunity to do service, and regardless of the outcome of our elections today, I'd like to thank you all for the opportunity to do service for our Committee. I also want to thank you all for suiting up and showing up in service these past months. I am hoping that others will step up to assist Dwight with the honored role of chairing our meetings and working with others in service behind the scenes to help our collective visions and goals take shape. I would encourage each and every one of you to set aside whatever fears might be in the way of considering the position of co-chairs, or for that matter, other leadership positions as they arrive. Groups thrive when there is a healthy balance of continuity and rotation of service. And that can only happen if we take turns stepping up to take on roles of greater visibility, and stepping down when appropriate to allow others to shine. Right-sized service keeps the spiritual energy of recovery flowing, as my sponsor liked to say.

In carrying out the work of our Committee, I want to express my appreciation to each and every one of you for serving as a link between your groups and the fellowship at large, helping to both develop and increase awareness of the resources available to everyone seeking recovery from this disease of compulsive avoidance. I also want to give special recognition to those of you who have been able to serve on our subcommittees and working groups, helping turn our collective visions into reality.

Last of all, I am gratified to see our Committee turn our attention back to how we can support our groups, and the UA fellowship as a whole. The work is truly endless, but the good news is we don't have to do it all at the same time, or as more aptly stated: "Time is nature's way of keeping everything from happening at once." Like nature working through evolution, I pray we continue to look for the opportunities in the challenges and hardships, and keep our focus firmly rooted on what we want, rather than what we don't want.

Our focus today will be on holding elections for co-chair, secretary and co-secretary, completing our review of the list of Topics of Concern submitted to the WSC Planning Committee, and then taking a look at the Sample Rotation of Leadership Chart developed by our Group Support Subcommittee for placement on the agenda at the upcoming World Service Conference.

Feedback If you have input or feedback that you would like to convey to us about the GSR Committee, please feel free to reach out to me, Dwight or Debora, or send an email to gsrccommittee4ua@gmail.com

IV. See Addenda to these Minutes for Announcements and Reports

V. Elections

A. Election of Fred as Co-Chair for a four-month term to serve until the GSRC December 2023 meeting.

Debora acted as Chair during Fred's election, since Dwight was not available to serve as chair today.

Several GSRs were nominated to be chair and declined.

Fred was nominated by Sandra and accepted the nomination.

Fred was elected by vote of acclamation.

(Background: Dwight will continue to serve until the GSRC March 2024 meeting)

B. Election of Debora as Secretary and David O as Co-Secretary until the GSRC December 2023 meeting.

Debora nominated David O as Co-Secretary, and he accepted the nomination.

Fred nominated Debora as Secretary, and she accepted the nomination, since no one was willing to serve. Two other GSRS were nominated and declined.

Debora and David were elected by vote of acclamation.

Pink expressed an interest in serving as Secretary beginning in our December meeting.

VI. Unfinished Business

A. Topics of Concern 2023 Discussion and Motions Passed

Fred read the Topics of Concern 2023 related to the Groups, which we have not already addressed. They have been grouped in categories. We discussed and voted on how to address Topics V through X. The GSR Committees responses to these Topics of Concern are listed here: [Topics of Concern 2023](#)

VII. At 2:25 pm Motion to Extend the Meeting by 10 minutes.

Proposed by Rick; seconded by Neil.

Passed by vote of acclamation.

VIII. Motion to Adjourn Meeting and Serenity Prayer

Proposed by Esther; Seconded by Shari Lynn

Passed by vote of acclamation.

After a moment of silence, close with the “We” version of the Serenity Prayer.

There was a new GSR and member-at-large greeting session after the meeting.

The meeting closed at 2:45 pm with the Serenity Prayer

These Minutes were prepared by Debora G, Secretary, and David O, Co-Secretary.

Addendum
Reports & Announcement

I. Treasurer's Report provided by Co-Treasurer

Opening balance on August 13, 2023 was \$531.36

Paid Zoom \$157.40 for one year subscription for Zoom Pro.

Currently as of September 10, the balance is: \$373.96

The GSR Committee is not accepting donations at this time.

Treasurer and Co-Treasurer would like to rotate out of their positions.

II. Website Subcommittee Report - Presented by Subcommittee Co-Chair

The GSRC Website Subcommittee has not met since our last meeting. The Subcommittee is:

- Working with Fred on the section of the website for updating members about the Petition to Restore Unity in UA

- new tab to be added with a link to the UA intergroups, *when we have all the information (in progress)*

- to get secondary authorization for Co-Webmaster, David H, if possible, to more quickly log in and make upcoming meeting date updates to support John N in this role.

Next meeting proposed for 20th of September at 7:30 pm ET

III. Group Support Subcommittee Report. No report for this month since the subcommittee did not meet.

IV. Group Inventory Subcommittee Report. No report for this month since the subcommittee did not meet.

V. Bylaws, Concepts and Charter Subcommittee Report. No report for this month since the subcommittee did not meet.

VI. Leadership Training Working Group Report - Presented by Debora

I'm pleased to give the report for the Leadership Training Working Group.

The purpose of the Leadership Training Working Group is to plan a workshop or workshop series for trusted servants and members in our fellowship based on UA Traditions, Concepts for World Service, Voting and Procedural Guidelines (passed at the 2018 & 2020 UA World Service Conferences), Sponsorship and Step 12. Working Group members are also building their leadership skills as they prepare the workshop.

The Leadership Training Working Group met on August 27 at 2:30 pm ET. 8 members attended the meeting. We focused on how we can help groups to have serene business meetings. We are preparing a Guide to Having a Prosperous Business Meeting, which will be used at the workshop we are preparing for the WSC 2023.

Our next meeting will be on September 17 at 12 pm ET.

All are welcome to attend. If you are interested in attending our meetings and are not already on our contact list, please put your name and email address in the chat and let us know that you would like to attend the Leadership Training Working Group meetings, or email us at gsrccommittee4ua@gmail.com.

VII. Mediation Petition Working Group Report - Presented by Fred

The working group has not met since June.

There has been no response from the GSB Inc to the Petition to Restore Unity in UA through mediation.

Our intention is to meet again to finalize a letter to the members who signed the Petition inviting them to the upcoming World Service Conference in November.

VIII. GSRC International Speaker Coordinator Announcement: If you are interested in being a speaker for any of our UA meetings in countries outside of the United States, please contact Olga or Missy. Their contact information was put into the chat.

IX. WSC Planning Committee (WSCPC) Report - Presented by the Chair

The WSCPC met on August 20th – 8 members in attendance

1. Topics of Concern to be distributed to WSC Planning Committee Members.
2. Motion was passed to Amend Motion to Approve linking the WSC PC Treasury account to the WSC Elected Trustees 501(c)(3) to include verbiage more in alignment with the WSC Elected Trustee's motion.
3. WSC Graphic from 2022 revisited, more options to be presented in the coming week for a vote.
4. Fee structure for WSC 2023 was discussed.

Motion was passed to charge:

\$50 for GSRs & GSR Alternates with the ability to apply for scholarships

\$25 for Members At Large

This will include the price of all workshops

Members may attend for free by doing service at the conference.

September 3rd Meeting of the WSC Planning Committee

– 9 members in attendance

1. Actively looking for a Co-Treasurer.
2. Co-Secretary was elected.
3. Created WSC 2023 Communications Working Group – 4 members, first meeting at 4:00 ET on 9/3 to create a One Minute Meeting Announcement, Information Sheet, and updates for the UAWSC.ORG website.
4. Created WSC 2023 Agenda & Scheduling Subcommittee – 5 members
5. Created WSC 2023 Registration & Scholarship Subcommittee – 4 members
6. Workshops Working Group – Coordinator gave an update, currently 3 members, plans to coordinate with the Leadership Training group for a Leadership portion.
7. Workshop Coordinator to contact the coordinator for last year's Art show to see if the Art show is a possibility for 2023.

Members are encouraged to join us in planning and executing this year's WSC 2023. We are open to having more membership in our Subcommittees and Working Groups. Our next meeting will be Sunday, Sept 17th at 1:30 EDT. Contact us a UAWSCservice@gmail.com or reach out to Nancy 707-529-8172.

X. WSC-Approved Literature Committee Report - Presented by Vice-Chair

Current literature that is ready to be brought to the World Service Conference (WSC) is: Artist 8.0 UA Artist and Self Promotion, 10 Stories for the UA Big Book, which will have a total of 33 when published.

Literature that is in final draft and editing: Newcomers and Beginners booklet, Surrendering to the UA process. There is also a Hiding and Biting Booklet

We are also bringing to the WSC literature that is being translated from English to other languages as well as literature in other languages being translated into English. We have been approached by the Iranian Intergroup about a 12 Step Study Guide.

We have been told that there is a Uranian writing group that is working on a UA 12 Step Manual as well as a Basics Booklet.

We are trying to identify all UA literature that has been written or is in the process of being written.

We have been discussing how best to handle copyrights with the Trustees Elect so that any literature we have does not become a conflict.

A Topic of Concern regarding e-literature has been brought to us and we as a committee have

stated that any literature brought to the WSC at this point will be electronic literature because of the way things are with the conflict.

Once we have budgeted for copywriting, professional editing and proofreading we can move on to publication and distribution of printed materials.

Our next meeting is September 24, 2023

You can email us at wscliterature@gmail.com for information on our meeting.

XI. **WSC-Elected Trustees Report** - Presented by Seth

We continue to meet on a weekly basis. Our next meeting will be September 24th from 1-2:15pm.

We continue to work on the app with translation into Persian.

We passed a motion to distinguish on our website, conference approved literature versus non-conference approved literature.

We passed a motion getting pending literature on our website.

We passed a motion to change the language on the donation button on our weareallua.org website.

We just hired Tech Soup, a company that gives discounts from software, etc. to non-profits.

We, the Trustees, passed a motion to open a third separate account, that Nancy mentioned, for donations and registration to the World Service Conference (WSC). So that everything falls under the umbrella of our 501©3.