

Minutes for the GSR Committee Meeting (Approved)
Sunday, July 9, 2023
1:00 - 2:30 pm EDT

Dwight F, Co-Chair; Fred A, Co-Chair
Debora G, Secretary; David O, Co-Secretary and Zoom Co-Host

The meeting opened with the “*Prayer for A Trusted Servant*”
*Higher Power, we ask for your guidance today,
as we carry out this work in service to the Fellowship.
Relieve us of the burdens of our egos & perfectionism.
Remind us to place principles before personalities.
Grant us the grace of humor and humility.
Give us faith to trust in You and the group conscience.
and...*

*Grant us the serenity
to accept the things we cannot change,
courage to change the things we can,
and wisdom to know the difference!*

Facilitator for today’s meeting: Dwight

12 Traditions: Read by a GSR

Zoom HouseKeeping Guidelines Read by a Trustee

Volunteer for Timekeeper: GSR

I. Reading and Approval of June 11, 2023 Meeting Minutes

Motion to approve the **June 11, 2023 Minutes** as emailed to the GSRC and read, with no corrections

*Proposed by **Susy**; Seconded by **Fred***

Passed by Vote of Acclamation

II. Roll Call - 34 members attended.

GSRs: 27

GSR Alternates: 2

WSC Elected Trustees: 2

Committee Chair who is not a GSR: 1

Members-at-Large: 2 (including one Persian interpreter)

III. Welcoming Notes by GSR Committee Co-Chair, Dwight.

Hello everyone, my name is **Dwight, GSR for the Spiritual Marketing for Coaches and Consultants Group** and your Co-Chair for this meeting, sharing that position with Fred from Santa Cruz.

Welcome. To start off I would like to invite any and all GSRs and GSR alternates who are new to our Committee to prosperously **introduce yourselves** by **first name, your location and group**, so we can give you a special welcome. Consider yourself new if this is your first or second GSRC meeting. **One GSR from a face-to-face meeting introduced herself.**

Thank you for speaking up and for being here today. Please note that everyone is invited to attend a 20-minute **new GSR and member-at-large greeting session** at the end of our meeting, where you can ask any questions you have about our committee or world service, or get feedback on issues your group needs help with.

We're halfway through the year and that much closer to our annual WSC. This will be my first time attending the conference in this program. If it's to be as fantastic as the events I've attended in other 12-step programs, we must make some decisions. And make them quickly. Today, we take steps towards doing that and attempting to make UA a program that ultimately fulfills its goal of arresting underearning habits. To that aim...

The first item is on the GSRC spending plan. We'll vote on the spending plan. Next is a discussion of the outcome of the Petition to Restore Unity in UA through Mediation and ideas on possible next steps considering the response from the GSB. Finally, we have a motion to amend the suggested qualifications and duties of the GSR, which will clarify a segment of the current qualifications. If this motion is approved by the GSRC, then it will be recommended for placement on the Agenda of the World Service Conference 2023.

Feedback If you have input or feedback that you would like to convey to us about the GSR Committee, please feel free to reach out to me, Fred or Debora, or send an email to gsrccommittee4ua@gmail.com

IV. Reports and Announcements can be found in the Addenda to these Minutes

V. New Business

A. Vote on GSRC Spending Plan for July 2023 - June 2024

Proposed Spending Plan for July 2023 - June 2024

Cost Item	When to be Paid	Total
Zoom Annual Fee (discounted yearly rate): \$149.90	September 5, 2023	149.90
Free Conference Call Recording Space Fees (\$3.00 per month)	\$36.00 to be allocated for July 2023 - June 2024, which will be distributed for reimbursement in two parts to the GSRC officer whose credit card will be used for July 2023 - June 2024.	36.00
General Prudent Reserve	To be allocated on July 10, 2023	50.00
Printing costs	Annual reimbursement of secretary and co-secretary for printing costs to be allocated on July 10, 2023.	30.00

	Total:	265.90
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Background: Payments and allocations are to be made after passing of this motion by the GSRC. The total currently in our GSRC Treasury as of July 8, 2023 is **\$561.36**, which more than covers the allocations and distributions in the spending plan. SiteGround website hosting for 3 years is \$566.68; it was approved and paid last year at a discounted rate; there is no need for payment of website costs until July 2025. The GSRC Treasury Account is not accepting donations at this time.

Proposed by a GSR, **David O**; seconded by a GSR, **Kirk**

Passed by Vote of Acclamation

- B. **Discussion of the outcome of the Petition to Restore Unity in UA through Mediation and ideas on possible next steps.** 15 members shared, including 11 GSRs, 2 Trustees, and 2 Members-at-Large.
- C. **Motion to Amend Motion to Approve Suggested Duties and Qualifications of the UA which was passed at the WSC 2021.**

(If this motion is approved by the GSRC, then it will be recommended for placement on the Agenda for the WSC 2023)

Proposed by Shari Lynn and Debora; seconded by _____.

Status: Motion to Amend was read but not yet seconded.

The additions are indicated in blue font; deletions are indicated with strikethrough.

Following Are the Suggested Duties and Qualifications of the UA GSRs:

These duties and qualifications are *suggested only* and per the 4th Tradition, each group is autonomous and may establish the duties and qualifications for its GSR per its group conscience.

- **A GSR represents a UA Group or Intergroup. A Group is defined as a meeting or a group of meetings that shares one business meeting. A UA Group is represented by one GSR. An Intergroup provides service and coordinates events for multiple Groups in a particular geographic area. Each Intergroup is represented by one GSR.**
- **Each Group or Intergroup may also have a GSR Alternate who attends meetings and World Service Conferences when their GSR is not available. A GSR has one vote for each voting item at the World Service Conference and at the GSR Committee meetings, even if the GSR represents more than one Group.**
- **A GSR may represent up to two groups (including one intergroup). However, if the GSR represents two groups, they need to disclose to both groups that they are representing two groups. In the event that both groups give the GSR different guidance on how to vote on a motion or an election, the GSR would need to abstain from voting on that matter at the World Service Conference and at the GSR Committee meetings.**
- **Represents a UA Group or Intergroup whose meetings he/she/they regularly attends.**
- **Is actively working the Steps and practicing the Tools in UA. Has completed at least**

UA's Steps One through Five with a UA Sponsor.

- Practice kindness and consideration in words and actions.
- Has a working knowledge of the UA 12 Traditions, and the GSR will have a working knowledge of the UA 12 Concepts of World Service, as approved by the UA World Service Conference.
- Has demonstrated a consistent commitment of service in UA.
- Has 90 days solvency (solvency being self-defined.)
- Attends GSR Committee monthly meetings.
- Attends General Service Board (GSB) monthly meetings and/or reads the current GSB meeting Minutes.
- Attends or sends a GSR Alternate to a World Service Conference during their service term.
- Makes reports to their Group(s), including significant items from the World Service Conferences, GSR Committee Meetings and GSB Meetings.
- Collects information, concerns and feedback from their Group(s) to bring to the GSR Committee and the World Service Conferences.
- Serves for a 1 to 2 year term.
- Observes the principle of rotation of leadership by serving for no more than six years as GSR for their Group and then rotating out of the position for at least two years before returning to serve as GSR for that same Group.
- Is not already acting as a GSR for another UA meeting Group or Intergroup.
- Is not a Trustee of the UA General Service Board.
- To ensure effective leadership, each GSR has the Right of Decision as guided by their Higher Power in their voting at the GSR Committee Meetings and at the World Service Conference, per **Concept for World Service Number 4—3**. (i.e. the GSRs need not go back to their groups in order to vote on new motions at the WSC and GSR Committee Meetings or to vote differently than their groups' directions if presented with significant amendments or information.)

VI. Motion to Adjourn Meeting and Serenity Prayer

Proposed by Neil; Seconded by GSR. At 2:33 pm ET
After a moment of silence, the meeting closed with the "We" version of the Serenity Prayer.

Addenda

I. Treasurer Report

Hi, I'm David

The GSR Committee is not accepting donations at this time.

Closing Balance June 11, 2023: \$597.36

Payment to a GSRC Officer for reimbursement of Free Conference Call, July 4, 2023 \$36.00

Closing Balance July 9, 2023: \$561.36

Email questions to David or Kirk at uagsrct@gmail.com.

II. Report from GSRC Website Subcommittee. Given by the Co-Chair of the GSRC Website Subcommittee.

At our last website subcommittee meeting on July 5, 2023, four members were present.

We agreed to add introduction on the GSR Committee website Home page as follows:

"The GSR Committee was established by the Underearners Anonymous World Service Conference in 2016. It is composed of one representative (GSR) from each group or intergroup in UA who wishes to participate. Our purpose is to communicate with and provide service to our groups and the fellowship, and actively participate as a committee at UA's annual World Service Conferences. All UA members are welcome to attend our monthly meetings.

Underearners Anonymous is a Twelve Step Program for people who have come together to recover from underearning. As underearners, we recover from underearning [Symptoms](#) and achieve the [UA Promises](#) through sharing our experience, strength and hope at meetings, working the [12 Steps](#) and practicing the [UA Tools](#) and [Traditions](#). Our fellowship has no dues or membership fees. The only requirement for membership is the desire to stop underearning. For more literature and other general UA information, please see the weareallua.org website."

We'd love to have new members who are GSRs or GSR alternates, and members-at-large are also welcome. If you would like to join the subcommittee, please contact my co-chair or myself. I'm now putting in the meeting chat our contact information.

Our next subcommittee meeting is scheduled for August 16th.

III. Group Support Subcommittee Report Given by a GSR, Debora

Hi Everyone,

Thank you for the opportunity to present the report for the Group Support Subcommittee.

The purpose of our Subcommittee is to provide resources to strengthen existing groups and facilitate groups just starting up.

Three members are in our GSRC Group Support Subcommittee - two GSRs and one member-at-large.

We are currently working on a Rotation of Leadership Chart at the request of one UA group which needs to have it prepared before its next monthly business meeting. It is a simple but powerful tool for business chairs and other officers. It lists all of the officers' names, positions, position requirements and their actual terms, and tel numbers.

Our subcommittee has not yet had a meeting and are hoping to do so soon to discuss our subcommittee guidelines, finalize the Rotation of Leadership Chart so we can present it at the next GSRC meeting for approval and decide on our next projects, including possibly a sample Zoom group meeting format.

We'd love to have more members. Please put your name in the chat and email address or tel number if you are interested in serving on our subcommittee or email gsrccommittee4ua@gmail.com.

Thank you for the opportunity.

IV. Group Inventory Subcommittee Report. No report - subcommittee didn't meet.

V. Bylaws, Concepts and Charter Subcommittee Report. No report for this month since the subcommittee did not meet.

VI. Leadership Training Working Group Report.

Hi. I'm Debora, and I'm pleased to give the report for the Leadership Training Working Group.

The purpose of the Leadership Training Working Group is to plan a workshop or workshop series for trusted servants and members in our fellowship based on UA Traditions, Concepts for World Service, Voting and Procedural Guidelines (passed at the 2018 & 2020 UA World Service Conferences), Sponsorship and Step 12. Working Group Members are also building their leadership skills as they prepare the workshop.

Our working group had its sixth meeting on June 18, 2023. 5 members attended the meeting, from three different countries.

We opened with the Prayer for a Trusted Servant, and then voted to approve the Minutes from our May meeting.

We passed a Motion to have our next meeting at 2:30 pm ET to accommodate the schedules of the people attending the Leadership Training Working Group meeting on July 16.

A list was read that was generated by two members as a starting point on relational communication tools and principles. They include tools and principles for facilitating meetings, conscious listening and communication, and resolving conflict.

We then passed a Motion to make a request to the WSC Planning Committee to have a leadership training workshop at the World Service Conference 2023, which would be 90 minutes in length or two 60 minute sessions.

We also discussed that there may be another leadership training workshop at some point prior to the World Service Conference.

Our next meeting will be on **July 16, at 2:30 pm Eastern Time**. All are welcome to attend. If you are interested in attending our meetings and are not already on our contact list, please put your name and email address in the chat to Debora and let us know that you would like to attend the Leadership Training Working Group meetings, or email us at gsrccommittee4ua@gmail.com.

VII. Mediation Petition Working Group Report. Given by Fred.

Hi. I'm Fred A. from Santa Cruz. The Mediation Petition Working Group has been meeting since the GSRC passed a motion in February to have a Petition supporting mediation among the World Service level bodies in UA.

Here are the most recent developments reported at the GSRC meeting today:

- Thank you to everyone for your efforts in helping to gather almost 570 signatures on the petition. We have 569 signatures to date. The Working Group had a short meeting earlier this week to discuss whether or not to leave the petition open for more signatures. Our group conscience voted in favor of doing so, not so much in hopes of affecting the GSB Inc but to allow our members to continue to voice their support of unity and a peaceful solution to conflict.
- Regarding the GSB response, Dwight, our GSRC co-chair, emailed a request to the GSB on May 18th requesting time to make a presentation at their meeting at the end of May. He tried to attend the meeting but spent the entire time left in a waiting room. On their May and June meetings, the GSB did not allow any Q&A. We sent an additional letter to them on June 15th asking for their participation. We have received no response to date.
- The **World Service Conference Elected Trustees** DID in fact pass a motion at their last meeting IN SUPPORT of mediating as proposed in our petition. Thank you WSC Elected Trustees for your support and for Seth mentioning that at the meeting today!

VIII. GSRC International Speaker Coordinator Announcement. If you are interested in being a speaker for any of our UA meetings in countries outside of the United States, please contact Olga or Missy. Their contact information will now be put into the chat.

IX. WSC Planning Committee (WSCPC) Report Given by the WSCPC Chair

Total members present 9 including 2 WSC Elected Trustees at our July 2, 2023 meeting. Treasury report was given at the July 2 meeting.

WSC 2023 - Dates

1. WSC 2023 dates voting results were reviewed and discussed.
2. Motion was proposed and passed to move forward with the vote favorite, the two weekend November Conference, dates (Nov 4-5, & Nov 11-12).
3. An idea was suggested and will be explored over the upcoming months to have a possible mechanism in place to enable people who can't attend to be able to vote in different ways for quorum purposes to respect members' religious observances.

WSC 2023 – Pricing

1. Fee structure for WSC 2023 was discussed.
2. Motion was proposed and passed to adopt the suggested fee of \$50 for GSRs, GSR

Alternates, and Members At Large for the full conference. For groups who cannot afford to send their group's GSR or Alternates, there will be scholarships available.
3. Attendance is free to those who perform service as a moderator or speaker on a workshop, or for a 3 or more-hour tech shift at the conference.

*Note – Requests have come in to consider options for people who want to attend a small portion of the conference but may be unable to perform service or the cost. This topic will be put forth in upcoming WSC Planning Committee meetings for consideration.

Topics of Concern

Motion was presented and passed to extend the ending date of Topics of Concern to Friday, July 28th. Members are encouraged to participate in the WSC process by offering up topics to be considered at the conference. Topics of Concern entry form is available on the UAWSC.ORG website

Members are encouraged to join us in planning and executing this year's WSC 2023. Our next meeting will be Sunday, August 6th at 1:30 EDT.

X. WSC-Approved Literature Committee Report given by the Committee Chair.

Our next inclusive literature meeting will be on July 16, 2023, at 10 am Pacific, 1 pm Eastern, 1 am China, 8 pm Russia, and 8:30 pm Iran on [Zoom link: https://zoom.us/j/781716404](https://zoom.us/j/781716404)

Passcode: 491822

Please contact Danny at lucidanny@gmail.com, if you have any trouble connecting.

Emails to be of service to the Literature Committee:

For General information: wscliterature@gmail.com

To submit a story for the Big Book: uabigbook@gmail.com

For Daily Reader: dailyreaderproject@gmail.com

Current finished Literature:

This is literature that is finalized and ready for sharing. Keep in mind once this literature passes we will send them off to have them professionally done, but we can currently use them.

The Artist 8.0, UA marketing and self promoting, is ready to release to the fellowship.

The UA Big book stories are up to 33 stories. We have 11 stories edited by the fellowship and awaiting 22 to be edited. Debora is working with Andrew's sponsors to complete his story. I would like to ask to pass the basket around for Literature, for finalizing current and past literature.

Literature that is in final draft editing:

- Surrendering to the UA process
- Newcomers and Beginners Booklet.

Literature that is being written and edited:

- Daily Reader will take 1 year Because the project needs a new project chair.
- Hiding and Biting Booklet

We continue to work on ensuring all current and past Conference approved or Committee approved UA Literature not yet available on the main website (such as Sponsorship Pamphlet,

Prosperiteam Materials and minutes from Literature Committee Meetings) are available to all members of UA either through Weareallua.org, or www.9thtradition.org, the GSRC website or the WSC Literature google drive.

Contact Shari Lynn K 203-788-3433 or Nannybythehour@gmail.com to help with this and/or at wscliterature@gmail.com if you would like to coordinate our overall translations subcommittee, or if you are a member/GSR of a non-english speaking intergroup and wish to join our Translations Subcommittee. We are also beginning audio recordings of all UA Literature for visually impaired members, as well as exploring audio as well as print versions of translations into Portuguese, Spanish, Farsi, Ukrainian and Russian. If there is a language you desire assistance with please contact wscliterature@gmail.com. We are also seeking to gather all UA created literature from languages other than English to be translated into English for the entire fellowship to benefit from, such as the Iranian Literature we recently discovered exists. If you know of any literature that has been created by any groups, Intergroups or countries please pass it on to us.

XI. Report given by a WSC Elected Trustees Chair, Jessica

Since our last report, we have had our 4 private meetings and our public meeting on June 26th.

There were 34 unique attendees at the public meeting.

Our primary business at the public meeting was to formally accept the invitation from the petition to restore unity in UA through mediation.

Our secondary focus was to share ESH on doing service as a trustee. With the next conference coming up, we are looking to enhance our numbers so that we have more hands to make lighter work. Even more important though, we believe that the broader our numbers the better we can listen to and have our actions represent the group conscience of the entirety of the fellowship.

In our private meetings we have also been looking towards the next WSC. We have passed a motion to add info on the WSC 2023 to the front page of weareallua.org as well as a link to the topics of concern survey.

Last week we discussed something we are in principle very in support of which is to support the WSC Planning Committee with the finances around the next WSC. We will be discussing and voting at our next private meeting (and then at our next public meeting) on a motion to define the parameters around which we support WSC - Approved committees by allowing them to have their paypal accounts under the WSC Elected Trustees EIN for the tax exempt status and clarity around donations. Our primary concern is that we want clarity around where authority and responsibility fall. This is so that we can doubly ensure that the trustees have no possibility of using the EIN to manipulate or threaten a WSC Committee and that no WSC-Approved committee can put at risk the 501c3 status of the Trustees.

On other fronts, our private meetings have maintained our focus remaining on the same 3 primary areas

- Streamlining our workflow
- Improving the tech that serves the fellowship
- Keeping our primary purpose of recovery at the center of how we do our service by working the Concepts

Of note, the App beta testing team is having an app intro later this month. If you have signed up to

participate in beta testing and haven't received an email, please contact Trustees@uawsc.org

And, last but not least, consider joining the UA WSC Elected Trustees. Please reach out if you are interested or have questions and definitely come to our public meetings on the 4th Sunday of the month!