

Minutes for the GSR Committee Meeting
Saturday, May 13, 2023 (Approved)

1:00 - 2:30 pm EDT

Chair, Dwight Co-Chair; Co-Chair, Fred A,
Secretary, Debora G; Co-Secretary and Zoom Co-Host, David O
Zoom Co-Host, Kirk

The meeting opened with the “*Prayer for A Trusted Servant*”

*Higher Power, we ask for your guidance today,
as we carry out this work in service to the Fellowship.
Relieve us of the burdens of our egos & perfectionism.
Remind us to place principles before personalities.
Grant us the grace of humor and humility.
Give us faith to trust in You and the group conscience.
and...*

*Grant us the serenity
to accept the things we cannot change,
courage to change the things we can,
and wisdom to know the difference!*

12 Traditions: Read by a GSR

Zoom HouseKeeping Guidelines Read by a GSR Alternate

Volunteer for Timekeeper: GSR

I. Reading and Approval of April 15, 2023 Meeting Minutes.

Motion to approve the **April 15, 2023** Minutes as emailed to the GSRC, read, and corrected.

Proposed by David O; Seconded by Laurie

Passed by Vote of Acclamation

II. Roll Call - 34 members present, including:

GSRs: **22**

GSR Alternates: **4**

WSC Elected Trustees: **2**

Members-at-Large: **6**

III. Welcoming Notes by GSR Committee Co-Chair, Fred.

Hello everyone, my name is **Fred, GSR for the Sunday 11am Beginners Meeting** and your Co-Chair for this meeting, sharing that position now with Dwight from Indiana. Thank you Dwight for stepping up into that role, and for all of you taking time out of your day to provide service to the Fellowship.

Welcome. To start off I would like to invite any and all GSRs and GSR alternates who are new to our Committee to prosperously **introduce yourselves** by **first name, meeting and location**, so we can give you a special welcome. Consider yourself new if this is your first or second GSRC meeting.

Two new GSRs introduced themselves.

Thank you all for speaking up and for being here today. Please note that everyone is invited to attend a 20-minute **new GSR and member-at-large greeting session** at the end of our meeting, where you can ask any questions you have about our committee or world service, or get feedback on issues your group needs help with.

I want to thank Dwight for doing an excellent job facilitating our meeting in April and for helping to prepare our Agenda for today. Today we are going to focus on 3 things:

1. We want to provide an opportunity for GSRs & others to step up in whatever ways you can and be part of a **UA Group Support Subcommittee**, where we come together to tend the garden that is UA, identifying ways we can continue to share ideas to seed our growth, and to provide tools and resources for our growing groups and fellowship around the world.
2. We will discuss a motion in support of our Mediation Petition Working Group taking their final actions in support of the petition, which has now gathered over 270 signatures.
3. Last of all, we are going to consider a motion to support a 2023 World Service Conference being planned by the WSC Planning Committee.

Feedback If you have input or feedback that you would like to convey to us about the GSR Committee, please feel free to reach out to Dwight or me individually, or send an email to gsrccommittee4ua@gmail.com

IV. Reports and Announcements can be found in the Addenda

V. New Business

- A. **Motion to Create a Group Support Subcommittee.** The general guidelines and priorities of this Subcommittee will be drafted by its members and brought back to the GSRC for voting and approval. The subcommittee will collaborate, but not overlap in responsibilities, with the Leadership Training Working group.

Background: A list of categories and ideas on how to support general Group health in UA is offered [HERE](#) inspired by our recent survey last year & a previous Meeting Support Subcommittee started in 2018. In our January meeting, we shared the results of our December survey with [your thoughts](#) about where our Committee might focus its efforts this year.

Think about your own meeting and how it might be even better. Where do groups struggle? What does the *positive opposite* of that look like or sound like, keeping the focus on what we *want*, rather than what we *don't* want.

Just as members have stepped up to form working groups to develop a service leadership training and create a Fellowship-wide mediation petition, we are asking for volunteers to work on a new Group Support Subcommittee.

Proposed by Rick; Seconded by Susy

Motion passed.

In favor of the motion: (17)

Opposed to the motion: (2)

Abstentions: (2)

B. Motion re Duties of the Mediation Petition Working Group

Motion to add to the Mediation Petition Working Group's duties the responsibility of working with the GSR Committee Co-Chairs to prepare the presentation of the unity petition to the World Service level bodies, including the GSB.

Background: The Mediation Petition Working Group that formed as a result of the Motion we passed on February 12, has worked diligently over the past 3 months to draft and circulate this [Petition](#). On April 15, the GSRC voted to delegate to the Working Group the authority to decide how to circulate the petition among the general UA membership to gather signatures.

Proposed by Dwight; Seconded by Pink

Passed by Vote of Acclamation

C. Motion Regarding the UA World Service Conference 2023.

Motion to support a 2023 UA World Service Conference, organized by the WSC Planning Committee in collaboration with the GSRC, other WSC-Approved Committees, Board Committees and the WSC-Elected Trustees, and open to all UA members to attend.

Background: Our primary purpose in UA is to recover from compulsive underearning, using a resilient service structure modeled on the AA "upside down" triangle. The **World Service Conference** is where our GSRs and Trustees work together in building a group conscience that guides our UA fellowship as a whole, based on communications with their groups.

The goal of the WSC Planning Committee is to organize the conference in a way that facilitates the full participation of GSRs and members from all over the world. At the conferences, we offer workshops to foster individual growth and connection, and we collectively engage in the work of developing a resilient and democratic structure for the growth of UA around the world. We celebrate our recovery from underearning by coming together in work, as we show up for the business of UA and attend workshops, and in play, as we share our talents and gifts in the fun events that are always part of our annual conferences.

Proposed by Sara; Seconded by Esther

Passed unanimously.

In favor of the motion (19)

Opposed to the motion: (0)

Abstentions: (1)

D. 2:27 pm ET - Motion to extend the meeting for 10 minutes

Proposed by Steve; seconded by GSR.

Passed by vote of acclamation.

VI. Motion to Adjourn Meeting and Serenity Prayer at 2:36 pm

Proposed by Dwight; Seconded by a GSR

After the Meeting: There was a meeting to greet our new GSRs and Members-at-large and answer their questions immediately after our meeting. There were also open shares on group concerns.

The Minutes for this meeting were prepared by Debora G, Secretary, and David O, Co-Secretary

Addenda
Reports and Announcements

A. Treasurer Report

Opening Balance April 15, 2023 \$597.36

The GSR Committee is not accepting donations at this time.

Closing Balance May 13, 2023 \$597.36

Email questions to David O at uagsrct@gmail.com.

B. Report from GSRC Website Subcommittee. Report from Debora

I want to thank everyone on our subcommittee, including our co-chairs, Kirk and Jacinta.

We have made beautiful changes to our home webpage with a new layout.

And Webmaster John N has integrated it into our theme.

Our subcommittee will be meeting this Wednesday May 17, 2023 at 8:15 AM EST

C. Group Inventory Subcommittee Report. No report - subcommittee didn't meet.

D. Bylaws, Concepts and Charter Subcommittee Report. No report for this month since the subcommittee did not meet.

E. Leadership Training Working Group Report.

Hi I'm Debora, and I'm pleased to give the report for the Leadership Training Working Group.

The purpose of the Leadership Training Working Group is to plan a workshop or workshop series for trusted servants and members in our fellowship based on UA Traditions, Concepts for World Service, Voting and Procedural Guidelines (passed at the 2018 & 2020 UA WSCs), and Sponsorship and Step 12.

Our working group had its fourth meeting on April 16, 2023. 7 members attended the meeting, from four different countries.

We opened with the Prayer for a Trusted Servant, and then voted to approve the Minutes from our previous meeting.

We passed a motion to approve 90 minute monthly meetings for our working group.

The full DA World Service Concept 1 was read out loud by members. Several members then shared each for 2 minutes on their favorite section or sections.

Next, the first two draft bullet points on Leadership Training Curriculum were read by a member. Several Members shared their thoughts and feedback in a round robin discussion on what was presented.

Our next meeting is on May 21, at 2 pm Eastern Time. All are welcome to attend. Members are building their leadership skills as they prepare the workshop.

If you are interested in attending our meetings and are not already on our contact list, please put your name and email address in the chat to Debora and let us know that you would like to attend the Leadership Training Working Group meetings, or email us at gsrccommittee4ua@gmail.com.

F. Mediation Petition Working Group Report (Presented by a Working Group member)

The Mediation Petition Working Group has six members. It has been meeting since the GSRC passed a motion in February to have a Petition supporting mediation among the World Service level bodies in UA.

The purpose of the Petition is to ask the World Service level bodies in UA to sit down and mediate over the issues that divide us. There have been other attempts to have a mediation, but this is the first fellowship-wide petition to ask the bodies to sit down and mediate. At the last GSR Committee meeting, a motion was passed to approve the text of the Petition, and to delegate to our working group the circulating of the Petition. We began circulating the Petition two weeks ago on April 28, 2023.

At 10 pm PT yesterday, we did a preliminary review of the data and excluded duplicates and names of members that did not include email addresses. I'm very happy to report that we had 267 signatures. We would love to have more signatures, so our working group voted to extend the time for signing the petition to May 25th. We're now putting a link to the [Petition](#) into the chat in case you would like to add your signature and have not already signed it.

Other decisions we made at our May 6 and May 8 meetings are as follows:

- To ask the GSR Committee to give our Working Group the responsibility to work with our Co-Chairs in preparing the presentation of the Petition to the World Service level bodies, including the GSB.
- If granted the duty of distributing and communicating the Petition to the World Service level bodies, our Working Group will ask the GSRC Co-Chairs to present the signed Petition with signatures to the GSB by email. Our Co-Chairs will also seek to present the petition to the GSB in person at their upcoming Town Hall meeting on May 28.
- The signatures will be organized in alphabetical order.

Thank you to everyone who signed the Petition. We appreciate your support!

G. GSRC International Speaker Coordinator Announcement. Report by Fred A.

If you are interested in being a speaker for any of our UA meetings in countries outside of the United States, please contact Olga or Missy.

WSC Planning Committee (WSCPC) Report from Sara

Our last meeting was on Sunday May 7th and there were 7 committee members and 2 non-voting WSC-Elected Trustees present at the meeting.

The minutes were read and passed. The co-treasurer shared a detailed first quarter report and there was a brief discussion on the status of the Topics of Concern Survey which is now live on the UAWSC.org website as well as linked to on the WeAreAllUA.org site. The form is live and welcoming responses in multiple languages. The two languages which are not live yet are

French and Farsi. We have a Farsi translation but still need to get it inserted properly in the form that is live.

We are happy to report that we have removed recordings of previous World Service Conferences and uploaded them to our Google account resulting in substantial monthly savings for storage. We passed a motion approving the expense of \$2.99 plus tax per month to increase our Google account storage space.

The primary focus of our discussion was on service positions and how the committee functions. There was a strong consensus that the more hands, the lighter the work. We were all in agreement that we want to encourage new people to join the committee to share responsibility, support the collaborative energy so that no one is carrying all the weight, and to bring different experiences, skills and perspectives to our process. Going forward, we also want the WSC PC to mirror the full diversity of the UA members from across the world.

Next meeting we will be discussing WSC 2023

Please join us on the first Sunday of the month at 1:30 PM Eastern time. If you are interested in attending our meetings, please email us at uawscservice@gmail.com

H. WSC-Approved Literature Committee Report.

Given by Shari Lynn K Vice Chair, and GSR UA 6 PM Paris/noon eastern Tues Zoom English Speaking Mtg nannybythehour@gmail.com +1-203-788-3433

If you wish to see more UA literature please join us, all are welcome at our next literature committee meeting May 21st, 2023, at 10 am Pacific, 1 pm Eastern, 1 am China, 8 pm Russia, and 8:30 pm Iran on Zoom link: <https://zoom.us/j/781716404>

Pwd: 491822

Please contact Danny at lucidanny@gmail.com or text (323) 217-9382 if you have any trouble connecting.

Email to be of service to the Literature Committee:

wscliterature@gmail.com

uabigbook@gmail.com

dailyreaderproject@gmail.com

At our meeting in April, we had an attendance of 7 people including 2 new members we have a team of 5 editors, and we have a team of two voiceover volunteers to begin audio recordings of literature for visually impaired members.

The UA Big book stories are up to 32 stories. We have 6 edited and are close to reaching their goal.

The Artist 7.0 is completed and ready for web use.

Works in progress include:

- Newcomers and Beginners Booklet.
- Hiding and Biting Booklet
- Marketing pamphlet.
- A general 12-step meeting suggested format.

Contact Shari Lynn K at Nannybythehour@gmail.com

I. Report from WSC-Elected Trustees given by Jessica W, Chair

At each of our last four private meetings we have had 5 Trustees present. No motions have been passed in these meetings, but we have continued using the time to support one another in the actions the Trustees have committed to take.

These include:

1. Catching up with emails to the two trustee email accounts and updating meeting listings.
 - a. This we see as a primary responsibility that we are falling short on. For this reason, we are seeking support/assistance. The PTC met this past month and has begun to draft a procedure to follow but it is not yet in place.
2. Building the UA app beta testing group. There is now a link at the top of the Service Opportunities page of weareallua.org that links to a form for people interested in helping develop what many are hoping will be an amazing resource for the fellowship moving forward. The hope is that there will be a version ready for consideration at the next WSC.
3. General updates to the website including:
 - a. There is a link to the 2023 Topics of Concern form on the Links page of weareallua.org. This is the vehicle by which everyone's voice can become part of the group conscience of the fellowship as a whole. The WSCPC has started collecting responses and we hope that people share their ideas, and visions for the future of UA.
 - b. Updating links for SEO.
4. Taking actions towards our 501c3 application which went out at the beginning of the week.

We will be voting at our next meeting on purchasing a Tech soup account so we can make email accounts available to other Trustee and WS level committees though we are very clear that we need leadership of the fellowship to define the guidelines and Trustee responsibilities around sharing these resources with WSC Approved Committees.

We hope you join us at the meeting on May 28th, where we will discuss and vote on this and also join us sharing your experience, strength and hope in recovery related to Concept 5.

The meeting agenda will be linked in the *more details* section of the Trustee meeting on the weareallua.org service meeting calendar.