

Minutes for the GSR Committee Meeting
Sunday, June 11, 2023 (Approved)

1:00 pm EDT

Dwight, Co-Chair and Facilitator of Today's Meeting; Co-Chair, Fred A,
Secretary, Debora G; Co-Secretary and Zoom Co-Host, David O

The meeting opened today by reading together the "*Prayer for A Trusted Servant*"

*Higher Power, we ask for your guidance today,
as we carry out this work in service to the Fellowship.
Relieve us of the burdens of our egos & perfectionism.
Remind us to place principles before personalities.
Grant us the grace of humor and humility.
Give us faith to trust in You and the group conscience.
and...*

*Grant us the serenity
to accept the things we cannot change,
courage to change the things we can,
and wisdom to know the difference!*

12 Traditions: Read by GSR

Zoom HouseKeeping Guidelines: Read by GSR

Volunteer for Timekeeper: A GSR

I. Reading and Approval of June 11, 2023 Meeting Minutes. Read by David O.

Motion to approve the **May 13, 2023** Minutes as emailed to the GSRC and read.

Proposed by Fred Secoded by Kirk

Passed by Vote of Acclamation

II. Roll Call - 31 members attended

GSR's: **24**

GSR Alternates: **2**

WSC Elected Trustees: **4**

Members-at-Large: **2**

III. Welcoming Notes by GSR Committee Co-Chair, Dwight.

Hello everyone, my name is **Dwight, GSR for the Spiritual Marketing for Coaches and Consultants Group** and your Co-Chair for this meeting, sharing that position with Fred from Santa Cruz.

Welcome. To start off I would like to invite any and all GSRs and GSR alternates who are new to our Committee to prosperously **introduce yourselves by first name, meeting and location**, so we can give you a special welcome. Consider yourself new if this is your first or second GSRC meeting.

Thank you all for speaking up and for being here today. Please note that everyone is invited to attend a 20-minute **new GSR and member-at-large greeting session** at the end of our meeting, where you can ask any questions you have about our committee or world service, or get feedback on issues your group needs help with.

I want to thank everyone for their diligence during the Petition signature gathering. 568 UA members from 35 countries signed the Petition to Restore Unity in UA. We asked a lot of you, and you stepped up to do the work. WeAreAllUA.org is the WSC Elected Trustees' website domain name for a reason. Your participation is evidence of your belief in that mission of UA unity.

Today, we want to further the growth of our fellowship. To that aim, we have four items on the agenda following our reports and announcements. The first subject is about dates for the World Service Conference. Next, we'll have a motion and an ask by the GSRC Group Support Subcommittee. And we will discuss a motion regarding the proposed preamble before closing today's meeting.

Feedback If you have input or feedback that you would like to convey to us about the GSR Committee, please feel free to reach out to me, Fred or Debora, or send an email to gsrcommittee4ua@gmail.com

IV. Reports and Announcements: Can be found in the Addenda to these Minutes

V. New Business

A. Vote on WSC 2023 Dates

Introduction:

The World Service Conference is where our GSRs, GSR Alternates and Trustees work together in building group conscience votes on important issues, literature and ideas that guide our UA fellowship as a whole, based on communications with their groups. The goal of the WSC Planning Committee is to organize the conference in a way that facilitates the full participation of GSRs and UA members from all over the world. At the conference, we will offer workshops to foster individual recovery, growth and connection, and we collectively engage in the work of developing a resilient and democratic structure for the growth of UA around the world.

GSRs and Trustees may submit votes on the WSC dates voting form. GSR Alternates may also submit votes on this form if their group's GSR is not submitting votes for dates for the WSC 2023. If a Group's GSR and GSR Alternate are both planning to attend and vote at the WSC during different sessions, then it would be a good idea if they had a conversation before the GSR completes the form.

There are three options on the [WSC dates voting form](#):

Two Options for the Conference to be Held on Four Consecutive Days

Oct 19th to 22nd (Thursday through Sunday)

or

Nov 2nd to 5th (Thursday through Sunday)

3rd Option - 2 Weekends for a 4-Day Conference

Nov 4th to Nov 5th (Saturday & Sunday)

&

Nov 11th to Nov 12th (Saturday & Sunday)

There was discussion to explore the pros and cons of the different options, and for clarifying questions and answers to the WSC Planning Committee Chair.

The voting form was sent to all GSRs, GSR Alternates and Trustees who did not have the opportunity to complete the form at our meeting. The deadline to vote was **June 19, 2023**.

B. Motion to Delegate to the GSRC Group Support Subcommittee the creation of 3 sample group meeting formats (phone, video and in person) for approval by the GSRC (and then possibly also by the World Service Conference).

Background: The purpose of this initiative is to both help new groups that are forming and to help groups maintain focus on what is recovery in UA. In providing this resource, we honor the Tradition that each group is autonomous and may adopt or modify a format that supports their focus, being mindful of the Traditions and principles of our program.

Proposed by Debora; seconded by Fred

Motion passed.

In favor of the motion - 20; Opposed to the motion - 1; Abstentions - 1

C. Population of the GSRC Group Support Subcommittee

Members put their name in the chat, if they were interested in becoming a member of the GSRC Group Support Subcommittee. The last vote that we had is a great example of how important this subcommittee is. Members were invited to take a moment to review this [outline](#) of possible areas of focus to see which of them might inspire participation in the important work of helping UA..

D. Motion to Recommend for the WSC 2023 approval of the customarily-used UA Preamble with one change indicated with strike through and blue font.

“Underearners Anonymous is a fellowship of ~~men and women~~ [people](#) who share their experience, strength and hope with each other so that they may solve their common problem and help others to recover from compulsive underearning. The only requirement for membership is the desire to stop underearning. There are no dues or fees for UA membership; we are self-supporting through our own contributions. UA is not allied with any sect, denomination, politics, organization, or institution; does not wish to engage in any controversy; neither endorses, nor opposes any causes. Our primary purpose is to stop compulsive underearning, one day at a time, and to help other underearners do the same.”

Proposed by Fred; seconded by Debora

Motion passed.

In favor of the motion - 17; Opposed to the motion - 1; Abstentions - 1

VI. Motion to Adjourn Meeting

Proposed by **Justin**; Seconded by **David**.

The meeting closed with the Serenity Prayer at 2:33 pm ET.

After the Meeting: There was a meeting to greet our new GSRs and Members-at-large and answer their questions immediately after our meeting. There were also open shares on group concerns.

Addenda

I. Treasurer Report, Report given by David

Hi. I'm David

The GSR Committee is not accepting donations at this time.

Opening Balance May 13, 2023 \$597.36

Closing Balance June 11, 2023 \$597.36

Email questions to David at uagsrct@gmail.com.

II. Report from GSR Website Subcommittee. Report given by a GSR

Hi, I'm the Co-Chair of the Website Subcommittee.

This report was prepared by myself and my Co-Chair.

At our last website subcommittee meeting on May 17, 2023, four members were present.

Jessica, WSC-Elected Trustees Chair, came to our meeting and shared her ideas and discussed them with the subcommittee.

We agreed to make the uagsrc.org website meeting list more consistent with the weareallua.org website meeting list. Certain groups have directly updated their own website information, and John N, the GSR webmaster, is not aware of the changes. Jessica will be in communication with John N to provide this consistency.

Further, we agreed to update the UAGSRC.org home page and change "Here's what's new" to "Important Information & Announcements."

We agreed to prepare links where GSRs or elected contact persons can update their meeting information, or new groups may add their meeting information.

We'd love to have new members who are GSRs or GSR alternates, and members-at-large are also welcome. If you would like to join the subcommittee, please contact Jacinta or myself. I'm now putting in the meeting chat our contact information.

III. Leadership Training Working Group Report. Report given by a GSR.

I'm pleased to give the report for the Leadership Training Working Group.

The purpose of the Leadership Training Working Group is to plan a workshop or workshop series for trusted servants and members in our fellowship based on UA Traditions, Concepts for World Service, Voting and Procedural Guidelines (passed at the 2018 & 2020 UA World Service Conferences), Sponsorship and Step 12. Working Group Members are also building their leadership skills as they prepare the workshop.

Our working group had its fifth meeting on May 21, 2023. 10 members attended the meeting, from four different countries.

We opened with the Prayer for a Trusted Servant, and then voted to approve the Minutes from our April meeting.

We passed a motion to approve that the monthly meetings for our working group will begin at 2 pm ET.

The full AA 12 & 12 chapter on Tradition 9 was read out loud by members. Several members then shared each for 2 minutes on their favorite section or sections.

We then began a discussion of possible dates for the first leadership training workshop, which we will continue at our upcoming meeting.

Our next meeting will be on **June 18, at 2 pm Eastern Time**. All are welcome to attend. If you are interested in attending our meetings and are not already on our contact list, please put your name and email address in the chat and let us know that you would like to attend the Leadership Training Working Group meetings, or email us at gsrccommittee4ua@gmail.com.

IV. Mediation Petition Working Group Report.

Hi. I'm Fred GSR for Sunday 11am Sunday Beginners Meeting and a member of the Mediation Petition Working Group. The Working Group has been meeting since the GSR passed a motion in February to have a Petition supporting mediation among the World Service level bodies in UA.

At the May 13th GSR Committee meeting, a motion was passed to give our Working Group the responsibility to work with our Co-Chairs in preparing the presentation of the Petition to the World Service level bodies, including the GSB. The GSB changed their meeting date from the 28th to the 21st. Nevertheless, the Working Group drafted an email which Dwight sent to the GSB members on May 18th asking for the opportunity to present the petition to them at their meeting on the 21st or, if time does not allow, in a separate meeting before the end of the month. To date, he has received no response.

Subsequently, our Working Group decided to extend our stated cut off date for collecting signatures until May 31st, and in fact received our 568th signature in support of mediation today. A cover letter has been prepared to be sent out today, June 11th, to the GSB and the WSC Elected Trustees in separate emails, along with a PDF copy of the petition and names and locations of the 568 members who have signed it.

We will keep you posted on how the two bodies respond. Thank you to everyone who signed and circulated the Petition. We appreciate your support!

V. GSR International Speaker Coordinator Announcement.

Hi. I'm Fred

If you are interested in being a speaker for any of our UA meetings in countries outside of the United States, please contact Olga or Missy. Olga, International Speaker Coordinator, olganys@verizon.net. Missy (Texas) International Speaker Coordinator Missyw.ua@gmail.com

VI. WSC Planning Committee (WSCPC) Report.

Hello I'm the WSC Planning Committee Chair. The WSC Planning Committee met on Saturday June 3, 2023, 3:30 pm ET

Total members present 6 including one WSC Elected Trustee. The Treasury report was given.

Motion - the UA WSC Planning Committee commits to organizing/planning an all inclusive WSC 2023 on Zoom. Passed unanimously.

Motion - to offer the GSRC and Fellowship the following dates for the WSC 2023

4 Day Conference in 1 week - 2 options

Oct 19th Thursday, Oct 20th Friday, Oct 21st Saturday, and Oct 22nd Sunday Or

Nov 2nd Thursday, Nov 3rd Friday, Nov 4th Saturday, and Nov 5th Sunday

2 Weekends for a 4 Day Conference - 1 option Nov 4th Saturday, Nov 5th Sunday

Nov 11th Saturday, Nov 12th Sunday

Motion passed by vote of acclamation

Motion - that we ask the GSRC Co-Chairs for 15 minutes at the GSRC meeting on June 11 to present to the GSRs the proposed WSC 2023 dates, have discussion, and ask GSRs and GSR alternates to vote using the form, and the form will be sent to all GSRs of record and will close on June 19, 2023.

Passed by vote of acclamation

Motion - that a Topics of Concern email be sent out to the GSRs by Tuesday, June 6, 2023. We will have a deadline to receive responses by July 6, 2023. As has been our past practice, the deadline can be extended once by vote of our WSCPC.

Passed. 4 in favor; 0 opposed.

Members to publicize in WhatsApp and Signal that the WSCPC is looking to have more members.

VII. WSC-Approved Literature Committee Report.

Hi. I'm Danny.

Our next inclusive literature meeting is on June 18, 2023, at 10 am Pacific, 1 pm Eastern, 1 am China, 8 pm Russia, and 8:30 pm Iran on Zoom link: <https://zoom.us/j/781716404>

Passcode: 491822

Please contact Danny at lucidanny@gmail.com or text (323) 217-9382 if you have any trouble connecting.

Email to be of service to the Literature Committee:

wscliterature@gmail.com General information

uabigbook@gmail.com To submit a story.

dailyreaderproject@gmail.com - To submit for the daily reader

Current finished Literature

Literature that is Finalized and ready for sharing, keep in mind once this literature passes we will send them off to have them professionally done, but we can currently use them.

The Artist 8.0, UA marketing and self-promoting, is ready to release to the fellowship.

The UA Big book stories are up to 32 stories. We have 10 stories edited by the fellowship and awaiting 22 to be edited.

Debora is currently working with Andrew's sponsees on his story.

Literature that is in final draft editing is:

- Newcomers and Beginners Booklet.
- Hiding and Biting Booklet

- Surrendering to the UA process

Daily Reader is going to take longer because we started it late, but it's going through its process.

We continue to work on ensuring all current and past Conference approved or Committee approved UA Literature not yet available on the main website (such as Sponsorship Pamphlet, ProsperiTeam Materials, and minutes from Literature Committee Meetings) is available to all members of UA either through Weareallua.org, or www.9thtradition.org, the GSRC website or the WSC Literature google drive.

Contact Shari Lynn K at 203-788-3433 or Nannybythehour@gmail.com and at wscliterature@gmail.com if you would like to coordinate our overall translations subcommittee, or if you are a member/GSR of a non-English speaking intergroup and wish to join our translations Subcommittee. We are currently exploring audio as well as print versions of translations into Portuguese, Spanish, Farsi, Ukrainian, and Russian. If there is a language you desire assistance with please contact wscliterature@gmail.com.

VIII. Announcement from WSC-Elected Trustees: Report given by Jessica W.

Since our last report, we have had our 4 private meetings and our public meeting which, in spite of being on the holiday weekend, had 25 people present including 10 members at large. Our private meetings have had 4 and 5 people present each week with our focus remaining on 3 primary areas

- Streamlining our workflow
- Improving the tech that serves the fellowship
- Keeping our primary purpose of recovery at the center of how we do our service by working the Concepts

As for our workflow. One concern we have been wanting to address is our timeliness with responding to the emails that come in. We discussed and are beginning to use a schedule to share responsibility for checking and replying to what comes in to the two committee email addresses.

A large number of the emails that come in are calendar keeper related. We are moving towards a calendar made up of shared calendars from groups who are fully autonomous over their own calendar. However, in the interim, those calendar listings are blended with the calendar that is also on the GSRC site. We had a meeting with the GSRC website committee to discuss how to support one another and not duplicate tasks around this.

The two key tech fronts we are working on are supporting app development and expanding the other tech that serves our connectedness and other needs of the fellowship.

We have a growing number of people who are in the beta test group and are awaiting a new more functional version of the apple app to be available. The app is being translated into Farsi and Iranian fellows will also be participating in beta testing. The app beta test team is open to those with interest in participating and there is a tab on the weareallua.org website where you can fill out a form to join in.

And, we are a step closer to getting on tech soup. We will be getting a discounted version of Zoom, Google Workspace and will be discussing getting a non-profit version of quickbooks. Further research revealed that there are only application fees for some technologies.

Also, in response to a request from Iranian fellows, we are discussing how we can facilitate an Iranian (parallel to the GSRC) leadership training series. They are looking to do 12 workshops on the 12 Concepts using the trustee zoom account.

We are also wanting to invite people to consider joining the UAWSC Trustees. Please reach out if you are interested or have questions and definitely come to our public meetings on the 4th Sunday of the month!