

**Minutes for the GSR Committee Meeting (Approved)**  
**Sunday, January 8, 2023**

**12:30 - 2:00 pm EST**

*(Note that the meeting was recorded to aid in the preparation of accurate minutes)*

**The meeting was held on Zoom**

**The meeting opened with our reading together the “*Prayer for A Trusted Servant*”**

*Higher Power, we ask for your guidance today,  
as we carry out this work in service to the Fellowship.  
Relieve us of the burdens of our egos & perfectionism.  
Remind us to place principles before personalities.  
Grant us the grace of humor and humility.  
Give us faith to trust in You and the group conscience.  
and...  
Grant us the serenity  
to accept the things we cannot change,  
courage to change the things we can,  
and wisdom to know the difference.*

**The 12 Traditions were read.**

**Zoom HouseKeeping Guidelines were read.**

**CH volunteered to be timekeeper to time members' shares during the meeting.**

**I. Roll Call** was taken by the BlueSky App.

43 UA members were in attendance, including:

- 33 GSRs and 3 GSR Alternates
- 3 WSC-Elected Trustees
- 5 members-at-large.

**II. Welcoming Notes by GSR Committee Chair, Fred A.**

Hello everyone, my name is Fred A, GSR for the 11 am Sunday Beginners Meeting and your Chair for this meeting.

**Welcome.** I would like to first invite any and all GSRs and GSR alternates who are new to our Committee to kindly **introduce themselves** by **first name, meeting and location**, so we can give you a special welcome. Consider yourself new if this is your first or second GSRC meeting. **Two new GSRs introduced themselves.**

Thank you all for speaking up. We are grateful for your presence and service in joining us today.

Please note that everyone is invited to attend a 20-minute **new GSR and member-at-large greeting session** at the end of our meeting, where you can ask any questions you have about our committee or

world service, or get feedback on issues your group needs help with.

**Brief Message** It has been both an honor and privilege to serve you as co-chair and then acting chair over the past year. The past 2 years in our UA Fellowship have been tumultuous, having witnessed both the on-going rift in our World Service leadership, and the loss of our beloved co-founder Andrew D. I firmly believe, however, in the saying: “**What we focus on grows, what we think about expands, and what we dwell upon determines our destiny.**” In alignment with that truth, it is my heartfelt hope for our committee that we can once again return our focus in 2023 to the business of what we all came here for: recovery from underearning, and helping each other be bigger than we thought we were, sharing openness, humility, and love with each other along the way.

Our “new” business proposed for today is simply an attempt to refocus our efforts back to our higher purpose, and to rise above the pitfalls and traps of being sidetracked by temporary fears and challenges that are part of being human. I invite and encourage your participation in our Committee, and in your own recovery by doing so. Again, thank you for the opportunity to be of service, and I extend my heartfelt wishes to you all for a more Peaceful and Prosperous New Year!

**Feedback** If you have input or feedback that you would like to convey to us about the GSR Committee, please feel free to reach out to me individually, or send an email to [gsrccommittee4ua@gmail.com](mailto:gsrccommittee4ua@gmail.com)

### III. New Business

- A. **Survey Results** were reviewed about GSRC priorities.
- B. *Chair’s vision statement:* As a WSC-approved Committee we have already accomplished a tremendous amount of work in helping to build healthy structures for the growth of UA. There still remains a gold mine of future benefits UA can reap from our work as a collective body. Unfortunately, because of the rift with the old Board, some have become scared or discouraged to continue, especially under the threats of legal action against individuals involved with our Committee and others.

The question is: *Do we have the **courage and faith** to continue our work together as the GSR Committee?* If your answer is “Yes”, I invite you all to unmute and take a moment to make your voice heard. Many GSRs said yes! One member abstained.

If we are to continue, there seem to be **two important areas** to address:

1. **How do we persevere to fulfill our larger purpose**, which is to:
  - **Support the groups and all UA members** in their recovery by facilitating communication and action, and
  - **Carry the message** to the underearner who still suffers, by serving as a voice for our groups and UA members?

These roles relate to the ideas expressed in our recent survey and in previous group conscience votes on the priorities of the GSRC.

2. We need to develop an **effective strategy** to co-exist with both the **old GSB** still wielding power, as well as the **new WSC-elected Trustees**, in order to:
  - **Promote harmony** within UA,
  - **Protect and safeguard** our members from any legal actions by the old Board,
  - **Avoid unnecessary conflict** in carrying out our goals and duties, and

- Assist where we can in **supporting efforts to resolve differences** at the UA World Leadership level in as peaceful a manner as possible, in accordance with 12-Step Traditions and Concepts for World Service.

C. **There was discussion of the above ideas - 8 people shared.**

D. **Motion for the GSRC to host a leadership training workshop or workshops for trusted servants and UA members based on:**

- **UA Traditions (1, 2, 3, 9 & 12),**
- **Concepts for World Service (1,2, 9 &12)**
- **Voting and Procedural Guidelines (passed at the 2018 & 2020 UA WSCs)**
- **Sponsorship and Step 12 (included as a friendly amendment).**

The workshop(s) ideally would be open to all UA members to attend and with no charge to attend.

Proposed by Debora; seconded by a GSR

**Motion passed unanimously:** 28 in favor; 0 opposed.

9 members expressed through the chat interest in being members of the leadership training working group; 6 additional members expressed interest after the meeting.

E. **Motion to postpone elections** for Chair, Secretary, Treasurer, and Webmaster until March, and extend the current officers' terms until our meeting in March 2023.

Proposed by Shari Lynn; seconded by a GSR

**Passed by vote of acclamation.**

#### **IV. Motion to Adjourn Meeting.**

Proposed by Neil; seconded by a GSR.

**Passed by vote of acclamation.**

#### **VII. The meeting closed with the 'We' version of the Serenity Prayer at 2:00 pm EST**

#### **After the meeting:**

There was a 20 minute Q&A for new GSRs and GSR Alternates and Members-at-large.

*These Minutes were prepared by Debora, Secretary, and David O, Co-Secretary*

## Addenda

### Reports and Announcements

#### **I. Treasurer Report**

##### **Treasurer Report from David O**

*Opening Balance from January 8, 2023* \$ 597.36

*Balance as of February 12, 2023* \$ 597.36

Email questions to [uagsrct@gmail.com](mailto:uagsrct@gmail.com)

**II. Report from GSRC Website Subcommittee and Webmaster.** No report for this month since the subcommittee did not meet and is waiting for direction from the GSRC before resuming activities.

**III. Group Inventory Subcommittee Report.** - No report since the subcommittee did not meet.

**IV. Bylaws, Concepts and Charter Subcommittee Report.** No report for this month since the subcommittee did not meet.

**V. GSRC International Speaker Coordinator Announcement.** The International Speaker Coordinator made the announcement.

International Speaker Update:

It was my privilege recently to hear someone from another country share the miracle of new employment received in the midst of great life uncertainty. Shivers of joy. UA works. It works without respect to country, language, or culture.

International UA meetings continue to grow and thrive. Speakers have volunteered to qualify in Israel, Ukraine, Iran, Italy, France, etc. There are phone meetings, Zoom meetings, and recorded qualifications shared at a later time with fellows in various countries.

#### **VI. WSC Planning Committee (WSCPC) Report by Chair**

Please email any questions to: [uawscservice@gmail.com](mailto:uawscservice@gmail.com).

The committee met with the previous owner of the UAWSC.org domain name and we bought the rights to the URL. After payment was made to the previous owner and the temporary contact was removed, the World Service Conference Planning Committee website is currently deactivated at the moment. We have met as a committee for a couple of meetings where we have discussed what content we want to put back up on the website. We want to keep it very simple. We want to post a few things that are supportive of our mission of our fellowship. We are hoping that this new URL will be relaunched in the next two to four weeks.

If people are interested in joining our committee, all are welcome.

#### **VII. Trustee Report by Jessica and Seth**

The [www.weareallua.org](http://www.weareallua.org) website is up. There is a page of links on that website that goes to

each of the intergroups, but not all - for example, the Iranian and Russian Intergroups. We do have phone meetings listed, and we are working on a calendar, with guidelines on how to do that, so groups can be fully autonomous to list their meetings. Groups can do this by sharing a calendar link for your own group. So, when groups update their own information it will be automatically updated on the [www.weareallua.org](http://www.weareallua.org) website.

We have been working on the support structure on creating a budget. The Finance Committee is meeting Thursday, January 12, 2023.

There has been no action from the current GSB regarding the lawsuit.

We are working using a Traditions and Concepts workbook. The reason we are all here is to recover from Underearning and Underbeing.

If anyone is interested in supporting us in service or through contributions to our legal fund please visit [www.weareallua.org](http://www.weareallua.org) and go to the About Us page.

## **VII. WSC-Approved Literature Committee Report**

The next meeting will be a week from today at 2:30 pm EST, and if you would like more information or to join the meeting, reach out to Shari Lynn K.

The WSC Literature Committee meets on the third Sunday of the month. If you would like to become a member or have questions, contact Shari Lynn K at [nannybythehour@gmail.com](mailto:nannybythehour@gmail.com). Send an email to [uabigbook@gmail.com](mailto:uabigbook@gmail.com) if you would like to share your story in the UA Big Book of recovery stories.

- **WSC-Approved Phone & Tech Committee.** No report for this month since the subcommittee did not meet. If you are interested in becoming a member, please send an email to: [uaphonetech@gmail.com](mailto:uaphonetech@gmail.com)