

Agenda and Motions for the GSR Committee Meeting
Sunday, May 15, 2022
1:30 pm - 3:00 pm ET

Chair, George G; Co-Chair, Fred A
Secretary, Debora G; Co-Secretary and Zoom Co-Host, David O

(Note that the meeting will be recorded to aid in the preparation of accurate minutes)

UA GSRC is inviting you to a scheduled Zoom meeting
<https://us06web.zoom.us/j/85490267375?pwd=WUc2WVpSSVBQVEEd5Q2RhSVFRZnIWQT09>
Meeting ID: 854 9026 7375
Passcode: 327429

Please submit items for the Agenda at least **two weeks prior to the meeting.**

You can email us at: gsrcommittee4ua@gmail.com

GSRC Website: www.uagsrc.org

Complete Free Robert's Rules On-Line Reference: <http://www.rulesonline.com/index.html>

(Note that it's not the most recent version of Robert's Rules)

See our GSRC Standing Rules & Summary of Robert's Rules & Key Motions Passed in
[GSR Committee Service Handbook](#)

Agenda Items

Meeting Opening: (2 minutes)

Please start the recording for accurate Minutes.
Welcome to the **May 15** GSR Committee Meeting on Zoom.
Our meetings are usually on the 2nd Sunday of each month.
Our next meeting will be held on **Sunday, June 12, 2022.**

I invite you all to join me in saying the "Prayer for A Trusted Servant"

***Higher Power, we ask for your guidance today,
as we carry out this work in service to the Fellowship.
Relieve us of the burdens of our egos & perfectionism.
Remind us to place principles before personalities.
Grant us the grace of humor and humility.
Give us faith to trust in You and the group conscience.
and...***

***Grant us the serenity
to accept the things we cannot change,
courage to change the things we can,
and wisdom to know the difference.***

Thank you for re-muting.

Zoom HouseKeeping Guidelines (Read by _____) (2 minutes)

- The audio recording of today's meeting will only be available to GSRs via email request.

- Although we encourage visibility, you may turn off your video if you aren't comfortable.
- To be recognized by the Co-Chair, please use the "Raise Hand" feature under "Reactions" or speak up and ask if you may be recognized.
- If you are a GSR or GSR Alternate, please rename yourself now with your first name, last name initial, "GSR" or "GSR-A" and your meeting name. To edit your name, click on the 3 dots in the right top corner of your Zoom square, and then on "RENAME."
- For GSRs who call in by phone, we will rename you after you have identified yourself. Please press *6 on your phone to mute or unmute.
- Please mute yourself when you are not speaking and turn off your video when there is distracting motion on your video.
- We ask everyone attending to observe Tradition 12 and refrain from taking screenshots.
- The chat will be limited to chats to co-hosts after the Reports to minimize distractions and cross-talk.

12 Traditions: Do we have a volunteer to read the **12 Traditions** of UA? (2 minutes)

Who would like to volunteer to be timekeeper to time members' shares during the meeting? (1 minute) The Co-Chair will time the sections of the meeting. Member shares are generally 1 to 2 minutes.

I. Roll Call (6 minutes). It was suggested that we streamline our roll call by using an App (used at the WSC 2021) that automates the process which we are trying today. If you have not done so yet, please rename yourself now with your first name, last name initial, your position (i.e. GSR or GSR Alternate, Trustee or Member-at-large) and the meeting you represent if you are a GSR.

- ***For any members attending by phone, press *6 to unmute and please identify yourselves by first name, last initial, your position in UA, location and the meeting you represent if you are a GSR or GSR Alternate.***
- ***Once the app records the list of attendees, the Co-Chair or Secretary will read out loud the list of attendees.***
- ***If you did not hear your name called, please unmute and let us know. Also, if you are a new GSR or alternate, please put your email address, name, and group you represent in the chat to Debora or David O.***

II. Reading and Approval of April 10, 2022 Meeting Minutes.

- Abbreviated reading of the Meeting Minutes for **April 10, 2022**. (2 min)
(Assumption is that the Minutes were read in the email prior to now.)
- Corrections and approval of **April 10, 2022** GSRC Minutes. (4 minutes)

Motion to approve the **April 10, 2022** Minutes as emailed to the GSRC and read, with no corrections.

Proposed by _____ Seconded by _____ Motion result _____

or:

Motion to approve the **April 10, 2022** Minutes as emailed to the GSRC, read, and corrected.

Proposed by _____ Seconded by _____ Motion result _____

III. Welcoming Notes by GSR Committee Chair, George, & Co-Chair, Fred (6 minutes)

Hello everyone, my name is Fred, GSR for the Sunday Beginners Meeting and your Co-Chair for our Committee. On behalf of our Chair, George G and myself, I want to welcome everyone to the meeting.

Would the GSRs and GSR alternates new to our Committee **kindly introduce themselves** now so that we can give you a special welcome? Consider yourself new if this is your first or second GSRC meeting. You are all invited to attend a 15 minute **new GSR greeting session** after the conclusion of our meeting, where you can ask any questions you have about our committee or world service.

World Service Highlights. We encourage you all to report to your groups a brief GSR Committee Report. We are posting on the uagsrc.org website a monthly sample report of World Service highlights. I'll read a few excerpts now from our current report:

“Updates Regarding the Previous Board.

We have received information that the previous Board has voted to extend their terms as Trustees to four years. The Trustees' term that is set forth in the Bylaws, which were passed by the GSB in 2016, is two years. Also, at the outgoing GSB's last meeting, they announced that the fee to register for their upcoming 3-day World Service Conference is **\$500.00**. The registration fee that the GSB approved for the 4-day WSC 2020 was **\$50.00**, and the 2020 Conference did have a net profit of approximately \$1,000.00, so there is no financial reason that the outgoing GSB has to raise the registration fee by **1,000%**. Because the new registration fee is so high, it could prevent many GSRs from being able to attend the outgoing GSB's World Service Conference 2022. Thus, the WSC Planning Committee is continuing to plan a World Service Conference 2022.

The GSB also announced at its April meeting that they are planning to pay for a new website, which will cost UA **\$7,800.00** this year. The GSB already built a new website in the fall of 2018. The website costs from October 2018 through March 2022 were **\$19,842.79** with the costs incurred continuing to mount since then. (Here is the link to the [UA Website Costs Spreadsheet](#).)

The outgoing Board, which has 2 ratified members and 2 non-ratified members, has not agreed to resign from their positions as of this date, despite the **Motion to Reorganize the GSB** that was passed at the Special WSC Convocation on February 12. Nor have they agreed to our latest invitation to mediate sent on April 10, 2022, with a follow-up letter sent on April 25. The outgoing GSB also has not accepted the invitation of the eight newly-elected Trustees to mediate.”

GSRC Motion Today. The foregoing was given in part to give you some background for our Agenda item today on next Steps regarding the previous GSB.

Zoom Co-Hosts. We received feedback after our last meeting that it might be helpful to have a 2nd Zoom co-host which will allow our current host David V. to focus on taking minutes during the meeting. We will have elections today for Zoom Co-Hosts.

Streamlining Our GSRC Meetings. We received several suggestions for streamlining our meetings after our last meeting. Thank you to all for your suggestions. We will be either trying out the suggestions at our meeting today or upcoming meetings, or they will be referred to our Group Inventory Subcommittee for placement on the Group Inventory Survey. Another item suggested is that we move the Reports and Announcements to the end of the meeting, so that we have ample time for our unfinished and new business and that we attach those reports that are available to our Agenda. We will try that today.

Suggested Action Items. Last of all, we sent out a letter with a deadline of **March 23rd** asking you to submit up to **five action items** you would like our committee to accomplish in 2022. Eight GSRs sent in their suggested action items. We will discuss today the approval of a list of suggested actions based on those submissions.

If you have input or feedback that you would like to convey to us, please feel free to reach out to me or George individually, or send an email to gsrcommittee4ua@gmail.com.

2nd Roll Call (2 min) - If you came in after our first roll call was taken, please introduce yourself now if you are a GSR or GSR Alternate. Please tell us your first name, last name initial, your position (i.e. GSR or GSR Alternate, Trustee or Member-at-large) and the meeting you represent. If you're new, and we do not have your email address, please put it into the Chat to Debora or David.

- Our Secretary will now confirm the total number of GSRs here today.
GSR Count _____ Non-GSR Count _____

[The plan is to be at 1:57 pm ET /10:57 am PT at this time in the meeting. How are we doing?]

IV. Reports and Announcements (15 minutes)

We received a lot of feedback and suggestions after our last meeting on our report section of our meetings. Today, we will try out one suggestion, which is to adhere to the stated time in the agenda for each report. This means that if it takes you 1 minute to unmute yourself, you will only have one minute to present your report. Therefore, I encourage you to unmute while the current speaker is presenting if you will be next up and you have no background noise. Here is the report presenters' line-up: David O first, then Laurie, Denise P, Debora G, Peter, Shari Lynn & Randy. If there is not sufficient time for you to give your full report, you can put it in the chat after you present it. Also, we will send it to the GSR Committee once you send it to us. Since we have limited time for reports today, we invite GSRs and GSR Alternates to bring any questions you might have to our after-meeting discussion or via email, phone, or the "contact us" form on the GSRC website.

- **Treasurer Report from David O, Interim Treasurer** (2 mins total for report) Email questions or make donations via PayPal to: ua4gsr@gmail.com
- **Report from GSRC Website Subcommittee and Webmaster by Laurie P, Subcommittee Chair** (2 mins total for report). To communicate with Laurie or John (our Webmaster), go to our Website at uagsrc.org and complete the form under the [GSRC Contact Us Tab](#).

Or email Laurie at laurie@bigheartcoaching.com and John from Arizona at phonemeetings@gmail.com.
- **Group Inventory Subcommittee Report from Denise P, Secretary.** (2 mins) Email questions to: Denise P denisejmswho@gmail.com.
- **Bylaws, Concepts and Charter Subcommittee Report. Read by Debora.** (2 minutes) Email questions to: deboraingratitude@gmail.com
- **WSC Planning Committee (WSCPC) Report from Peter, Co-Chair** (3 minutes for

report). Please email any questions to: uawscservice@gmail.com.

- **WSC-Approved Literature Committee Report by Shari Lynn, Vice-Chair.**
(2 min). The WSC Literature Committee meets on the third Sunday of the month at 12:00 pm ET. If you would like to become a member, complete the form under the [GSRC Contact Us Tab](#).
- **WSC-Approved Phone & Tech Committee** report by Randy or another PTC member (2 min). The PTC meets on the first Sunday of each month at Noon ET. If you are interested in becoming a member, please send an email to: uaphonetech@gmail.com

Thank you all for your reports! Please send them today to Debora and David if you have not already done so.

V. **New Business**

- A. **Motion to Extend Term of George G as Chair until July 10, 2022; otherwise it will expire today.** (5 minutes)

Proposed by: Debora; seconded by _____

Rationale: The Co-Chair is elected in July, and it makes sense to have the elections for Chair and Co-Chair at the same meeting. This will give GSRC members time to think about if they would like to have one of those positions.

- B. **Motion to Establish Zoom Co-Host Positions & Qualifications and Duties.**
(5 minutes)

Proposed by: David O and Debora G; seconded by _____.

These are the qualifications of the GSRC Zoom Co-Hosts:

- Is a GSR or GSR Alternate and consistently attends monthly GSRC meetings.
- Can serve for a suggested six-month term.
- Has the suggested qualifications of a GSR as passed by the WSC 2021.
- Has access to dependable internet and a computer.
- Ideally has experience as a Zoom co-host or host.

The duties of the Zoom Co-Host include:

- Start the recording at the beginning of the meeting for accurate Minutes **as requested by the Chair or Co-Chair.**
- Rename attendees calling in by phone **as they introduce themselves during roll call.**
- Mute participants or turn off their video if they have distracting background noise or video.
- **Limit the Chat to chats to Hosts and Co-hosts** when instructed to do so on the Agenda.
- Address technical support questions asked by attendees in the chat.
- **If there is a disruptive attendee who is not a UA GSR or GSR-Alternate, open a waiting room and place that person in the waiting room. If there is a GSR or GSR Alternate**

who is disruptive, the Chair or Co-Chair will call for a serenity moment. (This guideline is consistent with our GSRC Standing Rules.)

C. Election of Zoom Co-Host (5 minutes)

- ★ Nominations. (2 minutes) - David (VA) and Kirk (NY) have volunteered. Is there anyone else who would like to serve as Zoom Co-Host?
- ★ Co-Chair asks nominees if they have the qualifications and are willing to do the duties outlined in the motion we just passed.
- ★ Ask nominees to turn off their volume so they cannot hear the meeting.
- ★ Vote and announce the vote count.
- ★ Text or call candidates so they know to turn on their volume.

D. Motion to Approve GSRC Action Items List for 2022 (20 minutes)

We hope to approve this 2022 action list today. It is based on the suggestions sent to us by 8 GSRs in March 2022. It is required that we have this annual action item list as part of our responsibilities of being a WSC-Approved Committee. Additional items may be added to it from the GSRC Group Inventory results and the Topics of Concern survey 2022, coordinated by the WSC Planning Committee.

Proposed by: Debora Seconded by: _____

1. Next Steps Regarding the GSB (Restoring UA Unity)

Discuss possible next steps regarding the outgoing GSB, since they have not yet resigned or agree to mediation.

2. Carry the Message (reaching out to all UA Groups)

(a) Create a GSRC International Speaker Coordinator position to handle the task of multiple requests for UA GSRs who can speak in countries outside of the United States.

(b) Outreach Subcommittee

- **Gather information on the number of countries, groups and members in UA , and the members' interests - where are we today, where are we growing, who might need help to keep carrying the message?**
- **Develop and share templates of successful past workshops, meetings, regional conferences, etc. Encourage, publicize and assist efforts of intergroups and groups in UA to put on periodic regional, national and international workshops, regional conferences, etc.**

3. Deepen Our Understanding of the Traditions

- **Hold a monthly or quarterly Traditions meeting coordinated by the GSR Committee for GSRs and the UA fellowship.**

4. Build Healthy Service Structure

- **Discuss and vote on placement of this motion on the WSC 2022 Agenda: “Motion that each committee may have its own voting and sharing rules at the World Service Conference for its committee sessions.”**
- **Draft a Motion to Establish Guidelines for GSB Officer Ratifications at the World Service Conference, which will be discussed and voted on by the GSR Committee for placement on the WSC 2022 Agenda.**
- **Provide suggestions for the Group section of the Service Structure Manual, which includes:**
 - **Service roles and calendar for rotation of leadership.**
 - **Creation of a group email account and an online shared drive to store documents.**

5. Conduct a GSRC Group Inventory. [Already approved by GSRC as an action item]

6. Prepare, discuss and vote on placement of Bylaw Amendments, confirmed/amended Concepts for World Service, and Amendments to the UA Charter on the WSC 2022 Agenda. [Already approved by GSRC as an action item]

7. Approval of the GSRC Website design. [Already approved by GSRC as an action item]

E. Motion to Establish a GSRC International Speaker Coordinators Position. (5 minutes)

Proposed by Ryna (Ukraine) and Lela (Texas); Seconded by _____

The GSR Committee hereby creates a GSRC International Speaker Coordinators position to handle the task of multiple requests for UA GSRs who can speak in meetings and events hosted by UA groups and intergroups which originate outside of the United States. Following are the qualifications and duties of the position:

Qualifications

- (1) Proficient in an international texting app such as WhatsApp.
- (2) Is a GSR.
- (3) Has the suggested qualifications for GSRs that were approved by the WSC 2021.

Duties:

- (1) Communicate via text, phone calls and email with UA members from outside of the U.S. who request speakers for their meetings.
- (2) Find speakers who have completed the 12 Steps and are willing to speak at a slower pace when necessary and with an interpreter present.

Rationale: The GSRC Secretary and Co-Secretary frequently receive requests for GSR speakers and have no time to handle these requests. Thus, a new position needs to be created.

Election of International Speaker Coordinators (5 minutes)

- ★ Nominations. (2 minutes) - George G has volunteered. Is there anyone else who would like to serve?
- ★ Co-Chair asks nominees if they have the qualifications and are willing to do the duties outlined in the motion we just passed.
- ★ Place candidates in breakout-room.
- ★ Vote and announce the vote count.
- ★ Bring candidates back into the main room and announce the results.

At 2:57 ET / 11:57 PT -Fred: This is just a reminder that after our meeting today, we will have:

- 15 minute Q&A for new GSRs and GSR Alternates.
- 15 minutes open shares on questions and concerns from others.

We encourage all of you to speak with your UA fellows and ask if they are interested in becoming GSRs or GSR Alternates.

VI. Motion to Adjourn Meeting (2 minutes)

Proposed by _____ ; Seconded by _____; Result: _____

After a moment of silence, please join me in saying the 'We' version of the Serenity Prayer.

End recording and note time of closure for Minutes.

Attachment A (Optional Reading)

Calendar of Upcoming Elections & Motions

June 2022 Meeting:

- Discussion of next steps regarding the GSB (restoring UA Unity).
- Motion to Amend GSRC Standing Rules regarding Recording Policy, and other items.
- Motion to Approve the UA GSRC Website Design and Implementation.
- Approval of group inventory format, date and time, and facilitator.

July 2022 Meeting:

- Election of Chair and Co-Chair.
- Election of Secretary and Co-Secretary.
- Election of Treasurer.
- Motion Re GSRC Leadership Autonomy from the GSB, WSC Planning Committee and other World Service Conference-Approved Committees. -Arden, CA
- Motion for GSRC to play a role in UA Regional Forums - Debora
- Motion to create a pamphlet on serving as a GSR that contextualizes the guidelines in individual stories on Experience, Strength and Hope - Jessica

April 2023 Meeting:

- Election of Webmaster.