

**Minutes for GSR Committee Meeting v 5 (Approved)  
Saturday, February 5, 2022**

**12:00 pm ET**

**This meeting was recorded to aid in the preparation of accurate Minutes.**

Chair, George G; Co-Chair, Fred A

Secretary, Debora G; Co-Secretary and Zoom Host, David O

GSR Website: [uagsrc.org](http://uagsrc.org)

**Agenda Items**

**The Meeting Opened with the “Prayer for A Trusted Servant.”**

**Zoom HouseKeeping Guidelines:** Read by Susy, GSR

**Traditions:** Read by Seth, (GSR and WSC PC Outgoing Vice-Chair)

**Timekeeper:** Monica, GSR

**I. Roll Call**

**37 GSR and GSR Alternates Attended**

**Note: Face-to-Face meetings represented by GSRs are currently on virtual platforms due to social isolation guidelines in order to stop the spread of SARS CoV-2 and COVID-19**

1. Ana R (CA), Sherman Oaks Prosperity Meeting, Wed, 7 pm PT
2. Brad H (W. Virginia), Woodstock Zoom, (F2F) Saturday, 8:30 pm ET
3. David O (VA), Wednesday Night Video Community Meeting Group (Zoom), 7:00 pm ET  
GSR Co-Secretary
4. Debora G (CA), GSR Co-Secretary, Step and Speaker Group (Phone), Tu & F 8:30 pm; Wed 9:30 pm ET
5. Denyse J, (CA) Selling with Serenity (Phone), M-F 11:00 am ET
6. Denise (PA), Thriving Therapists Meeting, Thursday, 8:30 am ET
7. Deseree (IL), GSR Alternate, Daily Prosperity & Vitality Phone Group, 12:15 ET
8. Dianne Y (NY), Underearning and Solvency, Monday 7:15 am ET
9. Esther H, (NY) Community Meeting, Sunday 6:30 pm ET
10. Evgeniy N (Russia), Step Working Group Russia
11. Fred A (CA), GSR Co-Chair, Beginners Meeting Group, Sun, 11 am ET
12. George G (TN), GSR Chair, Waves of Prosperity Group (F2F), Huntington Beach, CA, 7 pm
13. Jeri (NY), Interim GSR, UA Arts Meeting, Sunday, 12:30 pm ET
14. Jessica (NY), godFree Prosperity Hour (Outgoing WSC PC Chair)
15. John F (FL), Men in Prosperity at 5 pm; M-F, 5 pm ET

16. Justin S. (PA) From Hiding and Biting to Shining and Receiving, 1:30 M-F ET
17. Karen R (TN) Recovery in UA, Thu, 6 pm ET
18. Laurie P (MN) Daily Step & Tools, 8:30 am ET
19. Leigh F (NY), GSR Alternate, Underearning and Solvency, Monday 7:15 am ET
20. Lela (TX), GSR for Austin Texas Meeting, (F2F), Sun, 5 pm CT
21. Leonard, (France) Tuesday Paris UA Meeting
22. Libby, Step Writers Meeting, Tuesday, 1 pm ET
23. Moira L (VA), Beyond 6 Figures, (Phone) 7:00 am ET - M-W-F
24. Monika. (CA), Fear of Success, Monday 8:30 PM ET
25. Monica P, I Can See Clearly Now Visions Meeting (Phone), Monday 7:00 am ET
26. Noamy S (CA) Artists in Prosperity (F2F), Tuesday, 6:30 pm PT
27. Nicole S (France), Interim GSR, Sunday Night Paris Meeting
28. Pam G, We Remained to Pray Big Book Meeting, M-TH, 9:30 am ET
29. Peter M, (UK) Intergroup
30. Rita M (CA) Early Bird Turning Point (F2F, Zoom), Sunday 4:30 pm PT
31. Ryna P, Ukraine, Saturday, 15 pm, Moscow time.
32. Sandra L (GSR Alternate) (CA), Women in UA, Monday 7:30 pm ET
33. Sara A, (Ireland) Tuesday Video Meeting, 11:20 IST
34. Seth C (NYC), NYC UA (F2F), Sun, 11 am ET (WSC PC Outgoing Vice-Chair)
35. Shari Lynn (CT), Prosperous Possession Consciousness (Phone), Sat 1:30 pm/Sun 2 pm ET, Vice-Chair of WSC-Literature Committee
36. Susy I (WA), Thursday Night Prosperity, Seattle (Hybrid) 7:00 pm
37. Wendy B, GSR Alternate, From Hiding and Biting to Shining and Receiving, 11 pm ET

**Phone and Tech Committee Chair/New Trustee-Elect: Randy W.**

**8 Members-at-Large Attended**

<b>Cara B (NY)</b>	<b>Leanne (CO)</b>	<b>Matthias (Italy)</b>	<b>Greg O. (NY)</b>
<b>Jacinta (Australia)</b>	<b>Peter</b>	<b>Janine (CA)</b>	<b>Joanna F</b>

**II. Reading and Approval of January 9, 2022 Meeting Minutes.**

Corrections and approval of January 9, 2022 GSRC Minutes.

***Corrections suggested by Debora G***

**Motion to approve the January 9, 2022 Minutes as emailed to the GSRC, read, and corrected.**

*Proposed by Jessica (NY); Seconded by Wendy*

**Passed by Vote of Acclamation.**

**III. Welcoming Notes by GSR Committee Chair, George, & Co-Chair, Fred**

Hello everyone, my name is Fred, GSR for the Sunday Beginners Meeting and your Co-Chair for our Committee. On behalf of our Chair, George G and myself, I want to welcome everyone to the

meeting.

Can the GSRs and GSR alternates new to our Committee introduce themselves now so that we can give you a special welcome? Consider yourself new if you have been to 3 or fewer GSRC meetings. **Welcome to the new GSRs:** Susy (WA), Leonard, Monica, Laurie (MN), Nicole (FR), Dianne (NY), Leigh (NY), Sara A (IRE), Pam, Jeri (NY), Brad (WV), and Justin (PA)

Note that there is a 15 minute **new GSR greeting session** after the conclusion of our meeting, where you may ask any questions you have about our committee or world service. Due to lack of time, we request that members-at-large and Trustees elected by the GSB wait until after the meeting to share their questions and their thoughts with us after we have completed answering the new GSRs' questions.

We want to confirm that all of you who attended the WSC 2021 have received an email from the WSC Planning Committee with the final WSC 2021 Minutes. It is important that all the voting members vote on approval of the Minutes by February 14, 2022. We also want to confirm that you all have registered for the WSC Special Convocation, which will be held on February 12, 2022. There is no cost to register. Here is the link to the [Special WSC Convocation Registration Form](#).

We have received many reports of GSRs discussing and voting on group support of the **Motion to Reorganize the UA GSB**. Thank you to everyone for doing our part to bring this Motion to our groups so that it is a Fellowship-wide decision. It seemed clear from the Town Hall meeting that the GSB is unlikely to agree by February 4 to a mediation with the GSR Committee and WSC Planning Committee Representatives. Please stay on after the meeting if you would like to hear feedback or ask questions of individual GSR's and members who did attend the meeting.

I want to acknowledge that the GSRC Chair and Co-Chair have received feedback and suggestions about how we might change and improve our GSRC meetings. Let us know if you have any other suggestions. We will take these ideas back to our Group Inventory Subcommittee. The GSRC Inventory Subcommittee could use help in compiling and creating group inventory questions into a survey format, and invite you to attend its next Zoom meeting on Sunday, February 20th, at 1:30 pm ET. Please email Denise P to join in [denisejmswho@gmail.com](mailto:denisejmswho@gmail.com)

I hope that the group inventory survey questions and format will be completed and sent to you for your review and approval by April or May.

Last but not least, I want to remind you that the WSC 2021 Trustees-elect are hosting a **public speaker meeting on the Traditions and Concepts for World Service, today at 2:30 pm EST**. The speakers will be sharing their view on how we can create more clarity, hope and strength in UA as we continue to grow as a Fellowship.

#### **IV. Reports and Announcements**

See Addenda to These Minutes for Reports and Announcements.

#### **V. New Business**

##### **A. Elections.**

##### **1. Webmaster**

Our current Webmaster, John N, will provide 30 days transition support as Webmaster. The Webmaster will coordinate with Arden, as our GSRC Website Subcommittee chair, and may also become a member of the website subcommittee, which makes the website decisions.

- Read duties and qualifications of the position (Be a GSR, Serve for 1 year)
- Time involved in the position (5-10 hours per month)
- Nominations
- Candidate Statements
- Place candidate(s) in break-out room
- Voting

**No one volunteered to be webmaster.**

## **2. Secretary and Co-Secretary.**

### **Motion to re-elect Debora as Secretary and David as Co-Secretary**

Proposed by Shari Lynn (CT); seconded by Jessica (NY)

**Passed by Vote of Acclamation**

### **B. Motion to Approve Letter (see below) Dated February 6, 2022 to the GSB re the WSC Special Convocation to Reorganize the GSB**

Proposed by Denyse J (CA); Seconded by Seth (NY)

**Motion Passed. In favor: 26; Opposed: 1; Abstentions: 0**

[Note that this letter was sent to the GSB with a friendly-amendment included by the WSC Planning Committee]

Subject Line: Letter to GSB Trustees Regarding Special Convocation Meeting from the GSR Committee, the WSC Planning Committee and the Newly-Elected Trustees

February 6, 2022

Dear UA GSB Trustees,

We appreciate the intention behind hosting the UA Town Hall on January 30, 2022. Though not part of 12 Step programs, Town Halls with 90-second shares can be (like the Topics of Concern) helpful for identifying fellowship-wide issues.

The Town Hall on January 30th proved that 90 second communications on issues, where a minority of trusted servants (two duly ratified Trustees and two unratified Trustees) have the final word is not an appropriate forum for issue resolution. They continue to ignore the fact that with only two ratified Trustees they lack the quorum necessary to dictate action to the fellowship. This is not a suitable format for reaching a fair resolution of even one of the serious issues that has been created by the GSB. Furthermore, the Town Hall was not a safe space for members of groups who have been harmed to speak out and be heard, or for some trusted servants to speak their experience, strength and hope.

The main rationale for the Reorganization are the serious breaches of the duties and obligations of the UA General Service Board of Trustees led by the Chair/President and the Treasurer (the “GSB”), and the harm done to UA’s mission and reputation – in particular, breaches of the UA Bylaws, Traditions, Concepts for World Service and breach of fiduciary duty of care regarding finances.

Therefore, since the GSB has made it clear that they do not wish to join representatives of the GSR Committee, WSC Planning Committee and Trustees-Elect in mediation, we stand behind the GSR Committee’s decision on January 9, 2022 to have a Special Convocation to discuss and vote on the **Motion to Reorganize the UA GSB** on February 12, 2022 at 11 am ET.

You are welcome to attend this Special Convocation. Note that the deadline to register for the Special Convocation is February 11, 2022. Here is the link to the [Special Convocation registration form](#). Attached to this email is the revised **Motion to Reorganize the UA GSB**.

The Voting and Procedural Guidelines for WSC Convocations passed at the UA World Service Conference 2018 require that the Convocation follow Robert’s Rules of Order, and that before voting on each motion there is the opportunity for 5 two-minute pro statements and 5 two-minute con statements, as well as friendly amendments.

Sincerely in UA Service,

The GSR Committee  
The WSC Planning Committee  
The Trustee-Elects from the World Service Conference 2021  
On behalf of the World Service Conference 2021

**C. Motion to Extend Meeting by 15 minutes.**

Proposed by Debora and seconded by Denyse.

**Passed by Vote of Acclamation.**

**D. Feedback from Groups on Motion to Reorganize the GSB.**

Fred: By a unanimous vote of 30 in favor, the **Motion to Reorganize the UA GSB** was approved at our last GSR Committee Meeting for placement on the upcoming Special Convocation Agenda.

- Suggested substantive changes from GSRs already received are highlighted on Attachment B. They have been accepted by the motion makers as friendly amendments to provide additional clarity and answer questions that came from the Groups.
- Are there any other proposed friendly amendments that have come in from the Groups?

A friendly amendment was made and accepted by the motion proposer, Jessica.

**VI. At 1:27 ET / 10:27 PT -Fred: This is just a reminder that after our meeting today, we will have:**

- 15 minute Q&A for new GSRs and GSR Alternates.

- 15 minutes open shares on questions and concerns from others, particularly about the Town Hall meeting.
- 30 minute break
- At 2:30 pm - 3:30 pm ET the WSC 2021 Trustees-elect are hosting a public speaker meeting on the Traditions and Concepts for World Service.

**We encourage all of you to speak with your friends and see if they are interested in becoming GSRs or GSR Alternates.**

#### **VII. Motion to close the meeting**

Proposed by Ana (CA) ; Seconded by Seth (NY)

**Passed by Vote of Acclamation.**

The meeting closed with the Serenity Prayer at approximately 1:45 pm ET.

The Minutes of this meeting were prepared by David O, Co-Secretary, and Debora, Secretary

## **Addenda**

### **A. There was no Treasurer Report, since Arden V, Treasurer, was absent from the Meeting.**

Email questions or make donations via PayPal to: [uagsrct@gmail.com](mailto:uagsrct@gmail.com)

### **B. Report of GSRC Website Subcommittee from Debora.**

The Subcommittee met on January 21, 2022, at 7:00 pm PT / 10 pm ET.

The meeting opened with the Serenity Prayer.

Members present:

Arden, GSRC Website Subcommittee Chair  
Mehdi, Tehran, Website Subcommittee Member  
Debora (CA) GSR, Website Subcommittee Member

We discussed the possibility of creating on the GSR Committee website a Meetings Calendar. Mehdi, who is a web developer, said that the Google Calendar is the easiest tool to use to create the meetings calendar. Mehdi also said that he recommends the RSFirewall for security.

John, who is our webmaster, informed us that he needs to rotate out of his position due to his work schedule. Thank you, John, for your wonderful service! We will have elections for webmaster at our meeting today.

For more information contact and to support this subcommittee contact Arden at: [arden.uajoy@gmail.com](mailto:arden.uajoy@gmail.com)

### **C. GSRC Communications Working Group regarding Special Convocation Meeting. Report from Debora**

We have been supporting groups during their business meetings when they are asked to help clarify the issues for The Special Convocation meeting.

For more information contact Debora at: [deboraingratitude@gmail.com](mailto:deboraingratitude@gmail.com) or David at [davidcobrienphotography@gmail.com](mailto:davidcobrienphotography@gmail.com)

### **D. Group Inventory Subcommittee Report** - There is no report today, since the subcommittee is not meeting again until after the Special WSC Convocation Meeting. Email questions to: Denise P. [denisejmswho@gmail.com](mailto:denisejmswho@gmail.com)

### **E. WSC Planning Committee (WSCPC). Report from Co-Chair, Peter M.**

The convocation agenda can be found on the uawsc.org website. Registration continues. We are getting lots of registrations. We are also still looking for trusted servants. That's Zoom hosts and all the other things that have to do with Zoom.

The voting tech forms are being developed. The pre and post recovery sessions are being developed. And they will be finalized next week. The final preparation and training sessions will be taking place next Tuesday February, 8, 2022. This will involve a run of show walk-throughs. Confirmation of the script for the Convocation will occur then as well.

Zoom tech training will be taking place next Thursday February 10, 2022.

A confirmation meeting will be set for the Parliamentarian and Secretary. This will involve a quick touch base and technical check.

Old business also involves a 2021 cleanup status. What work needs to be completed? The next thing in line will be 2022. Preparation of documents and reports. Finally, there will be an update for the co-chairs for the World Service Conference (WSC) 2022. Lastly, here is a financial report of the costs involved in the Convocation.

Parliamentarian cost is \$400.00  
Recording Secretary cost is \$472.50  
Zoom cost and recording is \$104.99  
Blue Sky timer is \$20.00

Total **\$997.49**

Fred asked Peter how many registrants we had coming to the Special Convocation.  
**Jessica reported we have 92.**

#### **F. WSC-Approved Literature Committee. Report from Shari Lynn**

Our last meeting was on January 16, 2022 from noon to 1 pm eastern with 7 in attendance. We are looking for a new secretary to serve on our committee. See the UAGSRC.org website to find literature that we have posted including the World Service Conference (WSC) 2020 UA sponsorship pamphlet that the GSB still has not posted on the UA UA website.

Danny L. is the Chair of the Committee and point person for the UA Big Book of Recovery Stories. He reported about an email he drafted to solicit stories. [uabigbook@gmail.com](mailto:uabigbook@gmail.com). Contact him at this address to get more information on how you can contribute a story. This book may be called UA Recovery Stories.

Debora has reviewed some compelling stories from recordings from the Step and Speaker meeting and discussed using these as part of the UA Big Book.

V in Texas stepped down as secretary; this position is now vacant. If you know anyone who might be interested, please let us know.

Evgeniy is liaison from the Committee to the Trustees, as well as Russian translations subcommittee chair.

Janine has volunteered as liaison to the GSB Literature Committee. Our intention is to develop a mutually-agreeable cooperative relationship between the two committees to get more work done



efficiently and not duplicate or interfere, so that more literature is available to the fellowship.

Peter M. continues to work on translations. People are bringing forward their own translations, versus the planned machine-translation. Spain and Ukraine have several people working on their translations. He also ran a test of machine-translation from Persian to English and found, as an example, “underearning” translated as “low earning.” Discussion ensued about allowing each culture to use the literature and the tools and to do their best to prioritize translating the basics - Danny suggested primarily the About UA pamphlet. We have not yet connected with Israel to see if they are interested in our assistance in translating UA literature into Hebrew. For any translation concerns email [peterxxx44@gmail.com](mailto:peterxxx44@gmail.com)

Diana is the point person for the Hiding and Biting pamphlet which is continuing to be worked on.

Shari Lynn K, Vice-chair and liaison regarding the General Service Representative Committee (GSRC) and UA WSPC websites, has been working with John N. to post onto these websites all past and present literature that has been hidden from the fellowship. Please look for the Sponsorship Pamphlet that was WSC 2020 approved and accepted April 16, 2021 by GSB as final with footer added per style guide approved by the 2021 WSC. <https://uagsrc.org/wsc-literature-committee/>

She also went over the WSC 2021 minutes with Debora to ensure all motions were written correctly.

She has written and sent several emails to share the Sponsorship Pamphlet with the fellowship. After learning that the GSB Literature Committee is now once again revising the Sponsorship Pamphlet, she sent a request/petition asking once more for the GSB to post the 2020 WSC conference-approved sponsorship pamphlet that they had accepted by the Literature Committee as ready for printing, onto the [underearnersanonymous.org](http://underearnersanonymous.org) website and make it available to purchase and print.

Please share and announce to all meetings and persons with interest in co-creating literature to submit stories for the UA Big Book email is [uabigbook@gmail.com](mailto:uabigbook@gmail.com)

For any other literature questions or projects, email the wsc literature committee at [literature@uagsrc.org](mailto:literature@uagsrc.org)

The next WSC Literature Committee meeting will be Sunday, February 20, 2022 at 12:00 pm ET.

### **G. WSC-Approved Phone & Tech Committee Report from Randy W.**

The Phone and Tech committee is meeting for the first time tomorrow since the Conference. Our main goal is to have a meeting list for both the GSRC and WSC Interactive Websites. We are hoping to have it ready by the February 12, 2022 Convocation. If you want to join or support our committee please email us at: [uaphonetech@gmail.com](mailto:uaphonetech@gmail.com).