

**GSR Committee Meeting Minutes**  
**October 24, 2021 (Approved)**  
**1:30 pm ET**

This meeting was held on Zoom.

***This meeting was recorded to aid in the preparation of accurate Minutes.***

Chair, George G; Co-Chair, Fred A  
Secretary, Debora G; Co-Secretary and Zoom Co-Host, David O

**Agenda Items**

**The meeting opened with the 'We' version of the Serenity Prayer.**

**The Zoom HouseKeeping Guidelines were read by:** Seth (NY)

**12 Traditions:** Read by Zeus

**Volunteer timekeeper who timed members' shares during the meeting:** Lucio

**Roll Call**

**37 GSRs and GSR Alternates Attended**

**Note: Face-to-Face meetings represented by GSRs are currently on virtual platforms due to social isolation guidelines in order to stop the spread of SARS CoV-2 and COVID-19**

1. Arden V (CA), GSRC Treasurer, Beyond 6 Figures Group (Phone), Wednesday, 8 pm ET
2. Beeta (Iran) Intergroup
3. Bruce B (NY), Woodstock, (F2F) Saturday, 8:30 pm ET
4. Carla H (PA), Lifting the Weight of Complex Trauma and Shame, 9:00 pm ET
5. Daniel (Israel), Prosperity and Vitality Meeting (Phone), 12:15 am ET
6. Darleana M (CA), Beyond 6 Figures (Phone) Tues, Thurs, 12 PM ET  
GSB Literature Committee Chair
7. David O (VA), Wednesday Night Video Community Meeting Group (Zoom), 7:00 pm ET  
GSRC Co-Secretary
8. Dean V (PA), Step and Tools Meeting, 9:45 AM
9. Debora G (CA), GSRC Secretary, Step and Speaker Group (Phone), Tu & F 8:30 pm; Wed  
9:30 pm ET
10. Essence C (Nevada), Black in UA Zoom Wed, 9:00 PM ET
11. Esther H (NY), Sunday Video Meeting, 6:30 ET
12. Fred A (CA), GSRC Co-Chair, Beginners Meeting Group, Sun, 11 am ET
13. Graciela S (CA), Underearning and Solvency, Daily, 7:15 am ET
14. George (TN), GSRC Chair, Waves of Prosperity Group (F2F), Huntington Beach, CA, 7  
pm
15. Heidi (OR) (GSR Alternate), Prosperous Possession Consciousness (Phone), Sat, 1:30  
pm ET and Sun, 2:00 pm
16. Jessica (NY), godFree Prosperity Hour (WSC PC Chair)

17. Karen R (TN), Recovery in UA (Phone), Thursday, 7 pm ET
18. Kayla S, (GSR Alternate), Underearning in Solvency (Phone), 7:15 am ET
19. Lela (TX), Austin UA (F2F), Sun, 5 pm CT
20. Leanne S (CO), Daily Step & Tools, 8:30 am ET
21. Libby (CA), Step Writing (Zoom), Tuesday, 1 pm ET
22. Lucio (Spain), UA Madrid, 8 am Madrid
23. Lydia (CT), Selling with Serenity (Phone), M-F, 6:00
24. Lynn H (NY), Path to Abundance, Manhattan, Saturday, 10 am ET
25. Mahdyie (Iran) Iran Intergroup
26. Mark B (NY), Symptoms and Solutions (Phone), Thursday, 10 am ET
27. Michele C (MI) Last Gaspers (Phone), Mon - Fri, 7:15 am ET
28. Noamy S, Artists in Prosperity meeting (F2F), Los Angeles, Tues. Evening
29. Quin B, GSR Alternate, Fresno Friday Freedom and Prosperity GSR, 7 pm
30. Rita M, Early Bird Turning Point (F2F), 4:30 PT
31. Robin R (NY), Recovery and the Inner Child, Wednesday, 7:15 pm ET
32. Seth C (NYC), NYC UA (F2F), Sun, 11 am ET (WSC PC Vice-Chair)
33. Shari Lynn (CT), Prosperous Possession Consciousness (Phone),  
Sat 1:30 pm/Sun 2 pm ET
34. Suzette, 50+ Phone Meeting, Thursday, 8 pm ET
35. Wendy H, Black Money Recovery
36. Zee (NY), Time For Prosperity, Fri 6:30 PM
37. Zeus W (NY), I Can See Clearly Now Visions (Phone), Monday, 7:00 am  
(GSB Public Information Committee Interim Chair)

#### **GSB Trustees in Attendance**

Rena (NJ), Vice-Chair of GSB  
Toni (CA), Treasurer of GSB

#### **GSB Committee Chairs Who Are Not GSRs in Attendance: Randy (PTC)**

#### **Members-at-Large in Attendance - 24**

Aman	Margo M
Arian	Masoud P
Calvin	Michael
Carol	Naiika S
Chamba K	Pearl G (KY)
Charlotte	Rita J
CK	Rondalyn E
Debora H (NY)	Rowena (NY)
Desiree (IL)	Sonta
Dionne R (OH)	Toby L
Jamba	Tracy M (PA)
Kathy N (MA)	Verna

**I. Reading and Approval of October 10, 2021 Meeting Minutes.**

Motion to approve the October 10, 2021 Minutes, as emailed to the GSRC, read, and corrected.

Proposed by George; Seconded by Dean

**Passed by vote of acclamation**

**II. Welcoming Notes by GSR Committee Chair, George, & Co-Chair, Fred**

Hello everyone, my name is Fred, GSR for the Sunday Beginners Meeting and your GSRC Co-Chair. On behalf of our Chair, George and myself, I want to welcome everyone to the GSR Committee.

Can the GSRs and GSR alternates new to our Committee introduce themselves now so that we can give you a special welcome? Consider yourself new if you have been to 3 or fewer Committee meetings. New GSR: Daniel from Israel.

Note that there is a 15 minute **new GSR greeting session** after the conclusion of our meeting, where you may ask any questions you have about our committee or world service. After the new GSR greet session we will answer questions from everyone about registration and Zoom account set-up.

**Our focus for this special meeting will be to discuss and vote on motions that are currently on the WSC 2021 Agenda in draft form.**

The GSR Committee will have a **Zoom training on October 30th at 1:30 pm ET**, hosted by the WSC Planning Committee, to prepare for the World Service Conference, which should last between 30 minutes and an hour. Please note that in order to participate in the Zoom training you need to have updated your Zoom program, if you have not done so within the last eight months. **Please see the PDF of the Registration and Zoom Instructions Packet, which we emailed to you, for more information on how to register and prepare your Zoom account so you can successfully log-in.**

We are including here a link to the WSC 2021 by Zoom [Registration Form for WSC 2021](#). We encourage all GSRs and interested members-at-large to register for the WSC by the **date of October 29, so you can be part of this training**. Please feel free to insert the PDF of the Registration and Zoom Instructions Packet into your Group's Zoom meeting. Thank you Lynn H for that suggestion, and you may also enter into the Zoom chat the WSC 2021 Website address, which is [www.uawsc.org](http://www.uawsc.org).

We invite you to participate in the WSC Workshops and the Talent Share. The Talent Share will be held on Saturday, November 13 at 4 PM EST. Our committee session at the World Service Conference will be held on **Saturday, November 6, 2021, at 1:45 pm ET**, where we will have a chance to make any last minute changes to our motions before presenting them.

We are presenting our motion to establish guidelines for the Conference Chair and Vice-Chair on the opening day of the Conference, **Friday, November 5, 2021 at 1:00 pm ET**. Following that, there will be elections to fill those 2 positions for the chair and vice chair. Our committee will also present our motions at the Convocation Sessions on **November 7, 13 & 14**.

Thank you all for staying on at our last GSRC meeting. At that meeting, one of our members suggested that we devote half of our session today to discussing and voting on the draft UA Conference Charter, given its importance in providing a clear and healthy framework for our Fellowship moving forward. To be realistic about time, in order to accomplish that and complete our review of proposed guidelines for selecting a Conference Chair, we may need to extend our meeting again to 3:30 pm ET. I am willing to stay the extra half hour if a motion to extend passes. We understand that some of you may not be able to stay on, but given the importance of the items in front of us, we hope that most of you can.

And last but not least, I invite you all to join me in saying the **"Prayer for A Trusted Servant"** adapted from another 12-Step fellowship:

**Higher Power, we ask for your guidance today as we carry out this work  
in service to the UA Fellowship.**

**Relieve us of the burdens of our egos and perfectionism.**

**Grant us the grace of humility and humor.**

**Remind us to place principles before personalities.**

**Help us to focus *only* on the greater good of the fellowship.**

**Give us the faith to trust in You and the group conscience.**

**Let us know that we are responsible only for doing the leg work, not the outcome.**

**And grant us the serenity to accept the things we cannot change, the courage to change the things we can, and the wisdom to know the difference.**

Thank you for re-muting.

### **III. Announcements and Reports Regarding the WSC 2021 and the GSRC**

(See Attached Addenda)

### **IV. Unfinished Business/Motions**

**Co-Chair:** I'd like to remind everyone here that only GSRs may vote at the GSR Committee meeting, and GSR Alternates may vote if their Group's GSR is not voting. Since we have two large motions to attend to today in a very limited amount of time, sharing during the meeting is also limited to the GSRs and GSR Alternates. We welcome Trustees and other members to share their questions and thoughts with us after the close of the meeting.

#### **A. Motion to Establish the WSC Convocation Chair and Vice-Chair Selection Guidelines.**

**Motion Passed. In favor: 21 (84% of the vote); Opposed: 4; Abstentions: 2**

(Motion status: At the last GSRC meeting we voted to include this working draft of the motion on

the WSC 2021 Agenda. We need to finalize the motion today, so that it can be addressed on the first day of the WSC 2021 at the Convocation. The motion was renumbered and one other friendly amendment was accepted since the GSRC meeting on 10/10/21.)

Proposed by: Essence and Debora; Seconded by: Denise (PA)

**The following are guidelines for selecting the WSC Convocation Chair, to be read at the first Convocation session of each World Service Conference.<sup>1</sup> These guidelines also apply for the selection of the WSC Convocation Vice-Chair, whose only duty is to substitute in for the Chair when the Chair is unable to serve:**

- 1. The WSC Convocation Chair and Vice-Chair will be elected at the first Convocation session of the WSC.**
- 2. The Recording Secretary will preside over the election of the WSC Convocation Chair and Vice-Chair.<sup>2</sup>**
- 3. A nominating subcommittee of the GSR Committee may be established to conduct a search for Convocation Chair and Vice-Chair Candidates. (*This is optional.*)**
- 4. Nominations will be taken from the floor of the World Service Conference, and the Recording Secretary will ask for the nominations to be seconded.**
- 5. The Recording Secretary will read the qualifications of the WSC Convocation Chair, as follows:**
  - a. Is a voting member of the Convocation (i.e. a GSB Trustee or a GSR), or was a voting member of a previous World Service Conference.**
  - b. Has a good working knowledge of Robert's Rules of Order and consistent experience applying them for at least 6 months in one or more positions as a Chair or Co-Chair in UA, at the Group, Intergroup or World Service level.**
  - c. Understands and is willing to follow the Voting and Procedural Guidelines for Convocation Sessions at the UA WSC, as passed at the WSC 2018 and amended at the WSC 2020.**
  - d. Has completed UA's 12 Steps with a UA Sponsor, who has done the same in UA, and continues to actively work the UA Steps and Tools.**
  - e. Has a working knowledge of the UA 12 Traditions, the WSC Charter, and the 12 Concepts for World Service as passed by the World Service Conference.**
  - f. Has six months' solvency (solvency being self-defined.)**
  - g. Can attend all of the Convocation sessions of the WSC.**
  - h. Has the ability and willingness to conduct the WSC Convocation sessions with impartiality, kindness and consideration.**
  - i. Has the ability to keep the sessions focused on the scheduled Agenda items with attention to the guidelines regarding time.**
  - j. Has attended a World Service Conference in UA or another 12 Step Fellowship.**
- 6. The Recording Secretary will ask the candidates if they have these qualifications.**

---

<sup>1</sup> The Convocation is where the full voting body meets to discuss and vote on motions, as well as on candidates for office.

<sup>2</sup> This is the procedure provided by Robert's Rules when there is no Presiding Chair or Vice-Chair.

7. The Candidates will orally present their one or two page written candidate statements, which will include:
  - Their service history;
  - Describe their experience with Guidelines 5 (h) and 5 (i) in conducting 12 Step GSB, committee or group business meetings;
  - Their goals related to serving as a Convocation Chair;
  - Their understanding of the roles of the World Service Conference, the World Service level committees and the GSB in UA;
  - Their understanding of the UA Traditions, especially Traditions 1, 2, 8 and 9.
8. Those candidates who are qualified will leave the room. If the Conference is on a virtual platform, the candidates will be placed in a breakout room.
9. Voting will be conducted by the Recording Secretary. The winner is decided by a majority vote. If there is a tie, the election will go to a second round of voting.
10. The names of the voters and how they voted will be kept confidential by the trusted servants involved in counting the vote, as well as by the recording secretary.
11. The candidates will come back to the Convocation room and will be told the name of the person who won the election.
12. The newly-elected Chair will then immediately begin their term of service, which will last until the end of the World Service Conference.

**B. At 2:55 PM ET: Motion to extend the meeting by 30 minutes**

Proposed by Debora; Seconded by Arden

**Passed by Vote of Acclamation**

**C. Motion to Recommend Approval of the World Service Conference Charter of Underearners Anonymous DRAFT V 12** (Here is the link to this [version 12](#). Note that this version has been superseded by version 12a passed at the WSC 2021)

***Motion Status:*** Approved at our October 10th meeting for placement on WSC agenda and distribution to the UA fellowship for comment. Portions highlighted in orange are suggested changes that came in since our last meeting and were accepted as friendly amendments. The portion highlighted in yellow is a suggested friendly amendment that was approved since the version that was sent to the GSRs on 10/21/21.

Our goal for today is to read, discuss and vote on the first 8 sections of the Charter. We will complete sections 9 through 11 at our next session.

Proposed by Karen and Debora; seconded by Graciela.

**Motion Passed for the first 7 Sections.**

In Favor: 20 (95% of the vote); Opposed: 1; Abstentions: 3

**D. At 3:29 PM ET: Motion to extend the meeting by 20 minutes**

Proposed by Debora; Seconded by Arden

**Motion Passed.** In favor: 20; Opposed; 5

**E. At 3:49 PM ET: Motion to extend the meeting by 15 minutes**

Proposed by Debora; Seconded by Arden and Graciella

**Motion Passed.** In Favor: 15; Opposed: 1

**F. Motion to approve Section 8 of the Charter**

Proposed by Karen and Debora; seconded by Graciella.

**Passed by Vote of Acclamation**

(35 people were still at the meeting at the time of this vote.)

**G. At 4:09 PM ET Motion to extend the meeting by 2 minutes.**

Proposed by Debora; Seconded by Karen

**Passed by Vote of Acclamation**

**H. Motion to include up to 45 minutes discussion and voting on Charter Section 9 - Section 11, after the next training (on Saturday, October 30th, at 1:30 pm ET)**

Proposed by Jessica; Second by Bruce

**Motion Passed.** In favor: 11; Opposed: 1

## **VII. Motion to Adjourn Meeting**

Proposed by Bruce; Seconded by Lucio

The meeting closed with the 'We' version of the Serenity Prayer and ended at 4:12 pm ET

Debora G, GSRC Secretary, and David O, GSRC Co-Secretary, Prepared the Minutes

## **After the Meeting**

**Greeting of new GSRs / Q & A; Hosted by Fred**

## Addenda

### **I. UA WSC 2021 Treasury Fund Report \***

<u>Time Period</u>	<u>Description</u>	<u>Amount</u>	<u>Balance</u>
8/25/21 - 10/9/21	WSCPC began to use account again (it was opened in 2018)		0.00
	Donations (Net - minus PayPal fees)	\$211.80*	
	Zoom Platform Expenses (not reimbursed yet to officer)	(\$80.99)	\$211.80
10/10/21 - 10/23/21	Donations and Registration (Net - minus fees)	\$1,319.76	
	Expenses other than PayPal fees	0.00	
	<b>Ending Balance - 10/23/21</b>		<b>\$1,531.56</b>

\*The WSC PC Treasurer stated that he is very pleased that almost 50% of the expenses listed in the WSC 2021 spending plan are already covered two weeks before the World Service Conference. Here is a link to the [WSC 2021 Spending Plan](#). Thank you to everyone who has registered and made donations!

This Treasury Report was prepared by WSC PC Vice-Chair, Seth C;  
WSC PC Treasurer, Matthias L; and WSC PC Temporary Co-Treasurer and GSR, Debora G

### **II. Announcements and Reports Regarding the WSC 2021 and the GSRC**

- A. Fred: The GSRC meeting on November 14 is not being held because it falls on the final day of the WSC. We will have our next meeting on December 12.**
- B. Announcement/Report from GSRC Website Subcommittee and Webmaster, presented by Arden V, Subcommittee Chair:**

Welcome to getting closer to the Conference! John and I have been putting many hours into the Website. From October 14 to October 24, John put in 40 hours, and I put in 30 hours. So the GSRC website is now up. It is [uagsrc.org](http://uagsrc.org). The concept is to be effective for information and to make a happy impression, so we have included happy pictures on the website. I'm very excited to tell you that we do it! The website is supposed to work and adjust to read well on any device. If you have any feedback or problems, then please click on "contact us" and complete the form. We would love to hear from you.



**C. Report from WSC Planning Committee (WSCPC), presented by WSC PC Chair, Jessica.** Email questions to: [uawscservice@gmail.com](mailto:uawscservice@gmail.com). Jessica, Chair; Seth, Vice-Chair

We have been doing a lot of work. Our website is [uawsc.org](http://uawsc.org). That site has been updated substantially. Mehdi is the wonderful WSC PC website subcommittee chair, and the motions have been uploaded. The donations link for the WSC account is live and the registration link is live. These donations are not considered to be tax-deductible, since we have not applied for an official IRS determination of non-profit status. We are also looking at a timing app that will also help with roll call. We have most of the convocation sessions covered for Zoom Techs and for Voting Techs, but we could use some more people to do back-up service. Anyone who would like to do service, you can find the link for doing service at the [uawsc.org](http://uawsc.org) website. As Fred mentioned, we will have a talent show. There also will be an art show. If you would like to contribute, then click on the fellowship tab.

The only other thing that I want to mention is that it is heartbreaking to hear all of the support in the fellowship to gather together to do this service for the fellowship and to once again go to another meeting where so much so much effort is put forth to close out the voice of the fellowship. Not only that, but we were silenced when the announcement was made. We are here for recovery. We do it to the best of our ability, collaboratively supporting each other. When the part of this fellowship that is in service to the fellowship for the legal and fiscal responsibilities of this fellowship is using that responsibility as an obstacle, rather than an opportunity to serve the rest of us, I am just heartbroken.

**GSR 1 Question:** What does a parliamentarian do?

Response from Jessica: All professional organizations have parliamentarians cover their proceedings since parliamentarians have a thorough knowledge of Robert's Rules. We need to have a professional parliamentarian to cover the WSC Convocation, because the Convocation follows Robert's Rules.

**GSR 1 Question:** Why are you still having a conference, even though the Board said that you cannot have it under the name of UA?

**Response from Jessica:** Because we are the fellowship of UA. If you look at the Concepts, the fellowship is made up of the groups and the Board is in service to the Groups. The Conference belongs to the fellowship; it does not belong to the Board. This is an upside-triangle fellowship.

**GSR 1 Question:** She clearly said in a letter that you are putting the UA name in jeopardy legally. Can you explain why you would still do that? She did get an opinion from legal counsel.

**Response from Jessica:** She got legal counsel on one specific thing, and we have also explored the legality of this, and we are perfectly eligible to raise money in support of UA and for events. Intergroups and groups do it all the time. It is not putting us at risk. There are only two legally-recognized UA Trustees, which is not a quorum by New York State law.

**GSR 2 Response:** There was the use of the word “she.” This is about the collective voice of the fellowship, not the voice of one person.

**GSR 1 Response:** The “she” that I am referring to is the president of the fellowship.