

## **Minutes for GSR Committee Meeting (Unapproved)**

**June 28, 2020, 1:30 – 3:00 pm ET, 10:30 am – Noon PT**

**The dial-in information is: 605-313-4400 / Access code 645104#**

This meeting was recorded to aid in the preparation of accurate Minutes.

Chair, Arden V; Interim Co-Chair, Debora G; Vice-Chair/Acting Chair, Quin B

**The meeting started on time with the ‘We’ version of the Serenity Prayer.**

**Reading of UA 12 Traditions - Anita**

**Spiritual Timekeeper - Seth**

### **Roll Call**

### **GSRs - 26**

**Note: All Face-to-Face meetings represented by GSRs are currently on virtual platforms due to governmental social isolation requirements in order to stop the spread of SARS CoV-2 and COVID-19.**

1. Anita (NJ), Out of the Cave, Jersey City, NJ (F2F) Tuesday, 6:30 pm ET
2. Celia (MA), Being in Somerville (F2F), Wed, 9 am.
3. Chuck M. (CA), First Presbyterian Church, (F2F) Santa Monica, Fri 6 pm & Sat 9 am PT
4. Debora G. (CA), Evening Step & Speaker (Phone), Tu & F 8:30 pm; Wed 9:30 pm ET, GSRC Interim Co-Chair
5. Donna (VA), Financial Dependence & UA Recovery (Phone), Mon, 3 pm ET  
Solvency and Savings (Phone), Sunday, 1 pm ET
6. George (TN), From Hiding & Biting to Shining & Receiving (Phone) M–F, 1:30 pm ET
7. Graciela S. (CA), Selling with Serenity (Phone) 6 am ET
8. Greta (Louisiana), UA Artists Meeting (Phone); Sat and Sun 5:00 pm – 6:15 pm ET
9. Janine (CA), 9:45 am ET Step and Tools Meeting, Daily (Phone)
10. Jeff N (NY), NYC UA (F2F), Sun, 11 am ET, GSRC Treasurer
11. Jennifer (MA), Amherst Steps to Prosperity (F2F), Mon, 5:30 pm ET
12. Jessica (NY), Business UA Visions in Action (Phone), Fri, 12:15 pm ET
13. John (AZ), Basic Recovery (Phone), Sunday, 9:45 AM ET, GSRC Co-Webmaster
14. Leanne (CO), Step and Tools Meeting, Daily, 8:30 am
15. Moira (VA), Beyond 6 Figures (Phone) Mon and Fri, 7 AM ET
16. Quin (CA), Fresno Friday Freedom and Prosperity (F2F), Fri, 7 pm PT, GSRC Vice-Chair
17. Ralph (Toronto), Last Gaspers (Phone), Mon – Fri, 7:15 AM ET
18. Rebecca (CO), Heartfelt Prosperity Step and Tools (Phone), Daily, 8:30 am ET
19. Robin (NY), Healing the Inner Child (Phone), Wed, 7:15 pm ET
20. Seth (NY), New York Intergroup
21. Shari Lynn (CT), Prosperous Possession Consciousness (Phone),  
Sat 1:30 pm/Sun 2 pm ET
22. Stefanie, GSR for 50+ (Phone), Thursday, 8 pm ET
23. Stuart (CA), Actioning Recovery Group (F2F), San Diego, Sat 10:30 am PT

24. Toni T. (CA), Daily Prosperity & Vitality (Phone), 12:15 am ET  
25. Wendy (OR), From Hiding & Biting to Shining & Receiving (Phone), 11 pm ET  
26. Zeus W. (NY), Time for Prosperity Friday meeting (F2F), Brooklyn, 6:30 pm ET,  
GSRC Co-Webmaster

### **GSB Members - 3**

Shawn, Chair of GSB Meeting  
Clara, GSB Vice-Chair  
Jack, GSB Secretary

### **I. Reading and Approval of May 24, 2020 Meeting Minutes.**

**Motion to accept the May 24, 2020 Minutes as emailed to the GSRC and read, with no corrections.**

Proposed by George; Seconded by Jeff

**Passed by Vote of Acclamation**

### **II. Welcoming Notes**

Quin, Vice Chair/Acting Chair, Welcoming Notes:

Welcome Fellow GSR's, meeting members, and Board members. As the Vice-Chair of this Committee, it is my pleasure to be of service as the Acting Chair during Arden's absence today.

Step 3 states we became willing to turn our will and our lives over to the care of God as we understood God.

I would like to read from the Step 3 Promises from the AA Big Book pg. 63.

"When we sincerely took such a position, all sorts of remarkable things followed. We had a new Employer. Being all powerful, He provided what we needed, if we kept close to Him and performed His work well. Established on such a footing we became less and less interested in ourselves, our little plans and designs. More and more we became interested in seeing what we could contribute to life. As we felt new power flow in, as we enjoyed peace of mind, as we discovered we could face life successfully, as we became conscious of His presence, we began to lose our fear of today, tomorrow or the hereafter. We were reborn."

My intention is to allow the spiritual process of recovery to be present in our interactions with each other as we work together on creating solutions for our fellowship. It is with this spirit that I hope our decisions are guided today.

Arden, Chair, Welcoming Notes (read by Quin B. Vice Chair/Acting Chair:)

Arden is unavailable to attend the meeting today. Her Welcoming Notes are in the Agenda, and I will abbreviate. Arden says she is grateful to be here in spirit. She cannot be at our meeting today in person, because she is attending a weekend seminar.

As a gentle reminder, please consider voicing the concerns of your Groups as well as your individual concerns into the Topics of Concern Survey Form, with the new deadline of July 15th.

Here is a link to the Topics of Concern Survey form:

<https://www.underearnersanonymous.org/world-service/wscpc/topics-of-concern>

Our Committee has two important motions carried over from the past few years that we hope to see addressed at the WSC 2020, that of the Motion to Establish Guidelines to Register a UA Group, and the Motion to Establish the Suggested Duties and Qualifications of GSRs.

If these motions are important to your Group, then please include them in your discussions and voting on the Topics of Concern Survey Form.

She continues to say, "With the unity, love, respect and prosperity that we create together, we will thrive, no matter what the outer world says or does."

Arden looks forward to seeing you all at our July 26th meeting.  
Until then, be well, stay well and always, with blessings.

### **III. Announcement regarding GSB Meetings.** (GSRC Vice-Chair read)

The General Service Board has invited us all to attend their meetings and listen. Note that only GSB members may participate in the meetings. The GSB public meetings are held on the fourth Monday of the month. Beginning on Memorial Day, May 25th, the GSB will meet from 9:00 pm to 10:00 pm ET. The dial-in information is on the UA website events calendar.

The GSRs are the communication link between the Groups they represent and the GSB. In order to receive the GSB Meeting Agendas and Minutes, please email the GSB Vice-Chair, Clara T, at: [clarat@uagsb.org](mailto:clarat@uagsb.org).

### **IV. Reports Given by: Fundraising Information Subcommittee (FISC), Co-Webmasters, Treasurer, and WSC Planning Committee.**

See Addenda to Minutes for the Reports.

### **V. Open Shares about GSR Concerns/Announcements.**

See Addenda to Minutes for Open Shares.

### **VI. Unfinished Business:** None

### **VII. New Business**

**A. Amended Motion to Establish Guidelines to Register a UA Group**

(The GSR Committee Recommends This Motion for the WSC 2020 Agenda)

Proposed by Debora, one of the initial drafters of the motion; Seconded by Janine.

**Motion passed.** In favor: 13; Opposed: 10; Abstention: 1.

**Following are the only requirements to register a UA Group.** Registered Groups are placed on the UA Website Meeting Calendar.

1. The Group has two or more members who are gathered together to recover from underearning.
2. The meeting is open to all UA members.
3. The Group has no outside affiliation. Therefore, a joint Group of UA and another 12 Step fellowship will not be registered as a UA Group. Also, a Group cannot be affiliated with any sect, religion, organization, corporation or institution.
4. A Group contact person is required for the initial registration. The contact person will provide their first name and last initial, email address, and phone number to the UA General Service Office (GSO).
5. The Group agrees to update with the UA GSO its meeting location, date/time, and meeting phone or video conference information any time there is a change in this information.
6. Each Group's primary/singleness of purpose is to recover from underearning and to carry the message to the underearner who still suffers. [This requirement was passed by the WSC Convocation in 2018.]

**These are additional Group Registration Guidelines:**

1. The GSO will keep the Group contact person's information confidential. The GSO may only share the contact person's information with the consent of the contact person.
2. It is **suggested** that Groups include in their meeting formats reading of the UA Steps and Traditions. Per the 4th Tradition, the Group's meeting format is a Group conscience decision, so meeting formats may vary.
3. The following types of Groups may register if they meet the above requirements:
  - Face-to-Face meetings.
  - Virtual Meeting Groups. (e.g. phone meetings, on-line email/forum meetings, and Video Conference meetings.)
  - Special Focus Groups. (e.g. the Spiritual Marketing for Coaches and Consultants Group, Musicians and Prosperity in the Arts Group, and Prosperous Possession Consciousness Group.) [In accordance with Guidelines passed at the WSC 2018, Special Focus Groups (aka Specialty Groups) are allowed as long as each such Group's primary/singleness of purpose is to recover from underearning and to carry the message

to the underearner who still suffers, and they are open to all who have the desire to stop underearning.]

- “Pop-up” Phone Meeting Groups. (A Pop-Up Phone Meeting Group does not have a regularly-scheduled moderator. Typically, at the beginning of the meeting a member volunteers to moderate using the meeting format as posted on the UA Website.)
4. It is **suggested** that Groups observe the principle of rotation of service and service positions be filled by Group conscience vote.
  5. UA will provide a user-friendly process to register Groups.

The effective date for these requirements and guidelines is the last day of the World Service Conference, 2020.

**Background Information:**

*An important motion was passed at the WSC 2018 Convocation:*

*“Motion: Each group's primary/singleness of purpose is to recover from underearning and to carry the message to the underearner who still suffers.*

*This follows our traditions 3, 4 & 5 and the 12&12 page 151 paragraphs 3 & 4.*

*Pursuant to tradition 10, the body has no opinion on specialty groups so long as they adhere to the primary purpose and are open to all who have the desire to stop underearning.”*

*Currently, there are no detailed guidelines on registration of a UA Group that have been passed at a World Service Conference. The GSR Committee's motion on Guidelines to Register a UA Group, which was passed on October 7, 2018, provides those detailed guidelines.*

*This motion was passed after months of extensive debate and discussion. These registration guidelines are similar to the requirements of the national organizations of our parent fellowship, AA, and our sister fellowship, DA. This motion needs to be amended in light of the guidelines passed at the WSC 2018.*

*Other amendments are included in the motion to provide clarity. Please note that the motion has two sections. The first section specifies the requirements needed to be a Registered Group. The second section provides additional guidelines to be used by the General Service Office and GSB Committees in registering Groups.*

*The text in the brackets is for explanation purposes; it is not part of the motion.*

Friendly Amendment Not Accepted:

Zeus – “I’m interested in a friendly amendment to the part where all UA members can attend the meeting. There are Black and Indigeneous People of Color meetings that are forming and emerging. And they are not going to be open to all people, but we are going to be acknowledging Traditions, especially where the group is autonomous in the format, and we also will be carrying a clear message of underearning recovery.”

Debora’s response - “In 2018, at the World Service Conference, the voting body at the Convocation said with regard to speciality groups, that they have to be open to all who have the desire to stop underearning. This would conflict with what was passed at the WSC 2018, so I would not be willing to accept the friendly amendment. I do support the idea of having special groups that focus on Black and Indigeneous People of Color underearning meetings.”

**Motion to extend discussion for ten minutes.**

Proposed by Debora; seconded by George. The Acting Chair did not take the vote to extend.

[As per GSRC Standing Rule A, “The Chair has the latitude to exercise his or her judgement to enable informed debate while preserving order.”]

**B. Motion to Amend the Voting and Procedural Guidelines for Convocation Sessions at the UA World Service Conference.**

The Voting and Procedural Guidelines for Convocation Sessions at the UA World Service Conference are hereby amended to add the following guidelines:

11. Members are encouraged to be guided by their Higher Power in their discussion. Any voting member of the Convocation may call for a “Serenity Moment,” which consists of 60 seconds of silence. It is recommended that the Serenity Moment only be used when there is substantial discord and not more than once an hour.

12. These Voting and Procedural Guidelines are to be read at the opening of the first Convocation of each World Service Conference and are to be distributed in writing to the voting members.

**C. Motion to postpone Motion B to the next GSRC meeting on July 26, 2020.**

Proposed by Jessica; Seconded by Seth

**Passed by vote of acclamation.**

**VIII. Motion to close meeting.**

Proposed by Zeus; Seconded by Seth

**Passed by vote of acclamation.**

Meeting closed at 3:01 pm ET / 12:01 pm PT

**Greeting of new GSRs / Q & A.**

**Hosted by Quin and Debora**

*Minutes were by Debora G, Interim Co-Chair and Temporary Secretary, and Chair, Arden V*

## Addenda

### **I. Reports**

#### **Webmasters Report from John N and Zeus W:**

Report from Zeus W: Good day. Welcome everyone. John and I are slower than we thought on gathering the site information due to World events; we will give our report in July. Email questions to:

For Zeus: zeusstyle8@gmail.com

For John: phonemeetings@gmail.com

#### **Treasurer Report from Jeff N:**

We are still in testing mode with our PayPal Account. We had two people make donations. We have \$6.22 in our treasury. I would like more volunteers to make test donations this week. The PayPal account is [UAGSRCTreasury@gmail.com](mailto:UAGSRCTreasury@gmail.com). (Note: if you check "donate to friends and family," it will avoid PayPal fees.) Please email Jeff beforehand so he can send you a note on how to make the donations.

Seth: Is our Paypal account linked to a bank account?

Response from Jeff: No, we will pay our bills through PayPal.

Email questions to: [uagsrctreasury@gmail.com](mailto:uagsrctreasury@gmail.com)

#### **WSC Planning Committee (WSCPC) Report from Jessica, Chair:**

"Before I get started, it has come to my attention that there is still confusion about how the ToC works. I will read again the announcement that was made for everyone to share about the toc survey. Because of the amount of feedback, this announcement has been emailed throughout the fellowship and will now also be going up on the UA Website. So apologies to those who have already received and read it but I will read it again now.

#### **"How to use the Topics of Concern Survey**

We are getting ready for the **World Service Conference 2020** and you are part of the process. *UA* is a *WE* program and it is *our* voices, our actions and our service that shape the future of our fellowship.

If there is an issue, opportunity or concern that you feel the fellowship as a whole can address to support recovery and all the underearners who still suffer...

**Discuss it** with others and if there's time, and will, with your groups

**Contribute your positive ideas through the ToC Survey.** Anyone can do it, GSRs or individual UA members, once or multiple times.

**Find and fill out the survey.** Go to [Underearnersanonymous.org](http://Underearnersanonymous.org) and type "topics" in the search box in the upper right hand corner.



**Follow through...**you can join a committee, where you can contribute action to support your vision for UAs future.

**The cutoff date for topics to be considered for WSC 2020 is July 15th.**

The World Service level committees that do the work that support the fellowship as a whole are made up of **us**. Service is vital to our recovery (UA Tool #5).

“As it is clearly stated in the announcement,

The Committees receive Topics of Concern that come from the fellowship, they do not give topics or motions to the groups or fellows to bring to a vote. Motion writing is the actual work of the World Service Conference.

And now, back to our regularly scheduled report:

“Our last meeting was held on Sunday, June 7, from 1:30 – 2:30 PM ET with 8 people present. Before I get to the most fun news of our last meeting, I will address two items that I am sure are of the greatest interest to all of us GSRs. As many of you have heard, we are having a virtual only conference! This virtual conference will be much closer to a face to face conference than the WSC by phone in 2019. There will be a convocation room, committee rooms, break out rooms, social spaces... Possibly the most challenging part of arranging the conference will be scheduling committee rooms so that people across all of the timezones of UA will be able to attend as much of the conference as they like.

Because we want to have a REAL conference virtually where people gather to iron out ideas and draft motions, have recovery meetings, untangle obstacles, find compromises, share our ESH, and shine in other ways, we are narrowing down platforms for hosting the conference that can meet all of these needs.

“We do not have a price yet but will know by the next GSRC meeting which platform we will use and what the cost will be. This amount will cover the cost of the service and also the cost of the professional recording secretary and a professional parliamentarian.

And now for the fun news: (even though it was the last item on our agenda)! We are very excited to announce the theme for our 2020 World Service Conference. From a group of 5 finalist theme suggestions, the clear winner is:

**“2020 Vision; Clarity Towards Prosperity.”**

Our last meeting was held on our FCC.com line with video and screen sharing. Our monthly meeting was focused on work not motions. The absence of motions on the agenda left room to introduce them if they naturally flowed out of the work we were doing. The fact that we accomplished what we did, suggests that this is a good model as we move forward into our busier period, keeping the focus on action and clarity around how those actions serve us. We would love to have more GSRs interested in supporting the WSC participate. We are keeping our focus on the work of making a WSC happen and trying to have fun and bring our best recovery to the process.

“The first action of the meeting was a group review of the timeline. The top priority at this point is to make a decision on the platform. We are looking primarily at Google meet and gotoTraining/Meeting and have a group of people willing to participate in demos. The soft deadline for a decision on the virtual platform is at our July WSCPC Meeting. Then we will be able to get deeper into the details around scheduling sessions.

Another change was the postponement of the ToC cut off date by two weeks. It was pointed out that many groups have their business meetings in the beginning of the month. The new deadline for topics to be considered for WSC 2020 is July 15th. To clarify, the topics are raised within the fellowship, and the groups, then, they are reported to the ToC. That data goes to a sheet and the data goes to the Committees.

“As deciding on a phone conference platform is an end of June goal, by the end of July we will endeavor to put together a first draft of the WSC 2020 Agenda. We will be asking committees for items that they would like placed on the WSC agenda. These items, ideally, are in response to topics that have been submitted and ongoing work they have been doing. These will not be fully drafted motions because drafting motions is the work of the conference.

And, as always, but even more so, as we get closer to the conference, please spread the word. Our meetings are held on the first Sunday of the month at 1:30PM eastern time and we are happy to have people join in to do service!”

Email questions to: [uawscservice@gmail.com](mailto:uawscservice@gmail.com).

#### **GSR WSC Fundraising Information Subcommittee (FISC) Report from Debora.**

The FISC Fundraising Strategies Packet for WSC 2020 will be revised to reflect that the World Service Conference is being held virtually and not in New York. It will be updated and sent to the GSRs once the WSC Planning Committee advises us on the cost for GSR attendance at the WSC 2020. If any GSR has feedback on the Fundraising Strategies Packet, please email us at [gsrcommittee4ua@gmail.com](mailto:gsrcommittee4ua@gmail.com).

#### **GSB Phone/Tech Committee (PTC) Report**

The PTC is no longer available to give oral reports at our meetings. The PTC Chair, Randy, has offered to send our committee their monthly Minutes.

Email questions to Heidi (PTC Vice-Chair): [prosperingheidi@gmail.com](mailto:prosperingheidi@gmail.com)

#### **06/07/20 Minutes of the GSB Phone & Tech Committee**

**Meeting Date: Sunday, June 7, 2020**

**Meeting Time: 3:30 p.m. ET / 12:30 p.m. PT**

The meeting opened with the Serenity Prayer at 3:35 pm EST

1. Roll Call - Zeus, Fred, Jessica, Clara, Heidi, Randy
2. Minutes from the May 3, 2020 meeting were approved.

3. Agendas & Minutes: Heidi requested assistance

a. Monthly time frame:

- i. Pre-Agenda will be sent on the 2nd Monday of the month by Heidi
- ii. PTC members will have a week to add topics to the Agenda
- iii. The Agenda will be finalized by Heidi & Randy on the 3rd Monday
- iv. Heidi will distribute the Agenda one week before the 1st Sunday of the month, which is our monthly meeting
- v. Recording Secretary will take Minutes and distribute them by the second Sunday of the month

b. Recording Secretary - this service position for the PTC is open

**Motion:** Rotate the role of taking the Minutes until we have someone to fill this role.

Made by Zeus, Seconded by Jessica

**Motion Passed** by Acclamation

4. Meeting Registration & Meeting Updates (Randy)

- a. There are technical issues with both the Meeting Registration form and the UA request for Literature form. Clara will check with the website developer on this technical concern.
- b. How will the PTC handle communication for this breakdown in service for the wider fellowship? Randy will communicate the technical issue to the GSRC Chair. Members of the PTC are asked to communicate to members and meetings as they can. Clara mentioned that current work on the website is also preventing updates temporarily. The current issues are expected to be resolved by the end of the week.

5. Action Meeting Structure for PTC (Randy)

**Motion:** Any subcommittee that is formed needs to have a Chair. The chair will send a report to the Vice Chair and Chair of the PTC before the 3rd Monday of the month.

Made by Randy, Seconded by Jessica

**Motion Passed** Unanimously

6. Disruption on meetings, Actions Update: (Jessica, Chair)

- a. Jessica created a form for capturing disruption in meetings and shared a link with everyone at today's meeting. Thank you, Jessica!

A possible location of the form on the UA website was discussed. Since UA is transitioning to a new website template, the form's exact location is still TBD.

Discussion included a concern about specific disruptor's identity being named in the form questionnaire possibly being in conflict with Tradition 10. Remarks were balanced by asking what is the purpose for gathering this information? In order to take which actions? The topic was tabled until next month due to time limitations.

7. Dashboard on FCCdc, Actions Update. (Subcommittee members: Heidi, Fred, Zeus)

\*Currently this subcommittee is in need of a Chair\*

No actions have been taken for this subcommittee work.

- a. Create a communications flyer for actions a member can take to protect their anonymity in response to the changes carriers have made in response to changes in

FCC regulations that result in a members' full name and number often appearing on the dashboard to include that members please refer to their own carrier for further explanation.

- b. In conjunction with this flyer, create a tutorial for how to use the App
8. Primer for Meetings to set up a Google Drive, Actions Update. Chair: Jessica
    - a. Jessica has taken actions to create resources to assist meetings, including a screenshot and explanations of how to use Google Drive and folders, which includes specific meeting service positions. She will continue working on this.
  9. Jessica provided an update on WSCPC's process for selection of platforms for the 2020 WSC and invited members of the PTC to attend test drives of platforms that the WSCPC's choices demos. All PTC members in attendance were willing to step up and help with this service.

The Meeting Closed with the Serenity Prayer at 4:40 EST

## **II. Open Shares about GSR Concerns.**

GSR 1– There were items on the WSC 2018 Agenda which were not addressed. These topics should not need to be voted on again by the Groups. This is old business. We need to honor the work done and value the time spent of those who have gone before us.

Jessica's response- can see no reason to revisit these things through Topics of Concern. Each committee can request that items can be added to the Agenda. We will consult with prior WSC Agendas to see what was not addressed. The flow of information, the flow of Topics of Concern, comes from the Fellowship up, it's the Committees' and the WSC's responsibility to respond to them.

Debora's question: What I'm hearing from Jessica is that these GSRC motions would not need to be supported by Groups' Topics of Concern responses in order to be placed on the WSC 2020 Agenda, because they were on the WSC 2018 Agenda. Is that correct Jessica?

Jessica's response - It is our task when we assemble the Agenda to see if Agenda items were postponed to be addressed at a future WSC.

Debora's response - There was no formal motion to postpone these Topics at the WSC 2018. They do need to go on the WSC 2020 Agenda. GSRs can make suggestions on Topics of Concern to their Groups, just as any other UA member can.

GSR 1- Seems like we got conflicting responses, seems that this was old business from WSC 2018, and would like to see that work carried over to WSC 2020 .

GSR 2 and GSR 4 - They perceived pressure applied to group members at a UA business meeting to get them to vote a certain way on Topics of Concern and did not feel there was enough attention to Higher Power guiding the process.

GSR 3 and GSR 4 - Had people call them privately and asked them to vote for particular Topics of Concern. They did not feel that was appropriate.

Quin – We are based on a spiritual process and group conscience. We can move forward.

Stuart from San Diego – Asked to be first during the Open Shares section of the July GSRC meeting.  
Quin and Debora confirmed that Stuart will be first next month.