

MINUTES (Approved) for GSR COMMITTEE MEETING

December 22, 2019, 1:30 – 3:00 pm ET, 10:30 am – Noon PT

The dial-in information is: 605-313-4400 / Access code 645104#

This meeting has been recorded to aid in the preparation of accurate minutes.

Chair, Arden V; Vice-Chair, Quin H; Secretary (Temporary), Debora G

The meeting started on time with the We version of the Serenity Prayer.

Reading of UA 12 Traditions - Anita

Spiritual Timekeeper - Zeus

Roll Call

18 GSRs

Andy, Southern Hemisphere Daily (Phone), 5 am ET
Amin, Iran Intergroup Alternate
Anita, Out of the Cave, Jersey City, NJ (F2F) Tuesday, 6:30 pm ET
Arden V. (CA), Beyond 6 Figures Meeting (Phone), Wednesday, 8 pm ET
Celia (Boston), Being in Somerville, (F2F) Wed, 9 am
Daphneleah, (S. CA) Selling with Serenity (Phone), M-F, 11 am ET
Debora G., (LA, CA), Evening Step & Speaker (Phone), Tu & F 8:30 pm ET; Wed 9:30 pm
George G., (Chicago) From Hiding & Biting to Shining & Receiving (Phone) M–F, 1:30 pm ET
Graciela S., (SD, CA), Selling with Serenity (Phone) 6 am ET
Janine (CA), 9:45 am Step and Tools Meeting, Daily (Phone)
Lela P. (TX), Austin UA (F2F), Sun, 5 pm CT
Quin (Fresno), Fresno Friday Freedom and Prosperity Meeting (F2F), Fri, 7 pm
Rich S. (LA, CA), Artists in Prosperity meeting (F2F), in Los Angeles, Tues., 6:15-7:15 pm
Rita (LA, CA), Early Bird Turning Point, Silverlake (F2F), Sunday, 4:30 pm PT
Seth (NY), New York Intergroup
Toni (L.A., CA), Speaking of Prosperity, Farmers Market (F2F), Los Angeles, Sat, 11 am PT
Toni T. (N. CA), Daily Prosperity & Vitality (Phone), 12:15 am ET
Zeus W. (NY), Time for Prosperity Friday evening meeting (F2F), Brooklyn, 6:30 pm ET

There were no Non-GSR members.

I. Reading and Approval of November 24, 2019 Meeting Minutes.

Motion to accept the November 24, 2019 Minutes as emailed to the GSRC and read, and corrected.

Proposed by Graciela; Seconded by Anita
Passed by a vote of acclamation.

II. Welcoming Notes by Arden, GSR Committee Chair.

Welcome to the Winter Solstice as of today, December 22, the moment in time when Nature shifts from its longest night into lengthening days, bringing hope that what is seeded will take root, grow through the Spring, blossom into fruition and be harvested in the early Fall.

For us, as a Committee of workers among workers, we can choose what to plant, grow and harvest on behalf of the fellowship of Underearners Anonymous, as well as for our personal and professional lives. Over the next 9 months, we need to discern and choose what is most important to accomplish, culminating in the World Service Conference, 2020, in the New York area.

During this year, the GSRC discussed and passed motions, as well as put into place a number of items to develop. Some of our accomplishments that stand out to me are:

1. More feedback at GSR Committee Meetings from the GSRs, with feedback directly from the groups.
2. Development of GSR leadership, GSR duties and qualifications.
3. Creation of a Treasury through the motion passed on March 17th to help develop for the GSRC its own finances
4. Creation of a Fundraising Information Subcommittee to support groups to raise money to send their GSRs to the WSC 2020, and to future Conferences.
5. Creation of Archives of the GSRC Agendas, Motions and Minutes to be held where accessible into the future.
6. Proposal to create a website for the GSRC to archive its history, which started at the WSC 2016. The GSRC held its first meeting in December, 2016.
7. Development of important infrastructure for our Committee (e.g., Passed motions which established the duties and qualifications of our Chair/Co-Chairs and our Secretary, passed Standing Rules and guidelines for preparation of minutes.)
8. Initial research done by GSR Committee members regarding UA 12 Concepts for World Service, and proposal of a GSR Subcommittee to review the UA 12 Concepts of World Service.
9. Amendments of Motion to Create a New Branch of World Service Conference-Approved Committees, and Proposed Amendments of Motion regarding the GSRC Role and Guidelines.
10. High attendance by GSRs at the first-ever WSC by Phone on Nov. 17th.
11. Preparation of the GSRC's Report for the WSC, 2019.
12. Coherence and cooperation elevated among Committee members, with more communication and kindness.

Upon reflection, we have done tremendous work! We have built structural strength into UA through our efforts and our humanity. Our collective energies are truly **earning** energies, because we have been generously **giving** to this fellowship based on the 12 Steps, a spiritual program.

I feel blessed by and have warm gratitude for all of us, together, who have given time and care to make a better place to be alive. Thank you so very much, and my deepest gratitude for Higher Power guiding us.

May we each be blessed in 2020 with more happiness, good health, love, joy, peace and an ever-increasing sense of abundance and gratitude.

-Arden

III. Announcement regarding GSB Meetings. (Read by Arden)

The General Service Board has invited us all to attend their meetings and listen. Note that only GSB members may participate in the meetings. The GSB meetings are held on the fourth Monday of the month. The dial-in information is on the UA Website Events Calendar. If you would like to receive the GSB Meeting agendas and minutes, please email the GSB Vice-Chair, Clara T, at clarat@uagsb.org.

IV. Service Positions to Fill and Elections

1. Election of Secretary.

Debora read duties and qualifications in Addenda.

There will be transition support from Temporary Secretary, Debora G, and Chair, Arden V.

Seth nominated Toni T (N. California) and Janine. Janine respectfully declined; Toni did not respond.

2. Election of Chair and/or Co-Chair.

Arden announced that she is preparing the committee so that she can step down as Chair due to upcoming business, housing and creative work expected over the next 6 months. She will not leave the GSRC as Chair until the new Chair and/or Co-Chairs are elected. We are looking for a person or persons who have all the qualifications, can perform the duties, and the needed time to sustain the focus throughout 2020.

Debora read duties and qualifications located in the Addenda.

There will be 30-60 days of transition support from Chair, Arden V and Temporary Secretary, Debora G.

Motion to suspend the rest of the business of the day to address the election of the chair and co-chair.

Proposed by Zeus; Seconded by Graciela.

Motion failed. In favor: 3. Opposed: 10.

Election tabled by Chair until next month.

V. Old Business.

Old Business continued to be postponed by decision of Chair due to elections:

1. Concepts of World Service Subcommittee.
2. Motion to create a Website for GSRC.

VI. New Business

Motion to extend meeting by 5 minutes.

Proposed by: Rich; Seconded by Daphneleah

Motion passed. In favor: 5; Opposed: 3

1. Motion to Establish a GSR Committee Webmaster or Co-Webmasters Position, Qualifications and Duties.

Proposed by Debora; Seconded by Quin. Motion passed. In favor: 9, Opposed 0

Motion passed unanimously.

The GSR Committee hereby establishes the GSRC Webmaster Position.

The **Duties** of the GSRC Webmaster or Co-Webmasters will be as follows:

- (1) Assist with the development and organization of the GSRC Google Drive for work-in-progress documents and archiving documents; provide training for GSRC officers on Google Docs, or on MS Office documents.
- (2) Work with the GSB Webmaster on uploading the GSR Committee Minutes onto the UA Website, per vote of the WSC Convocation 2018 and/or uploading the minutes to the NY Intergroup's website.
- (3) Work with GSRC members to create a GSRC website with its own URL, if the GSRC so moves.
- (4) Transition support of 30 days given to next Webmaster or Co-Webmasters at end of term.

["9thTradition.org website, which is the" removed by friendly amendment by Debora.]

These are the **Qualifications** of the GSR Committee Webmaster or Co-Webmasters:

- Can commit to 5 - 10 hours service per month as GSRC Webmaster.
- Is a GSR.
- Has the suggested qualifications of the GSR as passed and amended by the GSR Committee on October 27, 2019.
- Has knowledge and experience in successfully using Google Docs or MS Office documents
- Has knowledge and experience in building and maintaining a website.
- Can serve for suggested term of one year; can serve for longer term.

2. Election of the GSRC Webmaster or Co-Webmasters.

Postponed by Chair until the next meeting.

VII . Motion to Adjourn Meeting and Close with the We Version of the Serenity Prayer.

Proposed by Rich; Seconded by Seth.

Passed by a vote of acclamation.

The meeting ended at 3:07 pm ET/12:07 PT

Greeting of new GSRs / Q & A.

Hosted by Arden, Chair

Minutes were prepared by Debora G, Temporary Secretary, and Arden V., Chair

ADDENDA

1. Committee Reports

GSR WSC Fundraising Information Subcommittee (FISC) (Arden)

The subcommittee has not yet met. Wants to create information to offer workshops for fundraising, based on information gathered from other fellowship meetings and their successful workshops for funding their GSRs to their WSCs.

GSB Phone/Tech Committee (PTC) - No one available to give the report.

WSC Planning Committee (WSCPC) (Seth, Member of WSC Planning Committee)

We are exploring venues in NY and NJ area for WSC 2020. We are actively negotiating with HNA Palisades Premier Conference Center, which is close to NYC. It has walking trails, bathrooms inside the guest rooms, a swimming pool, a fitness gym and other amenities. The WSC PC is in discussion with the GSB about pricing and deposit.

A strawpoll was conducted by Arden to determine if October 15 - 18, 2020 works for the GSRs to attend WSC 2020. Who can attend: 12 GSRs. Cannot attend: 0

2. Open Shares about GSR Concerns.

(This is an experiment for third month) (GSR names are not included to protect anonymity.)

GSR 1 - About the things that GSRs have shared in the past, what happens with them? Will they be addressed at a later date? Also, GSR likes to end the meeting on time.

Arden's response - questions and concerns are written up in the Addenda of the Minutes; nothing is lost, it is noted and put in the Minutes inside the Addenda. We are working hard to end the meeting on time. Sometimes we need to extend the meeting. GSRs are welcome to not stay if the meeting is extended.

GSR 2 - I like to end our meetings on time too. It's not good when service lapses into sacrifice.

GSR 2 - GSRs serve as link from GSB to group meetings. GSRs need to attend GSB meetings or read the minutes, as part of the duties of the GSR. So we should not say in the announcement: "If you would like to receive the GSB Meeting agendas and minutes."

GSR 3 - Should not be a standard practice to end meeting late. Understands when we go over occasionally.

Response from Arden- We work hard to craft an accurate Agenda; we started and ended last month exactly on time.

GSR 4 - Reported that it took 11.5 hours for her GSR work for November. That is excessive.

Response from Debora - Thanked everyone for their time and service in November. We had an unusually heavy month due to WSC 2019 taking place in November, plus the meetings we had to prepare for it. That was an unusual month. We will continue to look for ways to cut back and be more efficient.

Response from Arden - we had three meetings plus the Convocation.

Response from GSR 5 - Take on duties that serve you, this is volunteer work. No one is putting a gun to your head.

Response from GSR 4 - Asked Chair to monitor comments like that as inappropriate.

Response from Arden - The Chair cannot control the language of others; But thank you for your reminder.

Response from GSR 6 - We need to give a certain amount of time to be a GSR as part of duties.

GSR 5 - There's an unapproved UA Whatsapp group where slanderous talk about other members is happening, and members are being removed from the group for no reason, so be watchful about unapproved UA meetings.

GSR 4 - When can we include comments from people from other nations?

How are GSRs getting funded to go to the WSC 2020?

Response from Arden - people from other nations can share at any time. How are GSRs getting funded to go to the WSC 2020 needs to be addressed at another time.