

Minutes for GSR Committee Special Meeting (Approved)

October 16, 2020, Friday, 3:10 – 5:00 pm ET, 12:10 pm – 2:00 pm PT

This meeting was recorded on Zoom to aid in the preparation of accurate Minutes.

Chair, Arden V; Interim Co-Chair, Debora G; Vice-Chair, Quin B

Spiritual Timekeeper, Leanne

The meeting started with the 'We' version of the Serenity Prayer.

Serenity Prayer, 'We' version (1 minute)

Reading of UA 12 Traditions (2 minutes) Leanne

Roll Call - 26 GSRs and GSR Alternates

1. Ana R, GSR Alternate, UA Freedom from Media Time Drunkenness
2. Andy (Australia), Southern Hemisphere Daily (Phone), 5 am ET
3. Anita (NJ), Out of the Cave, Jersey City, NJ (F2F) Tuesday, 6:30 pm ET
4. Arden V. (CA), Beyond 6 Figures (Phone), Wednesday, 8 pm ET, GSRC Chair
5. David O, Sunday Night Video Community Meeting (Zoom), 6:30 pm ET
6. Debbie B, GSR Alternate for Daily Step and Tools Meeting, 8 am
7. Debora G. (CA), Evening Step & Speaker (Phone), Tu & F 8:30 pm; Wed 9:30 pm ET GSRC Interim Co-Chair
8. Denyse (CA), Selling with Serenity (Phone), M-F, 11 am ET
9. Fabio (Brazil), Portugese Meeting
10. Jahara (CA), Beginners Meeting (Phone), Sun, 11 am. ET
11. Glenn B (UK), Selling With Serenity, M-F, 6 am ET
12. Jahara (CA), Beginners Meeting (Phone), Sun, 11 am. ET
13. Janine (CA), 9:45 am ET Step and Tools Meeting, Daily (Phone)
14. Jeff N (NY), NYC UA (F2F), Sun, 11 am ET, GSRC Treasurer
15. Jennifer F (M) Amherst Steps to Prosperity (F2F), Mon, 5:30 pm ET
16. Jessica (NY), BUA Visions in Action (Phone), Fri, 12:15 pm ET, WSC PC Chair
17. Leanne (CO), Step and Tools Meeting, Daily, (Phone) 8:30 am
18. Libby (CA), Sherman Oaks Prosperity Meeting (F2F/Zoom), Wed, 7 pm PT
19. Mark B (NY), Symptoms and Solutions Speaker (Phone) Thursday. 10 am ET
20. Philippa (UK), UK Saturday online meeting 5am EST
21. Quin (CA), Fresno Friday Freedom/Prosperity (F2F), Fri, 7 pm PT; GSRC V-C
22. Rich F. (UK), GSR Alternate, UK Intergroup
23. Robin (NY), Healing the Inner Child (Phone), Wed, 7:15 pm ET
24. Stuart (CA), Actioning Recovery Group (F2F), San Diego, Sat 10:30 am PT.
25. Toni T. (CA), Daily Prosperity & Vitality (Phone), 12:15 am ET
26. Zeus W. (NY), I Can See Clearly Now Visions Meeting (Phone) Mon., 7:00 am ET, GSRC Co-Webmaster

GSB Chair - Shawn P

Members-at-large

Valerie

Joe C

I. Welcoming Notes by Arden, GSR Committee Chair:

So glad you are here! We have made it to arrive at this year's World Service Conference, on Zoom, which is amazing! Our work for this 2.25 hour work session is to develop enough consensus on our Committee's top Motions that we can show up on Sunday for the GSRC 90 minutes presentation and seamlessly pass at the Convocation level the most important items for this weekend from our Committee.

II. Business

A. Motion to have a parliamentarian cover the GSR committee work sessions on Friday and Saturday in order to answer questions about Robert's Rules and parliamentary procedures.

Proposed by: Debora; seconded by: Libby

(Status: This motion was withdrawn by Debora due to the need to move onto substantive motions for the WSC)

B. Read Selection of Summary of Voting Results of Survey on Top Action Items for November 2020 - October 2021. (Debora)

C. Motion to Amend Motion to Establish the Role and Guidelines of the GSR Committee and Its Relationship to the General Service Board, World Service Conference and the UA Groups, which was previously adopted at the World Service Conference 2018. (30 minutes)

[Amendment additions are in blue and deletions are indicated in strike-through lines in the text.]

Proposed by: Debora; Seconded by Glen

Passed by vote of Acclamation

The Role of the GSR Committee

The Upside Down Triangle is the basic model for UA's Service Structure. The GSR Committee plays a primary world service leadership role in UA's Upside Down Triangle. It derives its position as such from its GSRs who are the elected representatives of their Groups. It has the power to speak and act on behalf of the members of UA. It also brings important information about UA to their Groups. It is the a representative voice for ~~and the ears of the~~ UA members worldwide. The GSR Committee has no other authority than the Groups they represent and Higher Power.

Guidelines of the GSR Committee

1. The GSR Committee will meet at least once a month for 90 minutes and follow Robert's Rules of Order.
2. The GSR Committee will be a ~~world service conference committee~~ **World Service Conference-Approved Committee** that elects its own Chair ~~at the WSC~~, meets year around, and puts forth its own agenda.
3. The GSR Committee may create committees or subcommittees which will serve UA as a whole.
4. The GSR Committee shall meet with the General Service Board at each World Service Conference (WSC). It also may meet with the General Service Board between World Service Conferences.
5. The GSR Committee may only make suggestions or recommendations to UA Groups.
6. Only GSRs may vote at GSR Committee meetings and at its Subcommittee meetings.
7. The GSR Committee reports and Minutes will be posted on the UA Website.
8. The Relationship of the GSR Committee to the GSB and the World Service Conference Planning Committee. The GSR Committee is interdependent with and autonomous from the General Service Board (GSB) and the World Service Conference **Planning** Committee. It will seek to have a collaborative relationship with the GSB and the WSC Planning Committee; and it will prepare and give oral reports at the GSB meetings to facilitate communication between these two key entities in UA's Service Structure.
9. The Responsibilities of the GSR Committee are as follows:
 - (a) The GSR Committee will bring the following to the WSC: Conference topics **and Motions** which affect UA as a whole ~~will~~ **to** be discussed and voted on at the WSC.
 - (b) Inform GSRs on their responsibilities and prepare them for the World Service Conference.
 - (c) Provide support to meeting Groups.
 - (d) Encourage GSRs to participate in standing committees and subcommittees.
10. **This Committee will follow the guidelines for all World Service Conference-Approved Committees, as passed by the WSC on November 17, 2019.**

D. Motion to Approve Suggested Duties and Qualifications of the UA GSRs

(Status: Passed in December, 2017; amended on October 27, 2019, amended on October 16, 2020.)

Proposed by: Debora; Seconded by: Glen

Passed by Vote of Acclamation

Following Are the Suggested Duties and Qualifications of the UA GSRs:

- These duties and qualifications are suggested only; and per the 4th Tradition, each group is autonomous and may adopt the duties and qualifications for its GSR per its group conscience.

- A GSR represents a UA Group or Intergroup. A Group is defined as a meeting or a group of meetings that shares one business meeting. A UA Group is represented by one GSR. An Intergroup provides service and coordinates events for multiple Groups in a particular geographic area. Each Intergroup is represented by one GSR.

Each Group or Intergroup may also have a GSR Alternate who attends meetings and World Service Conferences when their GSR is not available. A GSR has one vote for each voting item at the World Service Conference and at the GSR Committee meetings even if the GSR represents more than one group.

- Is actively working the Steps in UA. Has completed at least UA's Steps One through Five with a UA Sponsor. [Note that this amendment was voted on. In favor: 15; Opposed: 0.]

- Practices kindness and consideration in words and actions.

- Has a working knowledge of the UA 12 Traditions, and ~~when approved by the UA World Service Conference~~, the GSR will have a working knowledge of the UA 12 Concepts of World Service, **as approved by the UA World Service Conference.**

- Has demonstrated a consistent commitment of service in UA.

- Has 90 days solvency (solvency being self-defined).

- Attends GSR Committee monthly meetings.

- Will attend General Service Board (GSB) monthly meetings and/or read the current GSB meeting minutes.

- Will attend or send a GSR Alternate to a World Service Conference during their service term.

- Will make reports to their Group(s), including significant items from the World Service Conferences, GSR Committee Meetings and GSB Meetings.

- Will collect information, concerns and feedback from their Group(s) to bring to the GSR Committee and the World Service Conferences. [Friendly amendment by Daphneleah, and accepted by Debora.]

- Will serve a one to two year term.

- Represents a UA Group or Intergroup whose meetings he/she regularly attends.

- Is not already acting as a GSR for another UA meeting Group or Intergroup.

- **Is not a Trustee of the UA General Service Board.**

- To ensure effective leadership, each GSR has the Right of Decision as guided by their Higher Power in their voting at the GSR Committee Meetings and at the World Service Conference, per Concept of World Service Number 3. (i.e. the GSRs need not go back to their groups in order to vote on new motions at the WSC and GSR Committee Meetings or to vote differently than their groups' directions if presented with significant amendments or information).

Background Information: This motion was passed in December, 2017 by the GSR Committee, after taking the motion back to our Groups. As of October 2019, there were four active Intergroups in UA: Iran Intergroup, Los Angeles Intergroup, New York Intergroup, and the UK Intergroup.

E. Motion to Establish Guidelines to Register a UA Group

(Status: Passed by GSRC on October 7, 2018; amended on June 28, 2020; discussed on October 16, 2020, but amendments not yet passed.)

(Additions are indicated by blue text, Deletions are indicated by ~~strike through lines through the text.~~)

Following are the only requirements to register a UA Group. Registered Groups are placed on the UA Website Meeting Calendar.

1. The Group has two or more members who are gathered together to recover from underearning.
2. The meeting is open to all UA members.
3. The Group has no outside affiliation. Therefore, a joint Group of UA and another 12 Step fellowship will not be registered as a UA Group. Also, a Group cannot be affiliated with any sect, religion, organization, corporation or institution.
4. A Group contact person is required for the initial registration. The contact person will provide their first name and last initial, email address, and phone number to the UA General Service Office (GSO).
5. The Group agrees to update with the UA GSO its meeting location, date/time, and meeting phone or video conference information any time there is a change in this information.
6. Each Group's primary/singleness of purpose is to recover from underearning and to carry the message to the underearner who still suffers.
7. **In the Group's meeting format, no alterations in the language of the UA 12 Steps and 12 Traditions will be allowed.**

These are additional Group Registration Guidelines:

1. The GSO will keep the Group contact person's information confidential. The GSO may only share the contact person's information with the consent of the contact person.
2. It is **suggested** that Groups include in their meeting formats reading of the UA Steps and Traditions. Per the 4th Tradition, the Group's meeting format is a Group conscience decision, so meeting formats may vary.
3. The following types of Groups may register if they meet the above requirements:
 - Face-to-Face meetings.
 - Virtual Meeting Groups. (e.g. phone meetings, on-line email/forum meetings, and Video Conference meetings.)
 - Special Focus Groups. e.g. the Spiritual Marketing for Coaches and Consultants Group, Musicians and Prosperity in the Arts Group, Prosperous

Possession Consciousness Group, 50 Plus, Women's, Men's, BIPOC (Black, Indigenous, People of Color,) LGBTQ, and others.

In accordance with Guidelines passed at the WSC 2018, Special Focus Groups (aka Specialty Groups) are allowed as long as each such Group's primary/singleness of purpose is to recover from underearning and to carry the message to the underearner who still suffers, and they are open to all who have the desire to stop underearning.

- **“Pop-up” Phone Meeting Groups. (A Pop-Up Phone Meeting Group does not have a regularly-scheduled moderator. Typically, at the beginning of the meeting a member volunteers to moderate using the meeting format as posted on the UA Website.)**
4. **It is suggested that Groups observe the principle of rotation of service and service positions be filled by Group conscience vote.**
 5. **UA will provide a user-friendly process to register Groups.**

The effective date for these requirements and guidelines is the last day of the World Service Conference, 2020.

Background Information:

An important motion was passed at the WSC 2018 Convocation:

“Motion: Each group's primary/singleness of purpose is to recover from underearning and to carry the message to the underearner who still suffers.

This follows our traditions 3, 4 & 5 and the 12&12 page 151 paragraphs 3 & 4.

Pursuant to tradition 10, the body has no opinion on specialty groups so long as they adhere to the primary purpose and are open to all who have the desire to stop underearning.

Currently, there are no detailed guidelines on registration of a UA Group that have been passed at a World Service Conference. The GSR Committee's motion on Guidelines to Register a UA Group, which was passed on October 7, 2018, provides those detailed guidelines.

This motion was passed after months of extensive debate and discussion. These registration guidelines are similar to the requirements of the national organizations of our parent fellowship, AA, and our sister fellowship, DA. This motion needs to be amended in light of the guidelines passed at the WSC 2018.

Other amendments are included in the motion to provide clarity. Please note that the motion has two sections. The first section specifies the requirements needed to be a Registered

Group. The second section provides additional guidelines to be used by the General Service Office and GSB Committees in registering Groups.

The text in the brackets is for explanation purposes; it is not part of the motion.

III. Closed with the 'We' Version of the Serenity Prayer.

Session ended at 5:00 pm ET / 2:00 pm PT

The Minutes were prepared by Debora G, Interim Co-Chair, and Temporary Secretary, and reviewed by Arden V, Chair