

GSR Committee Meeting Minutes (Approved)
August 8, 2021

1:30 – 3:00 pm ET, 10:30 am – 12:00 pm PT, 6:30 - 8:00 pm GMT

Meeting was held on Zoom

This meeting was recorded to aid in the preparation of accurate Minutes.

Chair, George G; Co-Chair, Fred A

Secretary, Debora G; Co-Secretary and Zoom Co-Host, David O

The meeting opened with the Serenity Prayer.

Zoom Housekeeping Guidelines: Read by Graciela (CA)

12 Traditions: Read by Seth (NY)

Timekeeper: Dean (PA)

Roll Call (conducted via Google Sheets)

Note: All Face-to-Face meetings represented by GSRs are currently on virtual platforms due to governmental social isolation requirements in order to stop the spread of SARS CoV-2 and COVID -19

GSRs Present - 28

1. Ana (CA), GSR, Sherman Oaks Meeting (F2F), Wednesday, 7 pm PT
2. Arden V (CA), Beyond 6 Figures Group (Phone), Wednesday, 8 pm ET
3. Bruce B (NY), Woodstock, (F2F) Saturday, 8:30 pm ET
4. David O (VA), Sunday Night Video Community Meeting Group (Zoom), 6:30 pm ET
5. Dean V (PA), Step and Tools Meeting, Daily, 9:45 am ET
6. Debora G (CA), Evening Step and Speaker Group (Phone), Tu & F 8:30 pm ET; Wed 9:30 pm
7. Denise P (PA), Thriving Therapists and Healers (Phone), Thurs, 8:00 am ET
8. Fred A (CA), GSRC Co-Chair, Beginners Meeting Group, Sun, 11 am ET
9. Graciela S (CA), Underearning and Solvency, Daily, 7:15 am ET
10. Greta E (East Coast), UA Artists, Saturday and Sunday, 5:00 pm ET
11. George (TN), GSRC Chair, Waves of Prosperity Group (F2F), Huntington Beach, CA, 7 pm
12. Ila (MI), From Hiding & Biting to Shining & Receiving (Phone), Daily, 11pm ET
13. Jessica (NY), godFree Prosperity Hour
14. John F, Men in UA Recovery: Afraid of the Phone at 5 PM, 5 pm ET Daily
15. Karen R (TN), Recovery in UA (Phone), Thursday, 7 pm ET
16. Leanne S (CO), Daily Step & Tools, 8:30 am ET
17. Libby (CA), Step Writing Meeting, (Zoom) Tuesday, 1 pm ET
18. Lucio (Spain), UA Madrid, 8 am Madrid
19. Lynn H (NY), Path to Abundance, Manhattan, Saturday, 10 am ET
20. Mark B (NY), Symptoms and Solutions (Phone), Thursday, 10 am ET
21. Michele C (MI) Last Gasps (Phone), Mon - Fri, 7:15 am ET

22. Noamy S, Artists in Prosperity meeting (F2F), Los Angeles, Tues., 6:30 pm PT
23. Robin R (NY), Recovery and the Inner Child, Wednesday, 7:15 pm ET
24. Rick (NY), Prosperity in Our Relationships, Sunday, 8:30 pm ET
25. Rita (CA), Early Bird Turning Point, Silverlake (F2F/Zoom), Sun, 4:30 pm PT
26. Suzette (MD), 50+ Phone Meeting, Thurs, 8:00 pm ET
27. Seth C (NY), NYC UA (F2F), Sun, 11 am
28. Zeus W (NY), I Can See Clearly Now Visions (Phone), Monday, 7:00 am

Non-GSRs - 3

Ilana E (Israel) Member-at-large
Rina, Vice-Chair of the GSB
John B, Member-at-large (West Hollywood)

I. Reading and Approval of July 11, 2021 Meeting Minutes.

Motion to approve the July 11, 2021 Minutes as emailed to the GSRC, read, and corrected.

Proposed by Zeus; Seconded by Jessica

Passed by Vote of Acclamation

II. Welcoming Notes by GSR Committee Chair, George, and Co-Chair, Fred

Hi, I'm Fred, your GSRC Co-Chair and a recovering underearner from Santa Cruz, California. These welcoming notes are from our Chair, George, and I.

Welcome everyone to the GSR Committee.

Can the GSRs and GSR alternates who are new to the GSR Committee introduce themselves now so that we can give you a special welcome?

John F, Dean V, Libby M, Lucio G, Ilana E introduced themselves and were welcomed by Fred. All except Ilana are GSRs.

There will be a 15 minute **newcomer greeting session** after the conclusion of our meeting today, where the GSRC Chair, Co-Chair or Secretary will be available to answer any questions you may have about our committee or world service.

We are starting a once-a-month Traditions Meeting on Zoom, since one of the action items voted on by the GSRC for 2021 was for GSRs to become better acquainted with the Traditions. These meetings will be sponsored by the GSRC for the benefit of the GSRs and all UA members. The first meeting will be in September and will be held at 1:00 pm Eastern on either the 3rd Saturday or 3rd Sunday of the month. It will be a one hour Zoom meeting, and the format will be the reading of **one Tradition per month** in the AA 12 & 12, with open shares on the reading. If you are interested in attending this meeting, please contact us at gsrccommittee@underearnersanonymous.org and let us know which day works better for you.

Today, we will be addressing amendments to an important motion to **Approve Suggested Duties and Qualifications of the UA GSRs** that we will be discussing and voting on at the upcoming WSC.

As of August 1, 2021, we have not yet received the Topics of Concern responses. We will be sending them to you when we have received them.

We encourage all GSRs to prepare a 2 to 3 minute monthly report of what happened at our GSRC meeting and the GSB monthly meeting to present to your home group. We'll forward you the minutes of the GSB monthly meetings when we receive them, and will send to you the minutes of our GSRC monthly meetings.

As I said last month, I'd like to put the principle of unity first in our meetings. Along those lines, I would ask that in giving input today we all remember that how we say something is as important as what we say. In that regard, please remember to ask me if you can speak before you do so.

I also appreciate your patience with the sometimes slow but sure process of working together to build a strong foundation and structure that serves to support the well-being of all our groups, so we can continue to carry the message to the underlearner who still suffers.

III. Reports/Presentations

See addenda for the reports.

- Treasurer Report from Arden V, Treasurer
- Report from GSRC Website Subcommittee & Webmaster from Arden V, Subcommittee Chair
- Group Inventory Subcommittee Report from Denise (Pittsburgh)
- WSC Planning Committee (WSCPC) Report from Jessica, Chair and Seth, Vice-Chair

IV. Unfinished Business - none

V. New Business

A. Amended Motion to Approve Suggested Duties and Qualifications of the UA GSRs.

(Motion history: This Motion was passed and amended previously by the GSR Committee. It was discussed at the WSC 2020, but not yet voted on. Discussion and voting is expected to be completed at the WSC 2021.)

Proposed by Debora; Passed by Vote of Acclamation.

Following Are the Suggested Duties and Qualifications of the UA GSRs:

These duties and qualifications are *suggested only* and per the 4th Tradition, each group is autonomous and may ~~adopt~~ **establish the duties and qualifications for its GSR per its group conscience.**

- **A GSR represents a UA Group or Intergroup. A Group is defined as a meeting or a group of meetings that shares one business meeting. A UA Group is represented by one GSR. An Intergroup provides service and coordinates events for multiple Groups in a particular geographic area. Each Intergroup is represented by one GSR.**
- **Each Group or Intergroup may also have a GSR Alternate who attends meetings and World Service Conferences when their GSR is not available. A GSR has one vote for each voting item at the World Service Conference and at the GSR Committee meetings, even if**

the GSR represents more than one Group.

- Is actively working the Steps **and practicing the Tools** in UA. Has completed at least UA's Steps One through Five with a UA Sponsor.
- Practices kindness and consideration in words and actions.
- Has a working knowledge of the UA 12 Traditions, and the GSR will have a working knowledge of the UA 12 Concepts of World Service, as approved by the UA World Service Conference.
- Has demonstrated a consistent commitment of service in UA.
- Has 90 days solvency (solvency being self-defined).
- Attends GSR Committee monthly meetings.
- ~~Will Attend~~ **Attends** General Service Board (GSB) monthly meetings and/or reads the current GSB meeting Minutes.
- ~~Will attend~~ **Attends** or sends a GSR Alternate to a World Service Conference during their service term.
- ~~Will make~~ **Makes** reports to their Group(s), including significant items from the World Service Conferences, GSR Committee Meetings and GSB Meetings.
- ~~Will Collect~~ **Collects** information, concerns and feedback from their Group(s) to bring to the GSR Committee and the World Service Conferences.
- ~~Will serve~~ **Serves for** a 1 to 2 year term.
- Represents a UA Group or Intergroup whose meetings he/she/**they** regularly attends.
- Is not already acting as a GSR for another UA meeting Group or Intergroup.
- Is not a Trustee of the UA General Service Board.
- To ensure effective leadership, each GSR has the Right of Decision as guided by their Higher Power in their voting at the GSR Committee Meetings and at the World Service Conference, per Concept of World Service Number 3. (i.e. the GSRs need not go back to their groups in order to vote on new motions at the WSC and GSR Committee Meetings or to vote differently than their groups' directions if presented with significant amendments or information.)

1st Proposed Amendment

Add "practicing the Tools" to bullet point 3, so it reads: "Is actively working the Steps **and practicing the Tools in UA." Keeps bullet point 4 in the motion "practices kindness and consideration in words and actions."**

Proposed by Debora; Seconded by Karen

Passed by vote of acclamation.

Background/Rationale: *This Amendment is being proposed **as an alternative** to the amendment that was proposed and seconded but not yet voted on at the World Service Conference 2020, which was to: "Delete 'Practices kindness and consideration in words and actions,' and replace it with 'Practices the Steps and Tools in their daily lives in UA.'"*

The rationale for the amendment being presented at this GSRC meeting is it avoids duplication with bullet point three and includes “practicing the tools in UA.” It also leaves in the bullet point “practices kindness and consideration in words and actions.”

2nd Proposed Amendment

Proposed by: Denise; Not seconded, so not discussed and voted on.

Remove “Is not already acting as a GSR for another UA meeting Group or Intergroup” and replace with “Represents no more than two UA Groups, and if two Groups are represented, both Groups need to consent to the representation.” The GSR would only have one vote.

Background: A GSR had intended to present this amendment at a GSRC meeting. He is no longer a GSR. He is a UA GSB member now. If a GSR is in favor of this motion and would like to propose this motion, and a GSR would like to second the motion, it can be discussed.

3rd Proposed Amendment

Make minor word choice changes indicated in blue font in the second paragraph and bullet points 9 through 14.

Proposed by: Debora; Seconded by Jessica and Arden

Passed by vote of acclamation.

VI. Open Shares About Group Concerns

See Addenda for Open Shares about Group Concerns

VII. Announcement regarding GSB Meetings & Committees (0 Minutes) (Members read this on their own.)

The next GSB meeting will be on August 22, 2021, at noon Eastern Time.

In order to receive the GSB Meeting Agendas and Minutes, please email the GSB Chair, Clara T, at: clarat@uagsb.org.

Chuck M is now a Trustee and chair of the UA Finance Committee. Please email chuckm@uagsb.org if you or a member of your meeting is interested in doing service.

A list of the GSB Committees, contact info, and meeting times are on page 21 of the GSRC Committee Guidelines Handbook. You or members of your meeting are welcome to attend and participate in these committee sessions.

VIII. Motion to Adjourn Meeting

Proposed by Zeus; Seconded by Jessica

Passed by Vote of Acclamation

The meeting closed with the ‘We’ version of the Serenity Prayer at 3 pm ET

Greeting of new GSRs / Q & A was hosted by Fred and Debora.

The minutes for this meeting were prepared by Debora (Secretary) and David O (Co-Secretary)

Addenda

I. Reports

A. Treasurer Report from Arden V, Treasurer

The uagsrct@gmail.com PayPal Account's beginning balance on 7/9/21 was **\$1,457.55**.

The SiteGround Hosting expense of **\$115.68** was paid on 7/25/21.

We had no contributions this month.

The ending PayPal account balance as of 8/7/21 is **\$1,341.87**.

The Zoom fees are still being paid from my personal account, for a total of \$47.21 for three months. I thought it was a Zoom billing cycle issue, but it is not. I have not taken the approved reimbursement from the GSRC Treasury, because I wanted to get the problem reviewed with both Zoom and PayPal first.

I plan to get this Zoom/PayPal accounting issue resolved before the end of August, when the next billing cycle will end.

If you would like to make a donation, our PayPal account is **uagsrct@gmail.com**.

If you have any questions, please contact me at uagsrct@gmail.com

Email questions or make donations via PayPal to: uagsrct@gmail.com

B. Report from GSRC Website Subcommittee and Webmaster from Arden V, Subcommittee Chair

This month, the Website Subcommittee accomplished the following:

On Sunday, July 25, 2021, John, Debora and I met. As planned from our prior meeting and reported to the GSRC last month, we reviewed other lower cost hosting options, e.g. NameCheap. We compared the SiteGround plan, including the option to collaborate, enhanced security, professional email addresses, faster website loading, and essential plugins such as Word Fence, and confirmed that the SiteGround Grow Big plan remains the best option. Also, SiteGround offered an additional discount for hosting for the first year. We had originally received a quote for **\$139.68, and the quote we received on 7/25/21 was \$115.68, which is a \$24.00 savings.**

The subcommittee approved that the GSRC Treasurer (Arden) would pay the SiteGround hosting for one year, which includes SG Site Scanner, on 7/25/21 for \$115.68 from the PayPal link SiteGround sent to uagsrct@gmail.com. The bill was paid and the hosting plan has officially started.

Our site will go live as a demonstration or draft/test site when we are ready to show it to the GSRC for suggestions and input. Meanwhile, hold the following URL in your contacts:

Our URL is www.uagsrc.org

On Tuesday, July 27th, John and Arden worked for 90 minutes on the SiteGround dashboard. We set up 6 email addresses, e.g. chair@uagsrc.org, and studied several of their free themes. We worked on two as experiments. Arden stayed on to develop more information on one of the themes.

We also learned it costs \$14.99 to transfer our URL domain name from Porkbun to SiteGround, and that we have to wait until Aug 7 to do so and pay the fee (60 days from our registration with Porkbun which was on June 7.)

Although we plan to meet on one or two Saturdays in August at 3 pm PT/6 pm ET, and those dates *might* be Aug 14-21-28, we meet when members can actually co-work, which leaves us a flexible schedule.

If you would like to participate, please email John N, webmaster at phonemeetings@gmail.com and/or the subcommittee Chair, Arden, at arden.joy@gmail.com for updates on meetings times. We often confirm times via group text.

Thank you for your support.

Email questions to: phonemeetings@gmail.com; arden.uajoy@gmail.com

C. Group Inventory Subcommittee Report from Denise (Pittsburgh), Subcommittee Secretary

The Group Inventory Subcommittee (GISC) met on August 7, 2021. At this meeting the subcommittee returned to the approved task of reading the Group Inventory formats from various 12 Step Fellowships for the purpose of creating a UA GSRC Group Inventory document. We completed reading the questions in the SLAA format and began reviewing the questions in the ACA format.

We collaborated on editing the questions to relate better to the GSR Committee experience. We dropped them into the determined and tentative categories which has become our active working Group Inventory Table.

Our next meeting is set for Saturday, August 28, 2021, at 3:30 pm Eastern Time. If you would like to attend our meeting or have questions please contact Denise P. at denisejmswho@gmail.com

Thank you for letting us be of vital service to the GSR Committee,
The GISC members

Email questions to: Denise denisejmswho@gmail.com

D. WSC Planning Committee (WSCPC) Report

We are making steady progress towards WSC 2021. The results of the survey are in from GSRs with a majority voting for a conference in November. The dates selected are November 5-7 and 13-14.

Our primary focus now is the registration form and getting the topics of concern survey results to the committees and publishing them to the WSC Website.

We are exploring a new product by Zoom, which we're hoping will make for a simpler experience moving from convocation room to fellowship and committee rooms. We are in the process of testing it and evaluating whether it could produce other complications.

With the November dates, we are now also revisiting the timeline to concretize the target dates for all of the actions that need to be done immediately in advance of the conference including organizing and training those doing service on the conference.

We need people to step up to do service! People who are technically savvy, with zoom, google websites, , people who are interested in hosting, hospitality, communications...

We would also like to express gratitude for the unsolicited emails we have received from groups voicing their support moving towards the WSC, in some cases supported by group conscience. All support expressed in voice and service is greatly welcomed!

Email questions to: uawscservice@gmail.com . Jessica, Chair; Seth, Vice-Chair

II. Open Shares About Group Concerns

Read by Co-Chair: If the Group you represent has a concern that you would like to share with the GSRC, we'd like to hear from you. We will take names first from people who have not shared in the last four months. One minute allocated for each share and one minute allocated for a response.

GSR 1: Is the conference happening or not? I did get clarity that UA owns the Conference. My group is very concerned about this.

Response from Seth, Vice-Chair of WSC PC: The WSC Planning Committee is taking our actions towards a 2021 WSC. We still don't know if the GSB will be attending the conference, but we are having a virtual conference.

GSR 1: Do we require confirmation from the GSB? This question is important to my group.

Jessica, Chair of WSC PC: We have not yet received confirmation from the GSB. We are trusting that GSB in service to the fellowship will listen to the fellowship as whole. There have been numerous voices in support of the WSC 2021. We trust the unity, service and spirit of those voices. Our Higher Power, as expressed in group conscience, is our only authority. That is where we are placing our trust and that is why we are taking our actions.

GSR 2: There is a GSB meeting on August 22, 2021. I think it is more useful if people show up to that meeting and get clarity from the GSB. I need some clarity on the dates of the WSC and opportunities to volunteer to share with my group. Thank you to the WSC Planning Committee for its incredible service.

Jessica, Chair of WSC PC: Thank you. The conference dates are two weekends. November 5-7 and November 13-14. Our email is in the chat and we meet on the first Sunday of every month from 1:30 pm - 2:30 pm ET.

GSR 3: I share in the confusion around this potential upcoming event. My question is can the World Service Conference be held if the GSB is not in attendance?

Jessica, Chair of WSC PC: If the GSB does not attend, then I guess it becomes a special convocation called by the fellowship at large. The service structure shows that the groups are at the top of the upside down triangle, and this is not about conflict with the GSB. We are inviting them to participate. That is pretty much all I can say.

GSR 4: We can conduct the World Service Conference without the GSB Trustees attending. There is nothing in our Voting and Procedural Guidelines for the World Service Conference that says that the GSB needs to be present there. It talks about who are the voting members, and it just says that we need a quorum of the voting members, who are GSB members and GSRs, and the GSB members are free to attend even if some of the GSB members decide to not attend.

GSR 5: I have two concerns from my group. (1) We have been trying to update our Zoom link on the UA Website. I keep posting this update and have been doing so for 8 to 9 months and it is still not right, so that is a problem and I don't know how to correct this. (2) There was \$18,000 spent for

website expenses, so that was a topic of concern brought up by my group.

GSR 4: At the last GSB meeting, the Phone and Tech Committee did express that the group conscience of the committee was that they did not feel that the website is not being handled in an efficient way. We keep getting reports such as what was just brought up. Right now the Webmaster is also the Chair of the GSB, who is also the Chair of the Traditions Committee, so all that authority and responsibility is located in one person, and that is too much. So the PTC voted to volunteer to take on the duties of the webmaster and to go ahead and get people on the committee who would be willing to be webmasters. That is the PTC plan.

Fred, Chair of GSRC: In order to make that change, who would need to approve it?

GSR 4: It would need to be the GSB or the World Service Conference.

Jessica, Chair of WSC PC: I believe that the PTC is looking to propose a motion, and it would need to be approved at the World Service Conference.

GSR 5: What am I taking back to my group?

GSR 4: We are working on the website issues, and that is why we need to have the WSC 2021. We have these burning issues which cannot wait.

Fred, Chair of GSRC: Can someone address the numbers that have been spent on the UA Website?

GSR 4: From October 2018 to May 2021, approximately \$17,280 was spent on the UA Website, so it is close to the \$18,000 mark. The Phone and Tech Committee thinks that is excessive too, and the committee would do much better in terms of the costs. There are people on the committee who have their own websites that are much cheaper to set up and maintain and they are nice websites.

GSR 6: Regarding the WSC, the GSB is required by the Bylaws to have their Board Members ratified every two years. The point is that they only need to show up every two years to the WSC. The GSB passed the Bylaws, but they were not passed by the World Service Conference.

GSR 7: The WSC Planning Committee can keep inviting the Board and if they do not attend, they are missing an opportunity to ratify their new Board members.