

**Minutes for GSR Committee Meeting
July 11, 2021**

1:30 – 3:00 pm ET, 10:30 am – 12:00 pm PT, 6:30 - 8:00 pm GMT

This meeting was held on Zoom.

It was recorded to aid in the preparation of accurate Minutes.

Chair, George G; Co-Chair, Fred A
Secretary, Debora G; Co-Secretary and Zoom Co-Host, David O

The meeting opened with the “We” Version of the Serenity Prayer

Zoom HouseKeeping Guidelines: Read by Fred (CA)

12 Traditions: Read by Lydia (Connecticut)

Lucio (Spain) volunteered to be the timekeeper.

Roll Call (conducted via Google Sheets)

Note: All Face-to-Face meetings represented by GSRs are currently on virtual platforms due to governmental social isolation requirements in order to stop the spread of SARS CoV-2 and COVID -19

GSRs and GSR Alternates Present - 30

1. Ana, GSR, Sherman Oaks Meeting, Wednesday, 7 pm PT
2. Arden V (CA), Beyond 6 Figures Group (Phone), Wednesday, 8 pm ET
3. Beeta, GSR, Iran
4. David O (VA), Sunday Night Video Community Meeting Group (Zoom), 6:30 pm ET
5. Debora G (CA), Evening Step and Speaker Group (Phone), Tu & F 8:30 pm ET; Wed 9:30 pm
6. Essence (CA), Black in UA Zoom Group Wed, 9:00 pm ET
7. Fred A (CA), GSRC Co-Chair, Beginners Meeting Group, Sun, 11 am ET
8. George (TN), GSRC Chair, Waves of Prosperity Group (F2F), Huntington Beach, CA, 7 pm
9. Ila, From Hiding & Biting to Shining & Receiving (Phone), Daily, 11pm ET
10. Janey E (Australia), Southern Hemisphere Group (Phone), Daily, 5 am ET
11. Jennifer F (MA), Steps to Prosperity, Amherst (F2F) Monday, 5:30 pm
12. Jessica (VT), godFree Prosperity Hour
13. John F, Men in Prosperity, 5 pm ET Daily
14. Karen R (TN), Recovery in UA (Phone), Thursday, 7 pm ET
15. Leanne S (CO), Daily Step & Tools, 8:30 am ET
16. Lela P (TX), Austin Meeting (F2F/Zoom), Sun, 5 pm CT
17. Lucio (Spain), UA Madrid
18. Lynn H (NY), Path to Abundance, Manhattan, Saturday, 10 am ET
19. Lydia D (CT), Selling with Serenity, M-F, 6 am ET

20. Mahdiye (Iran), Iran Intergroup
21. Mark B (NY), Symptoms and Solutions (Phone), Thursday, 10 am ET
22. Michele C (MI) Last Gaspers (Phone), Mon - Fri, 7:15 am ET
23. Noamy S, Artists in Prosperity meeting (F2F), Los Angeles, Tues., 6:30 pm PT
24. Shari Lynn K. (CT), Prosperous Possession Consciousness (Phone)
Sat 1:30 pm & Sun 2 pm ET
25. Robin R (NY), Recovery and the Inner Child, Wednesday, 7:15 pm ET
26. Rita (CA), Early Bird Turning Point, Silverlake (F2F/Zoom), Sun, 4:30 pm PT
27. Suzette (MD), 50+ Phone Meeting, Thurs, 8:00 pm ET
28. Seth C (NY), NYC UA (F2F), Sun, 11 am
29. Zee L (NY), Time for Prosperity, Realization Center, Brooklyn, (F2F), Friday, 6:30 pm
30. Zeus W. (NY), I Can See Clearly Now Visions (Phone), Monday, 7:00 am

Non-GSRs - 2

Toni T, GSB Treasurer
Andrew D, UA Co-Founder

I. Reading and Approval of June 13, 2021 Meeting Minutes.

Motion to accept the June 13, 2021 Minutes as emailed to the GSRC, read, and corrected.

Proposed by Arden; seconded by Zeus

Passed by vote of acclamation.

II. Welcoming Notes by GSR Committee Chair, George, and Co-Chair, Fred

Hi, I'm Fred, your GSRC Co-Chair and a recovering underearner from Santa Cruz, California.

These welcoming notes are from our Chair, George, and I. George and I have agreed to share duties and, accordingly, I will be moderating the GSRC meetings.

Welcome everyone to the GSR Committee meeting. We especially wanted to welcome our new GSRs who have joined our committee within the last three months: Lucio, Andrea, and Antia from Spain, Carla (Philadelphia), Beeta (Iran), Rosanna (Dominican Republic), John F (5 pm Men's Meeting), Amy (Women in UA), and welcome back Libby (Los Angeles).

There will be a 15 minute **newcomer greeting session** after the conclusion of our meeting today, where the GSRC Chair, Co-Chair or Secretary will be available to answer any questions.

We also have **other good news**.

David O, GSR from Virginia, has volunteered to assist with our Zoom hosting, and Neda from Iran has volunteered to assist with interpreting. Neda was one of the interpreters at the Iran Building from the Base Workshops sponsored by the WSC Planning Committee.

GSB Info. Also, the GSB will hold its first public monthly meeting of the year on July 25, 2021, at

noon Eastern Time. The Chairs or Co-Chairs of the GSR Committee, the WSC Planning Committee and the GSB Committees will all be presenting their annual reports for 2020 at that GSB Meeting. We don't expect there to be any discussion at that meeting regarding the WSC 2021. We will send you the Zoom meeting information for the GSB meeting once we receive it. GSRs and members-at-large are welcome to attend the GSB meetings but can't share on the meetings.

Elections. Today we will have elections for members to serve as Secretary and Co-Secretary. If you are interested in serving in either of these positions, please read the attached duties and qualifications.

Motions. We will also discuss and vote on a Motion to Approve a GSRC Annual Spending Plan for July 2021 to June 2022, which has been drafted by our Treasurer, Arden.

In keeping with the candidate's statement I gave last month, I really want to put the principle of unity first in our meeting. Along those lines, I would ask that in giving input today we all remember that how we say something is as important as what we say. I also appreciate your patience with the sometimes slow process as we work together to build a strong foundation and structure that will serve to support the health of all our groups, and help carry the message to the underearner who are still suffers.

III. Reports/Presentations

See addenda for the reports.

- Treasurer Report from Arden V
- Report from GSRC Website Subcommittee & Webmaster from Arden V, Subcommittee Chair
- Group Inventory Subcommittee Report from Denise (PA)
- WSC Planning Committee (WSCPC) Report, Jessica, Chair; Seth, Vice-Chair

IV. Unfinished Business/Elections

A. Election of Secretary and Co-Secretary

Fred read the Duties and Qualifications of the GSRC Secretary.

Debora G (Los Angeles) was nominated by Janine and elected as Secretary for a 6 month position.

Candidate's statement by Debora:

I was GSRC Secretary for 1 1/2 years, so I know how to do the work, and I'm capable and am willing to do all of the duties of the secretary listed as Fred read.

I'm glad to work together with David O as co-secretary.

In addition to those duties, George, Fred, Essence and Michele C and I recently finalized an orientation letter, and I am excited to send it out to the new GSRs. My overall goals are:

(1) To be there to support George and Fred.

(2) To be responsive to the committee members through email communications and minutes.

(3) Work on creating a more global committee with more unity.

(4) The GSR is one of the most important positions in UA because we enable it to function using the upside down triangle democratic model of leadership, where service to the groups and communication from the Groups is of primary importance. Since we are the communication and leadership link between our groups and World Service, I hope we can spread the word all over UA of the importance of the position so that the number of GSRs attending our GSRC meetings increases.

I'd like to support Jessica and the WSC Planning Committee in their efforts to create an amazing World Service Conference 2021!

David O (VA) volunteered to be and was elected as co-secretary for a 6 month position

Candidate's Statement by David

I have been in UA for 4 years. I have worked the Steps with a UA Sponsor. I have been a GSR for almost two years with one group, and I attended a World Service Conference. I'm willing to help.

V. Unfinished Business/Motions - None

VI. New Business

A. Motion to Approve GSR Committee Annual Spending Plan for July 1, 2021 - June 30, 2022

Proposed by: Arden V, GSRC Treasurer; Seconded by Jessica; included two friendly amendments by Debora.

Passed by vote of acclamation.

The GSRC approves the following Annual Spending Plan for July 1, 2021 - June 30, 2022:

Cost Item	Amount to be Paid Now	Amount Needed in Prudent Reserve Fund	Total
GSRC Website Costs:			
Four years of Porkbun domain and WHOIS privacy protection	\$39.79	0	\$39.79
One year of SiteGround 'GrowBig' hosting and Site Scan security at a reduced, first-time customer rate, to be paid to SiteGround.	\$139.68	0	\$139.68
Three years held in the GSRC Treasury as a prudent reserve for	0	\$689.04	\$689.04

SiteGround hosting, at a reduced rate, and Site Scan Security to be allocated immediately.			
Zoom Annual Fee (discounted yearly rate)	\$163.90	0	\$163.90
Prudent Reserve Fund of Three Months of General Expenses, Zoom (\$14.99) x 3 + Recording space fees (\$3.00) x 3		\$53.97	\$53.97
	\$343.37	\$743.01	\$1,086.38

Background: Payments and allocations are to be made after passing of this motion by the GSRC, when the GSRC website subcommittee has made its final decision on hosting. The total currently in our Treasury as of June 27, 2021 is \$1,457.55, which more than covers these allocations.

The GSRC Website portion of this Spending Plan was approved by the GSRC on May 9, 2021. It is based on extensive research. Twelve hosting companies were considered. SiteGround had high ratings on three different rating sites, including TrustPilot, TechRadar Review, and Hostings.info, as well as the Better Business Bureau. In addition, we consulted with an IT specialist in UA who also highly recommended SiteGround for use with WordPress. Porkbun, for the domain registration, received great reviews from TrustPilot, and from our Webmaster, John N; his experience with Porkbun has been excellent.

The Zoom portion of this Spending Plan was approved by the GSRC on August 23, 2020. The current Zoom monthly fee of \$14.99 is on auto-pay and will be deducted on July 4, 2021 via PayPal. If we move to a one year subscription as proposed, then our monthly rate will be reduced to \$12.49.

VII. Open Shares About Your Group’s Concerns

See Addenda

VIII. Announcement regarding GSB Meetings & Committees (0 Minutes) (Members to read this on their own.)

The next GSB meeting will be on July 25th, at noon Eastern Time.

In order to receive the GSB Meeting Agendas and Minutes, please email the GSB Chair, Clara T, at: clarat@uagsb.org.

Chuck M is now a Trustee and chair of the UA Finance Committee. Please email chuckm@uagsb.org if you or a member of your meeting is interested in doing service.

A list of the GSB Committees, contact info, and meeting times are on page 22 of the [GSRC Committee Guidelines Handbook](#). You or members of your meeting are welcome to attend and

participate in these committee sessions.

IX. Motion to Adjourn Meeting

Proposed by Lydia; Seconded by Shari Lynn

Passed by vote of acclamation

After a moment of silence, please join me in saying the 'We' version of the Serenity Prayer.

The meeting closed at 3 pm Eastern Time.

Greeting of new GSRs / Q & A; Hosted by Fred

The Minutes were prepared by Debora G., Secretary.

Addenda

I. Reports/Presentations

A. Treasurer Report from Arden V

Our current balance is \$1,457.55. That was the same amount we had last month. The reason we have that is because when we established the new Treasury account when I became Treasurer, it was outside the billing cycle for Zoom. So the \$14.99 came out of my personal account on June 7 and \$16.11 came out of my personal account on July 1, 2021, and the Treasury owes me \$31.10. I believe this will be corrected by the next billing cycle so the no more Zoom fees are removed from personal account. The next billing cycle begins on August 1. I am requesting that the Treasury will reimburse me for \$31.10. Because of the Berkeley City fees, the Zoom fees have gone up from \$14.99 to \$16.11.

Motion to approve reimbursement of Arden for \$31.10 for Zoom costs for June and July 2021.

Proposed by Lynn H; seconded by Mark B

Passed by Vote of Acclamation.

Email questions or make donations via PayPal to: uagsrct@gmail.com

B. Report from GSRC Website Subcommittee and Webmaster from Arden V, Subcommittee Chair)

For July, 2021, the Website Subcommittee met on July 8, 2021 for one hour. We accomplished the following:

1. Took roll call. Members present: John N, Arden V, and Debora G. Mark B has been involved in Subcomm communications throughout the month.
2. Read and approved the Minutes from the prior meeting.
3. Co-worked on our desktops to continue review of themes and designs for our website.
4. Reviewed content from the GSRC info site (bit.ly) created by Quin, for content and categories that our new website might include, and found that there was a lot of updating to do. The Website Subcommittee will handle.
5. Continued regular communication between Subcomm members via text, calls and email.
6. Set our next subcommittee meeting for **Saturday, July 24th at 3pm PT/ 6pm ET, for 60-90 minutes**

Email questions to: phonemeetings@gmail.com; arden.uajoy@gmail.com

C. Group Inventory Subcommittee Report from Denise P, GISCS Secretary (PA) (Read by Karen from Tennessee since Denise could not be present at today's meeting)

The Group Inventory Subcommittee (GISCS) met on June 19 and July 10. At both meetings

the subcommittee returned to the approved task of reading the Group Inventory formats from various 12 Step Fellowships for the purpose of creating a UA GSRC Group Inventory document. We began with a DA format and also read an SLAA format.

Fred suggested that we group the questions in three tentative categories as an organizational tool. Some of the formats we reviewed had the questions listed in categories, and we voted to approve this approach. He also suggested some questions that we might want to consider and included them in a table.

Karen provided a valuable suggestion that we edit some of the questions to relate better to the GSRC experience, and we collaborated on editing these questions. We begin entering the questions in these tentative categories into the table. We had a lot of fun doing that.

Our next meeting is set for August 7, 3:30 pm ET. If you would like to attend our meeting or have questions, please contact Denise P. at denisejmswho@gmail.com

Thank you for letting us all be of vital service to the GSRC.

Email questions to: Denise denisejmswho@gmail.com

D. WSC Planning Committee (WSCPC) Report

Jessica, Chair; Seth, Vice-Chair

We had a busy month. We had three Build from the Base Workshops, all in Iran. We have continued work on the WSC Timeline.

We have done budgeting work on the WSC 2021, and one of the elements we are considering is an increased amount designated for the platform, so that if there are features that will help the platform perform more fluidly, without the issues we experienced at our last WSC, we are open to exploring those.

We also started preparing a report in anticipation of the GSB meeting, which is coming up. In doing so, the committee members reviewing the Treasury and Financial Reports found that over \$16,000.00 is owed to the World Service Conference Fund and the World Service Conference Scholarship Funds. I have tremendous gratitude for the members doing this work, and we are looking forward to collaborating with the GSB in fixing all of those issues.

Our primary task is to continue working on preparing for the WSC 2021. Our sole purpose as a committee is to serve the World Service Conference, which is the group conscience of the fellowship, and the conscience of the fellowship is our sole authority.

We will soon be sending out a form to the authorized voters on preferred WSC 2021 dates.

The Topics of Concern will soon be forwarded to the committees. The Topics of Concern will also probably be posted on the WSC info site that we had last year. Each committee will receive the Topics of Concern that were directed to the committee, as well the general topics of concern that were in the "other" category.

I emailed the WSC 2020 minutes to the GSB because they were having trouble accessing the WSC website and making the transfer to the main UA website.

Email questions to: uawscservice@gmail.com

II. Open Shares

If the Group you represent has a concern that you would like to share with the GSRC, we'd like to hear from you. We will take names first from people who have not shared in the last four months.

One minute allocated for each share and one minute allocated for a response.

GSR 1 expressed the following concern: The UA Paris Zoom Group wanted to have its information that is listed on the UA website changed, and was told that it had to go through the Traditions Committee. This does not make sense. It would make more sense that the Phone and Tech Committee would be responsible. We have a concern about this, since we have been unable to get our information changed. The meeting's Zoom i.d. and password was changed, and we have not been able to get it changed on the UA Website. I know a lot of other meetings that are having this issue. The concern is why is the Traditions Committee in charge of meeting registration and not the Phone and Tech Committee?

GSR 2 response to GSR 1: I am a member of the Traditions Committee. I am aware that the Traditions Committee does obtain incoming new meeting formats and amendments to meeting formats. She offered to raise the question at the next Traditions Committee meeting about how that came to be and perhaps that can shed some light on the issue.

GSR 3 response to GSR 1: I am on the Phone and Tech Committee, and we are happy to have anyone who is interested join us and do service.

GSR 4 expressed the following concern: My group went on the Zoom platform two months ago. My group's Zoom information currently on the UA website is the Zoom ID. We want the Zoom link put on the UA website. I completed the meeting update form, and nothing has happened. Who is responsible for updating the meetings on the website?

GSR 1 response to GSR 4: We were told that it is the Chair of the Traditions Committee.

GSR 5 response to GSR 4: That would be Clara T, she is the Webmaster and the Chair of the GSB.

GSR 3 response to GSR 4: The Webmaster is handling all meeting information updates on the Website. The Phone and Tech Committee is no longer handling updating the phone meetings.

GSR 5 response to GSR 4: When the Webmaster was handling the face-to-face meeting updates on the website, that caused a slow down in the past. That is the reason for the slowdown of all the meeting updates on the website, since they are all being handled by the Webmaster now.

GSR 6 expressed the following concern: When we are ready to go back to face-to-face meetings, and a meeting will be going hybrid or splitting into a face-to-face and a Zoom meeting, what will be the update process?

Response from Co-Chair to GSR 6: This is an important topic, and we will need to revisit it, since we are out of time.